

Policy Title	University Handbook for Appointed Personnel (Definitions)		
Policy Link	https://policy.arizona.edu/uhap-definitions		
Rationale for Update	As part of the Career Track Title Harmonization Project, the current definition for Professors of Practice is being revised to provide clarity around the qualifications and responsibility of the series.		
Effective Term and Implementation Considerations	The changes to the definition of Professors of Practice will become effective when published. Implementation will be managed by Heads/Directors who will discuss with faculty in their unit whose duties aligns with a Professor of Practice series title and make appropriate revisions to the faculty member’s appointment title as part of the ongoing contract process.		
Contact Person for Questions	<p>Administration Senior Leadership Team Policy Sponsor:</p> <p style="padding-left: 40px;">Andrea Romero, Vice-Provost for Faculty Affairs</p> <p>Shared Governance Sponsor:</p> <p style="padding-left: 40px;">Faculty Senate ad hoc Committee on Career Track Faculty:</p> <p style="padding-left: 40px;">Bill Neumann / Kasi Kiehlbaugh (co-chairs)</p>		
Notifications for Comment and Content Review of Proposed Policy Revisions by Shared Governance and University Leadership	SPBAC	Report: 3 Mar 2021	Status: Completed
	APPC	Report: 11 Feb 2021	Status: Completed
		Report: 22 Apr 2021	Status: Completed
	Deans Council	Report: 24 Feb 2021	Status: Completed
		Report: 2 Apr 2021	Status: Completed
	HeadsUp Steering Committee	Report: 1 Apr 2021	Status: Completed
	HR Consultants	Report: 8 Apr 2021	Status: Completed
	Faculty Affairs Network	Report: 7 Apr 2021	Status: Completed
CABO	Report: 14 Apr 2021	Status: Completed	
Faculty Senate	Informational Item: 1 Mar 2021	Status: Completed	
	Informational Item: 4 Apr 2021	Status: Completed	
	Action Item: 3 May 2021	Status: Pending	

Policy Revision Side by Side

Additions in **Green** – Deletions in **Yellow** – Reordered in **Blue**

Existing UHAP Definition	Proposed UHAP Definition
<p>Professors of Practice means career-track, visiting, or adjunct faculty employees whose Notice of Appointment incorporates the ABOR Conditions of Faculty Service (ABOR-PM 6-201, et seq.) who have established themselves by expertise, achievements, and reputation over a sustained period of time to be distinguished professionals in an area of practice or discipline.</p>	<p>Professors of Practice means career-track, visiting, or adjunct faculty employees whose Notice of Appointment incorporates the ABOR Conditions of Faculty Service (ABOR-PM 6-201, et seq.) who have established themselves to be qualified professionals in an area of practice or discipline either by expertise, achievements, and reputation over a sustained period of time and/or by scholarly qualifications. The primary responsibilities of this position include the practice of teaching and mentoring students in a manner that advances the educational mission of the University in a significant or substantial way and may also include (1) service, (2) land-grant outreach, and/or (3) research, creative work, and scholarship.</p>