Minutes
Wednesday, February 5, 2020
8:15-9:45am Old Main Boardroom


Observers: R. Chada, A. Miller, R. Miller, A. Romero

Call to Order
Co-Chair Helm called the meeting to order at 8:20 am

Approval of the Minutes of December 4, 2019
The January 22, 2020 minutes were approved.

Presentation/Discussion Topic: Re-Envisioning SPBAC (led by Co-Chair Barry Brummund)
Co-Chair Brummund led the committee in small group exercises entitled Re-Envisioning SPBAC. Committee members broke into small groups and worked to determine items that were priorities for SPBAC to be involved in, and the resulting benefits to SPBAC.

Committee members discussed the priority topics that were generated from the small groups.

SPBAC Co-chairs expressed a plan to implement a schedule of recurring topics

Committee members participated in a second exercise to determine whether SPBAC’s role regarding the identified priority topics was to be

- Responsible
- Accountable
- Consulted
- Informed

Committee members discussed the role of elected members of SPBAC and the roles of appointed members by distinguishing that elected members are held accountable by a voting faculty constituency. Members also discussed the roles of elected student members of SPBAC. Members asked questions regarding the decision-making process and expressed, while accountability means different things in different roles, members of SPBAC should be able to explain why a decision was made or a certain process was implemented. The possibility of sub-groups within SPBAC was also explored.

Members expressed the need for better communication about key University-wide decisions.
Updates

Liesl Folks, Senior Vice President for Academic Affairs and Provost
Folks updated the committee on the implementation of campus pandemic response measures with regard to the Corona Virus. Marilyn Taylor, Associate Vice President, Finance and Administration, is the campus lead for this issue. Materials will be delivered online at the UA micro campus in China.

Folks also spoke about the lack of a campus-wide attendance policy and resulting issues. She welcomes best-practice policies in connection with developing a campus-wide attendance policy.

Folks updated members on the annual review cycle. Not all who have been reviewed will see a raise and there will be a period for individual considerations based on race/gender. There will be another institutional analysis in 1 year. This review applied to tenured and tenure-track faculty.

Lisa Rulney, Senior Vice President for Business Affairs and Chief Financial Officer
Rulney updated the committee on the status of budget cuts, minimum wage increases, and the desire to recognize staff and implement a possible annual merit pay increase and possible pay increase in relation to rate of inflation. She also informed the committee regarding proposed tuition rate increases.

Steve Moore, Senior Vice President and Chief Marketing and Communications Officer
Moore provided details to the committee about the process used to purchase a Super Bowl advertisement for the University. He also spoke about UA advertising which will occur during the advertising break during the NCAA tournament.

Adjournment
The meeting was adjourned at 9:52 am.