Why a Graduate Faculty?

- Recognize and reward work in Graduate Education.
- Recognize the contributions of Career Track faculty.
- Set decision-making about qualifications at local level instead of current top down process.
- Set clear expectations for performance.
- Develop a process for remediation in the rare cases when things go wrong.
Most common concern:

- Creates a new unnecessary bureaucracy that will create more work for faculty.

- Replaces a non-transparent bureaucracy with one that’s more reasoned.

- **No new reporting** for faculty (reporting only happens as part of existing reporting structures like annual peer review, P&T, APRs)

- Tenure-line faculty will be automatically appointed and reappointed

- Recording keeping will be entirely the responsibility of the Graduate College

- Only new work for programs:
  - Deciding what the criteria for membership in their program will be — Grad College will provide a template
  - Deciding what non-tenure-line faculty should be included in the program’s faculty