REPORT TO FACULTY SENATE

FROM: The Faculty Officers http://facultygovernance.arizona.edu/

DATE: March 11, 2019

ACCOMPLISHMENTS:

- The officers note several personnel changes in the Faculty Center. Nicola Wolf resigned recently, and Jane Cherry is currently on short term leave. We are grateful to Sabrina Smith and Madeline Crespo for their support of the office, and of Shared Governance in the interim.

- The next town hall, focusing on Gender and Equity will be held at the Haury Lecture Hall, ENR2 from 8:00-12:00 on May 3. If you would like to attend, please contact Jessica at jsommers@email.arizona.edu.

- The General Election garnered participation from 604 voters, and filled four seats on the Committee on Academic Freedom and Tenure, one seat on the Nominating Committee, one Senate seat representing the Common College, and 20 at Large Senate seats. The Committee of Eleven and Strategic Planning and Budget Advisory Committee will each go to the runoff election to fill their open seats. The Nominating Committee still has one open seat, we hope that you will consider declaring candidacy for that opening in time for the runoff election.

- Chair Summers would like to share the document “our professional commitments” (see below).

- Secretary Fountain and the Constitution and Bylaws (C&B) Committee have transitioned C&B changes to an open process that can be viewed online. Find the view of any pending changes to these files from the C&B Committee’s homepage: https://facultygovernance.arizona.edu/committee/32

- Secretary Fountain and Bill Neumann, co-chairs of the Senate ad-hoc Committee on Career Track Faculty have met with APPC and will meet with AVP for Faculty Affairs Andrea Romero for input, and will be convening the group in the coming weeks. We appreciate the members’ willingness to serve in addition to all of their other commitments.

- Each of the Senior Vice Presidential Search committees included a Faculty Officer. In January, We provided a survey by which faculty could submit their input and advice on Senior Vice Presidential Searches, and by the beginning of February that survey garnered 163 responses. A summary report was provided to each Search Committee Chair. We also thank Allison Vaillancourt’s team for creating a webpage that tracks the status of open Executive Searches: https://hr.arizona.edu/executive-searches

GOALS:

- Support our temporary Faculty Center staff to ensure smooth operations until staff returns to full strength.

- The runoff election will open on April 1. We hope that you will encourage your colleagues to participate in voting.

- Mobilize faculty who do not participate in shared governance for input on issues of shared governance.

- Broker critical relationships between the faculty and administration in an effort to open channels for transparency in how we work collaboratively at the University.

- Continue to assist in the development, approval and implementation of changes to UHAP Chapter 7.
• Develop a Qualtrics tool (drawing on our current voting system and UAccess Analytics) that will allow individuals not picked up by the Census to petition the Committee on Faculty Membership for inclusion. The tool will automatically draw pertinent data on petitioners from UAccess elicit any other necessary information through a survey.
OUR PROFESSIONAL COMMITMENTS

As members of the University of Arizona community, we are committed to sustaining an academic community that advances learning and innovation. We recognize our responsibilities and obligations as representatives of the University, and we hold ourselves and each other accountable for the following:

We are inclusive and respectful
We are committed to freedom of expression, academic freedom, and collaborative inquiry. We support creativity and innovation by valuing all voices and engaging in respectful discourse. While we may not always agree with the ideas and opinions of others, we honor their right to express them.

We demonstrate integrity and follow established standards
We follow established standards and strive to maintain the highest level of quality as recognized in our various fields. We honor our commitments and demonstrate fairness and honesty in all of our professional duties. We follow laws and University and Arizona Board of Regents policies, and avoid real and perceived conflicts of interest. We ask questions when we are unsure about the appropriate course of action.

We protect University assets
We are good stewards of the University resources entrusted to us and do not use these resources for personal gain or benefit. As University ambassadors and advocates, we recognize our obligation to represent the University well inside and outside the University.

We provide a safe environment for those who work, learn, and visit with us
We support emotional wellbeing and physical safety. We do not tolerate discrimination, harassment, or behavior that intimidates, threatens, demeans, or injures another person. We work to resolve differences constructively. We look out for each other and promptly report issues related to safety, unethical behavior, and violations of law or University policy. If asked to provide information related to an issue of concern, we cooperate fully. We do not retaliate against those who report concerns.

DRAFT: Last revised October 29, 2018