Present:  M. Brewer (Chair), A. Fountain, J. Goldberg, N. Ghosh, N. Masters, W. Neumann, D. Pietz, D. Pitkin, S. Schwartz, J. Summers, D. Tran (for M. Teemant), and A. Vaillancourt

Absent:  J. Dudas, R. Hammer, T. Meixner, D. Ohala, T. Price-Johnson, and X. Zeng

Call to Order
Vice Chair Brewer called the meeting to order at 3:01 p.m.

Approval of the minutes of October 22, 2018
The minutes of October 22, 2018 were approved.

UPDATES

President’s Report – Jon Dudas
Dudas was absent.

Interim Provost – Jeff Goldberg
The Operations and Financial Report and the five pillars of the Strategic Plan were presented to the Regents on November 16, 2018. An employee will be hired to oversee the Strategic Plan on a full-time basis and provide quarterly reports to selected groups. Initiatives will be monitored for progress. The recruiting, retention and Client Relations Management pieces of the Strategic Plan have early financial support. Interim Senior Vice President for Business Affairs, Lisa Rulney, has organized a meeting for the Salary Equity Study and construction of models to organize the study are in the process of being compiled. The UA Global and Veterinary Medicine Deans’ offers will be put in place shortly. The Senior Vice President for Research, Innovation and Discovery (RDI) will have the responsibility of the Tech Parks, Tech Launch Arizona, the Sponsored Research Office, and Compliance. RDI will likely be under the purview of the President’s Office.

Chair of the Faculty – Jessica Summers
Summers talked about upcoming agenda items for the Faculty Senate. There are a number of Continuing and Professional Education (CAPE) courses and certificate programs that are not under the purview of any academic college, and there is no central office that tracks them and assures appropriate faculty oversight. Some organizational changes need to be implemented in order to track money generated, whether or not the programs parallel other offerings at the University, and whether or not the content is
provided externally. Summers plans to bring a proposal for an ad-hoc Task Force to Senate as a way to begin addressing these issues.

**Vice Chair of the Faculty – Michael Brewer**
Fountain and Brewer have been working on the census of the General Faculty. Designated Campus Colleagues often play similar roles as faculty and should be included in the General Faculty based on the criteria in our Constitution but are not designated as General Faculty via the UAccess census. The process for correcting those cases going forward will be faculty-driven instead of administration-driven. Brewer and Fountain intend to bring a recommendation to Senate next term to approve that process. Bill Neumann will be chairing the *ad hoc* Career-track Faculty Task Force.

**Secretary of the Faculty – Amy Fountain**
Fountain said that a request has come forward to move the Petitions Committee under the purview of shared governance by including it as a University Committee with shared governance participation under the Constitution and Bylaws. As such, there is a question about whether support would be provided by the Faculty Center, or whether support might be provided by other administrative units.

**Committee of Eleven – Steve Schwartz**
The committee is continuously working on a document for the review of deans and other administrators, as well as undertaking the revision of UHAP. The committee met with three chairs of the GIDP programs, and there is a general feeling that the GIDP programs are at risk for being dismantled due to lack of grant funding.

**SPBAC – Allison Vaillancourt and Xubin Zeng**
Vice Provost for Faculty Affairs, Tom Miller, will be giving a presentation on the COACHE Survey results at the November 20, 2018 meeting. An RCM update is scheduled for December 5, 2018.

**Undergraduate Council – Neel Ghosh**
No report.

**Graduate Council – Ron Hammer**
Hammer was absent.

**ASUA – Natalynn Masters**
Students getting ready for their input in the implementation of the Strategic Plan. A proposal was approved for more funding supporting the Campus Pantry, and expanded hours for the Pantry are being planned. ASUA is looking at the UA Foundation scholarship sources that can support the DACA students to see if there are ways to improve support. ASUA will look into implementing an application that will notify students of any leftover food from catered events on campus, so the food doesn’t go to waste.

**GPSC – Dustin Tran (for Marie Teemant)**
A focus group the Rec Center, and how needs can be met with student parents. Talks with the Graduate College for professional development and micro-degrees to further assist with job employment.

**SAPC – Diane Ohala**

Ohala was absent.

**APPC – Daisy Pitkin**

Pitkin said that the committee looked at the Disruptive Behavior Policy, which has since made its way to Faculty Senate. Questions were submitted to Vice Provost, Tom Miller, about Research Scientists in connection with the University Career Architect Project, and how to better define staff and professors in that category. The committee meets on Wednesday, November 28, 2018, and The Chicago Principles will be discussed with two invited guests. The Post Doc vacation policy will also be discussed at that time. Pitkin announced her resignation from the University, and Melanie Hingle will take over as APPC Chair. Those present thanked Pitkin for her service to the UA.

**Review the agenda for the December 3, 2018 Faculty Senate Meeting**

Items were added, and time allotments were made for each item.

**Adjournment**

With no further business, the meeting was adjourned at 4:22 p.m.

Recorded by Jane Cherry