Minutes: October 22, 2018
3:00-5:00 p.m. Old Main Boardroom


Absent: M. Brewer (Chair), R. Hammer, T. Price-Johnson, and X. Zeng

Call to Order
In Vice Chair Brewer’s absence, Chair of the Faculty Summers called the meeting to order at 3:06 p.m.

Approval of the minutes of September 17, 2018
The minutes of September 17, 2018 were approved.

UPDATES

Committee of Eleven – Steve Schwartz
The Committee of Eleven is providing recommendations on administrative reviews on deans, also encompassing faculty reviews. Members discussed making the review process less complicated, more impactful, and more frequent. Committee of Eleven will also look into adverse circumstances surrounding the GIDP’s.

President’s Report – Jon Dudas
Focus is on the Strategic Plan and preparing for the unveiling at the November 2018 ABOR meeting at the UA. Discussions are continuing with faculty, students, and staff. The Regents’ primary focus is on the Operational and Financial Review, 2025 goals, research numbers, and retention rates.

Provost’s Report – Interim Provost Jeffrey Goldberg
Interim Provost Goldberg distributed a Provost’s Office organizational chart, outlining the incorporation of Student Affairs and Enrollment Management under the Provost’s umbrella. Key leaders will include a Vice President for Enrollment Management (and Dean of Undergraduate Admission), Senior Vice Provost for Academic Affairs and Student Success, Vice Provost for Campus Life and Dean of Students, and Senior Vice Provost for Teaching and Learning. Designations have been made in accordance with the new Strategic Plan. The flowchart is attached for reference. The Higher Learning Commission will be visiting campus in 2020 and is part of the University’s accreditation. The Veterinary Medicine College Dean is in final negotiations. The four candidates for
UA Global will be on campus for interviews in the next two weeks. Seven applications have been received for Vice Provost for Faculty Affairs to replace Tom Miller.

Chair of the Faculty – Jessica Summers
Summers, at the last Faculty Senate meeting, asked Senators what topics they would like to discuss at future meetings. Topics included general education, student issues, inclusion and equity, and faculty engagement. Summers thinks the best way to promote faculty engagement is to align what faculty want to work on with the Strategic Plan. Initiatives for general education and student engagement are carved out in the Strategic Plan. In order to encourage faculty engagement, more information on the Strategic Plan needs to be shared, especially at the department level. Faculty Senate can have a strong stake in moving the Strategic Plan forward. The Strategic Plan has the appearance of being administrative heavy and could be more obviously faculty/student-centered. Summers will contact the initiative owners and find out the plans moving forward.

Secretary of the Faculty – Amy Fountain
In his absence, Fountain reported for Vice Chair of the Faculty, Michael Brewer. Brewer has been working on the reformation of the Career-track Faculty Task Force, to review progress made in areas of policy, practice, and climate related to career-track faculty at the campus, college, and unit levels, and identify ongoing gaps and consider potential solutions through policy or practice. Senator Bill Neumann has agreed to chair the Task Force. Fountain introduced the new Program Coordinator for the Faculty Center, Nicola Wolf.

A proposal has been introduced to form a new University Awards Committee. Associate in Research Development, Carol Brodie, and Director of Research Development Services, Kim Patten, presented the proposal. The purpose of the new University-wide committee is to promote the nomination of faculty for high level national and international awards and prizes, such as National Academy memberships. The presenters feel this will help with faculty morale and retention. The new committee would make recommendations for external awards, such as the National Science Foundation’s Vannevar Bush and Alan T. Waterman awards. There was support for the committee, with discussion centering around whether it would be most effective as a University Committee, or as a group maintained via other means. The consensus is to bring the proposal to Faculty Senate to introduce the concept, with further definition on committee membership and whose purview the committee will function. The proposal will move forward to the November 5, 2018 Faculty Senate for introduction, and Brodie and Patten will refine the proposal for presentation.

“Our Professional Commitments” was distributed to committee members. Members would like Academic Personnel Policy Committee to review the document, and Faculty Center staff will forward the document to the committee chair.

Fountain reported that the Faculty Newsletter contained an error about the University of Arizona’s status as a Native American Serving Institution, which she corrected in a
subsequent follow up email to the Faculty listserv. There are actually two relevant designations, and the UA does have one of these:

The first designation is for ‘Native American Serving, Nontribal Institutions’ (see https://www2.ed.gov/about/offices/list/ocr/edlite-minorityinst-list-pg9.html for a full list). The UA does not now, nor has it probably ever, met the criteria for this designation. This designation is the one under which institutions are eligible for various federal grant programs.

The second designation is for ‘American Indian and Alaska Native-Serving Institutions’ *see https://www2.ed.gov/about/offices/list/ocr/edlite-minorityinst-list-pg11-tab.html for a full list). The University of Arizona does meet the criteria for this designation, and has met it for many years.

That is, the UA is an ‘American Indian and Alaska Native-Serving Institution’.

**Strategic Planning and Budget Advisory Committee – Allison Vaillancourt/Xubin Zeng**

The committee had a presentation on Teaching Quality and there may be some recommendations on Teacher Course Evaluations are handled in the future. Future presentations will be on the Strategic Plan, the COACHE Survey, and RCM. Vaillancourt talked about the Disruptive Behavior Policy proposal, and because of the discrepancy of its content from various sources, new thinking is to write an Aggressive Behavior Policy to replace the one that is currently being circulated.

**IT Liaison – Jeremy Frumkin**

Frumkin was absent.

**Graduate Council – Ron Hammer**

Two proposals will be coming forth at a later date.

**Undergraduate Council – Neel Ghosh**

Ghosh presented the Undergraduate Syllabus Policy Proposal, Undergraduate Syllabus Template, Undergraduate Minor in Recreation and Sport in Communities, Parks and Schools, Small Group Courses with Fixed Outcomes, Undergraduate Transfer Credit Policies, and German Abitur Examinations as Credit-by-Exam Option. The last three will be reviewed by the College Academic Administrators Council on October 23, 2018. The first three will move forward to the November 5, 2018 Faculty Senate meeting.

**ASUA – Natalynn Masters**

No report.

**GPSC – D. Tran for Marie Teemant**

GPSC has been reevaluating its programs and how the organization would like them to function and changes that need to be made. Research and project grants are being
finalized. Teemant and the Executive Board are looking into fees and insurance that graduate students pay for.

**RPC – Tom Meixner**
On November 19, 2018, Interim Vice President for Research, Discovery and Innovation, Kim Ogden, and Associate Vice President for Research, Neal Armstrong will meet with the committee.

**APPC – Daisy Pitkin**
No report.

**SAPC – Diane Ohala**
The committee is still reviewing the Self-Authored Textbook Materials Policy, and committee members were invited to the Dean’s Council meeting. Vice Provost, Tom Miller, has put FAQ’s on the policy website while the document is getting feedback campus-wide. The committee discussed Safe Zone, Dream Zone, First Cats, and UA Vet Ally, and SAPC feels it would be prudent to encourage departments to provide links on its webpages to better help students feel they are part of a safer environment. Ohala would like to invite the different groups to a meeting or to Faculty Senate for discussion.

**Agenda Setting for the November 5, 2018 Faculty Senate Meeting**
Items were added, and times were allotted for each.

**Adjournment**
The meeting was adjourned at 5:00 p.m.

Recorded by Jane Cherry