1. **CALL TO ORDER**

The meeting was called to order by Presiding Officer of the Faculty Senate Michael Brewer at 3:03 p.m. in the Old Main Silver & Sage Room.


Absent: Senators Behrangi, Brown, Brummund, Colina, Dong, Durand, Fink, Gries, Hammer, Hiller, Hurh, Knox, Min Simpkins, Oxnam, Paiewonsky, Ruggill, Simmons, M Smith, Tran, and Wu.

2. **APPROVAL OF THE MINUTES OF SEPTEMBER 9, 2019**

The minutes of September 9, 2019 were approved as amended.

3. **OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN.**

There were four speakers. Bruce Wheeler, a former legislator and former member of the House of Representatives, said that in 2016, the State Legislature, for the first time, allocated $5M in the University system to a single college for the formation of the Freedom Center. William Boyes was the beneficiary and counterpart of $5M at Arizona State University for the formation of the Center for Economic Liberty, serving as its Director. Wheeler spoke about the interference of the Koch Foundation, a significant donor to the Freedom Center, and referenced two YouTube videos posted by Boyes, which are blueprints for doing away with public schools. Wheeler feels that donors such as these demonstrate a travesty and disservice to each Center’s mission.

Assistant Professor of English, Stacey Cochran, reported that he is chairing the Conference on Writing and Well-Being, hosted by the Writing Program and English Department on January 9-12, 2020. Over seventy proposals have been received internationally representing over sixty Universities.

Professor of History, David Gibbs, spoke about the operational aspects of the Freedom Center and its associated Department of Political Economy and Moral Science. The for conflict of interest with administration is high. Funding from the Koch Foundation for $8M, has been used as leverage for buying influence on scholarship. The intention of influence through donor money, given to a Center paid for with taxpayer’s money, is operating not only with a lack of transparency, but also with intent to harm its faculty and students by exerting control and suppression.

Associate Professor of History, Jeremy Vetter, urged adoption of his handout, “Institutional Conflicts of Interest in Academia/Model Policies to Protect Against Donor Interference.” The recommended gift acceptance policy would, 1) place ultimate decision-making authority for accepting or rejecting restricted gifts in the hands of the faculty; 2) reject any restricted gift that includes terms/conditions that violate academic freedom, shared faculty governance, threatens the mission of the university as an institution for the common good, or otherwise poses a conflict of interest; 3) require the Faculty Senate’s approval of the establishment of all donor-driven programs; 4) require that all gifts for donor-driven programs cover the full cost of those programs; 5) reject short-term, annual funding for permanent faculty positions; 6) and make all restricted gift agreement public with thirty days of formal enactment. Center and Institute policies would be amended internally as well.

4. **QUESTION AND ANSWER FOR ASUA, GPSC, APAC, CSC, RPC, APPC, SAPC REPORTS**

There were no questions.
5. **REPORT FROM THE FACULTY OFFICERS WITH QUESTION AND ANSWER - CHAIR OF THE FACULTY, JESSICA SUMMERS**

Summers reported that the work continues on the Guidelines for Shared Governance Memorandum of Understanding, Senate will be voting on the formation of a new Senate Standing Committee on Diversity, Equity and Inclusion, definitions of faculty roles within shared governance is being formalized, and executive summaries on the Strategic Plan Initiative Praxis Workshops are included with the report. Also included is a list of five newly formed Task Forces that are looking for faculty and staff involvement. Summers urged Senators to distribute the attachments to colleagues in their colleges. Summers discussed the agenda item from the last Faculty Senate meeting pertaining to changing the ratification of the Constitution from 75% to 66%. In 2013, a similar committee was voted on by the General Faculty and lost by ten votes for the Constitutional change. In Summers' research on peer Universities' margins for ratification, the UA's is higher than most other institutions. Summers thanked Senators for being open to discussion and debate and holding her accountable.

6. **REPORT FROM THE PROVOST WITH QUESTION AND ANSWER – PROVOST LIESL FOLKS**

Folks reported that the Provost Investment Fund is closed for further submissions. Requests for additional information will be forthcoming for decision-making purposes. Folks has developed and distributed a template in advance of working with the academic college deans to align the college Strategic Plans with the UA Strategic Plans. Two meetings were held with faculty focus groups to get input on the General Education Initiative. The timeline for the budget model completion is March 2020. Parallel Initiatives will run simultaneously during the transition. Successful General Education curricula will be considered and maintained in the General Education redesign. Hiring plans for colleges were constrained due to limited RDI (Amy: This term is being phased out and changing to RII. Do you want me to change it, or just use the word research?) and TRIFF funding, therefore, some colleges are being asked to realign their hiring plans in accordance with strategic objectives. College deans are being asked to hire within budget to avoid any deficits in current capital. Folks explained that securing salaries with existing faculty takes precedence over hiring new faculty.

7. **REPORT FROM THE PRESIDENT WITH QUESTION AND ANSWER - PRESIDENT OF THE UNIVERSITY, ROBERT ROBBINS**

Robbins reported that the ABOR Operational and Financial meeting will be held on the UA campus November 20-22, 2019 in the Student Union Grand Ballroom. The Senior Leadership Team is undergoing a sixteen-hour diversity, equity, and inclusion training program over an eight-week period. Robbins announced that Chair of the Faculty, Jessica Summers, will be joining the Senior Leadership Team meeting to discuss shared governance topics among faculty and administrators, as well as mainstream, campus-wide diversity and inclusion issues. Robbins reiterated that salary equity is a primary focus starting October 2019 and is long overdue.

