

Proposed Senate Resolution

RE: Opposition to the "Stop Critical Race Theory and Racial Discrimination in Schools and Other Public Institutions Act" (HBC 2001)

WE, the elected members of the Faculty Senate at the University of Arizona, support legislation that prevents discrimination toward individuals and groups based on race or ethnicity.

However, WE, the Faculty Senate, do not support legislation that prohibits scholarship, instruction, and programs on the UArizona campus that explain, debate, and mitigate the causes and consequences of racial/ethnic discrimination.

Therefore, the Faculty Senate opposes specific provisions in the "Stop Critical Race Theory and Racial Discrimination in Schools and Other Public Institutions Act" (HBC 2001), including, but not limited to (in bold):

Under part "2. Purpose:"

**2. Racially discriminatory ideologies and practices such as that known as "critical race theory" directly contradict the principles** of the Fourteenth Amendment of the United States Constitution, the Civil Rights Act of 1964 and the Constitution of Arizona **by inflaming divisions on the basis of race and ethnicity.**

**4. The ordinary meaning of terms such as "anti-racist" and "diversity, equity and inclusion" have been supplanted and distorted by proponents of an ideology that actively groups, segregates, discriminates or otherwise advocates for differential treatment among individuals based on racial and ethnic characteristics.**

Under part "5. Article XI, Constitution of Arizona, is proposed to be amended by adding section 12 as follows if approved by the voters and on proclamation of the Governor:

#### **4 12. Prohibition on state-sponsored racial discrimination in public education; definitions**

**SECTION 12. A. AN EMPLOYEE OR GOVERNING BOARD OR GOVERNING BODY MEMBER OF A PUBLIC INSTITUTION OF ELEMENTARY OR SECONDARY EDUCATION, PUBLIC UNIVERSITY OR COMMUNITY COLLEGE IN THIS STATE MAY NOT COMPEL OR REQUIRE ANY EMPLOYEE OR STUDENT TO ADOPT, AFFIRM, ENDORSE, ADHERE TO OR PROFESS AN IDEA CONTRARY TO TITLE VI OF THE CIVIL RIGHTS ACT OF 1964 (P.L. 88-352; 78 STAT. 241) AND ARTICLE II, SECTION 36 OF THIS CONSTITUTION, OR COMPEL ANY EMPLOYEE OR STUDENT TO PARTICIPATE IN A TRAINING OR ORIENTATION PROMOTING SUCH IDEAS, INCLUDING, BUT NOT LIMITED TO, ANY OF THE FOLLOWING:OR COMPEL ANY EMPLOYEE OR STUDENT TO PARTICIPATE IN A TRAINING OR ORIENTATION PROMOTING SUCH IDEAS, INCLUDING, BUT NOT LIMITED TO, ANY OF THE FOLLOWING:**

**1. THAT ONE RACE OR ETHNIC GROUP IS INHERENTLY MORALLY OR INTELLECTUALLY SUPERIOR TO ANOTHER RACE OR ETHNIC GROUP.**

**2. THAT AN INDIVIDUAL, BY VIRTUE OF THE INDIVIDUAL'S RACE OR ETHNICITY, IS INHERENTLY RACIST OR OPPRESSIVE, WHETHER CONSCIOUSLY OR UNCONSCIOUSLY.**

**3. THAT AN INDIVIDUAL SHOULD BE INVIDIOUSLY DISCRIMINATED AGAINST, OR RECEIVE ADVERSE TREATMENT SOLELY OR PARTLY BECAUSE OF, THE INDIVIDUAL'S RACE OR ETHNICITY.**

**4. THAT AN INDIVIDUAL'S MORAL CHARACTER IS DETERMINED BY THE INDIVIDUAL'S RACE OR ETHNICITY.**

**5. THAT AN INDIVIDUAL, BY VIRTUE OF THE INDIVIDUAL'S RACE OR ETHNICITY, IS SUBJECT TO BLAME OR JUDGMENT OR BEARS RESPONSIBILITY FOR ACTIONS COMMITTED BY OTHER MEMBERS OF THE SAME RACE OR ETHNIC GROUP.**

**6. THAT AN INDIVIDUAL SHOULD FEEL DISCOMFORT, GUILT, ANGUISH OR ANY OTHER FORM OF PSYCHOLOGICAL DISTRESS BECAUSE OF THE INDIVIDUAL'S RACE OR ETHNICITY.**

**7. THAT ACADEMIC ACHIEVEMENT, MERITOCRACY OR TRAITS SUCH AS A HARD WORK ETHIC, RATIONAL THINKING, OBJECTIVITY OR LITERACY ARE FEATURES OF RACISM OR OPPRESSION.**