

REPORT TO FACULTY SENATE

FROM: Jennifer Lawrence, APAC <http://apac.arizona.edu/>

DATE: December 2, 2019

ACCOMPLISHMENTS:

APAC collated and submitted responses and recommended changes to proposed employment policies that will govern the new employee category of University Staff with the aim of clarifying and strengthening the policies related to Separation from Employment and Performance Management.

APAC hosted Steve Moore at its October 29 meeting to provide an opportunity for AP to learn about the University values and mission statement and how they pertain to our activities. At our November 19th meeting, Nicole Salazar, Vice President for Financial Services, discussed the ongoing activities related to implementing the goals of Pillar Five: Institutional Excellence of the UA Strategic Plan.

GOALS:

Finalize the structure for a shared governance group to represent University Staff following UCAP implementation.

Provide a smooth transition from the current state to the new shared governance group by the end of the fiscal year.