8. **INFORMATION ITEM: FIRST DRAFT REVISIONS TO THE ORIGINAL GUIDELINES FOR SHARED GOVERNANCE MEMORANDUM OF UNDERSTANDING – VICE CHAIR OF THE FACULTY, MICHAEL BREWER**

Brewer explained that that existing Guidelines for Shared Governance Memorandum of Understanding was last revised in 2005, was out-of-date, and is in need of a revision to incorporate current procedures and policies currently in place at the UA. Brewer is asking for input from Senators to help revise the document. Senators asked for a red-line version of the document in order to see the revisions/updates that have been made to the document.


1) Brewer explained the expansion of the General Faculty to include non-employee Designated Campus Colleague faculty in the Colleges of Medicine who met the criteria to be members of the General Faculty. The Committee on Faculty Membership determined the criteria all such faculty. 2) Brewer explained two new faculty appointments of Global Lecturer (Designated Campus Colleague) and Global Professor (employees of the University) that have been approved. Both titles are used with faculty appointments on the University's international campuses. The former is the appropriate title for employment at a partner institution, while the latter is the title is appropriate for faculty employed by the University.

10. **INFORMATION ITEM: LEGISLATIVE UPDATE – ASSISTANT VICE PRESIDENT FOR GOVERNMENT AND COMMUNITY RELATIONS, SABRINA VAZQUEZ**
Vazquez reported that the UA has received the largest amount of ongoing funding since the recession. The funding, in the amount of $8M, was allocated to the Health Sciences, specifically for an expansion of the College of Medicine-Phoenix campus, and also allows for the creation of a scholarship program for medical students to serve in underprivileged areas within the State of Arizona. The UA received $9.4M for the 50/50 funding formula. The University system received $15M for the Teacher’s Academy and will allow the UA to provide scholarships to education leaders willing to serve in underprivileged areas and expand the undergraduate program. Through the Research Commerce Authority, the three in-state Universities will be able to apply for research grants. Last month, ABOR adopted the UA’s state budget request for next year. Vazquez

11. INFORMATION ITEM: TITLE IX UPDATE – VICE PRESIDENT FOR EQUITY AND INCLUSION AND TITLE IX ADMINISTRATOR, RON WILSON

Wilson introduced his staff. Wilson reported the Office of Equity, Inclusion and Title IX began with one administrative assistant, and now staffs fifty-four employees. The Office of Institutional Equity, Office of Multicultural Engagement, Office of Inclusive Excellence, as well as various Cultural Centers, have been moved under the umbrella of the Office of Equity, Inclusion and Title IX. A search for five new Title IX investigators will be forthcoming. External investigators are employed when there is a conflict of interest or backlog. All investigations forthwith will be handled internally when allowable. Wilson’s office offers campus-wide training for all constituencies for diversity, equity and inclusion protocols.

12. ACTION ITEM: CONSENT AGENDA – BA IN PROFESSIONAL AND TECHNICAL WRITING: UNDERGRADUATE MINOR IN POPULATION HEALTH DATA SCIENCE – CHAIR OF THE UNDERGRADUATE COUNCIL, NEEL GHOSH

Both proposals come to Faculty Senate as seconded [Motion 2019/20-3] and [Motion 2019/20-4] from Undergraduate Council. The Consent agenda items passed unanimously and are detailed at the end of these minutes.

13. ACTION ITEM: APPROVAL OF THE FORMATION OF SENATE STANDING COMMITTEE ON DIVERSITY, EQUITY AND INCLUSION WITH POWERPOINT – CHAIR OF THE FACULTY, JESSICA SUMMERS

Summers displayed the charge for the proposed committee. There was no discussion. Summers called for a [Motion 2019/20-5] to place the proposed committee on the General Faculty ballot in the Spring 2020 election for consideration. Motion was seconded. Motion passed unanimously.

14. OTHER BUSINESS

There was no other business.

15. ADJOURNMENT

There being no further business, the meeting adjourned at 4:57 p.m.

Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary

Appendix*

*Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.

1. Faculty Senate Minutes of September 9, 2019
2. Report from the GPSC
3. Report from APAC
4. Report from the Faculty Officers
5. Report from the Provost
6. Report from the President
7. First draft revision of the Guidelines for Shared Governance Memorandum of Understanding
8. Original Guidelines for Shared Governance Memorandum of Understanding
9. Criteria and Process for determining General Faculty Membership with insufficient UAccess data
10. Global Professors and Lecturers
11. Historical breakdown of the General Faculty membership
12. BA in Professional and Technical Writing
13. Undergraduate Minor in Population Health Data Science
14. Senate Standing Committee on Diversity, Equity and Inclusion Charge
15. Senate Standing Committee on Diversity, Equity and Inclusion PowerPoint
Motions of the October 7, 2019 Faculty Senate Meeting

[Motion 2019/20-3] Consent agenda seconded motion from Undergraduate Council to approve BA in Professional and Technical Writing. Motion carried.


[Motion 2019/20-5] Motion to approve the formation of the Senate Standing Committee on Diversity, Equity and Inclusion. Motion passed unanimously.

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