THE UNIVERSITY OF ARIZONA®

New Academic Program Workflow Form

General

Proposed Name: Aging and Population Health

Transaction Nbr: 0000000000074

Plan Type: Minor

Academic Career: Undergraduate

Degree Offered:

Do you want to offer a minor? N

Anticipated 1st Admission Term: Fall 2021

Details

Department(s):

PBLH

DEPTMNT ID	DEPARTMENT NAME	HOST
4205	Health Promotional Services	Υ

Campus(es):

GLBD

LOCATION	DESCRIPTION
ONLN	UA Online

MAIN

LOCATION	DESCRIPTION
TUCSON	Tucson

ONLN

LOCATION	DESCRIPTION
ONLN	Online

Admission application terms for this plan: Spring: Y Summer: Y Fall: Y

Plan admission types:

Freshman: Y Transfer: Y Readmit: Y Graduate: N Non Degree Certificate (UCRT only): N Other (For Community Campus specifics): N

Plan Taxonomy: 30.1101, Gerontology.

Program Length Type: Program Length Value: 0.00

Report as NSC Program:

SULA Special Program:

Print Option:

Diploma: Y Minor, Aging and Population Health

Transcript: Y Minor, Aging and Population Health

Conditions for Admission/Declaration for this Major:

At the declaration of this minor, a minimum cumulative GPA of 2.0 is required.

Requirements for Accreditation:

There are no additional requirements, other than the university requirement.

Program Comparisons

University Appropriateness

The proposed program supports the University of Arizona's ambitions for institutional excellence and distinctiveness. The expansion of an Aging and Population Health program which includes additional trainings to improve public health is aligned with the MEZCOPH mission in service learning and to the 2016 Council on Education for Public Health (CEPH) accreditation criteria associated with the concepts of population health, and the basic processes, approaches and interventions that identify and address the major health-related needs and concerns of populations. According to the Academy for Gerontology in Higher Education (AGHE), there currently is no undergraduate minor in aging programs in Arizona. Thus, this presents an opportunity to address an identified academic/training gap, while also positioning the University of Arizona as a distinct leader in this arena, regionally, nationally and globally.

Arizona University System

NBR	PROGRAM	DEGREE	#STDNTS	LOCATION	ACCRDT
-----	---------	--------	---------	----------	--------

Peer Comparison

According to the Council on Education for Public Health (CEPH), a total of 6 programs nationwide are identified as having an aging and public health component. All six programs report aging related research areas, but only one has an undergraduate minor. The University of Georgia offers a 15 unit undergraduate minor in Gerontology which explores aspects of aging such as early life influences, cognition, family and social inequalities. While this program is similar, our program is uniquely designed to teach population health strategies and interventions that focus on improvements in health and wellbeing for older adults, which can help enhance quality of life during the added years.

Faculty & Resources

Faculty

Current Faculty:

INSTR ID	NAME	DEPT	RANK	DEGREE	FCLTY/%
12908404	Heidi Pottinger	4205	Instructor	Dr of Public	10.00
				Health	
13805430	Mohan	4212	Professor	Doctor of	10.00
	Tanniru			Philosophy	
15600200	Christina	4205	Assit. Prof	Doctor of	10.00
	Cutshaw			Philosophy	
22072155	Amanda	4212	Assit. Prof	Doctor of	40.00
	Sokan			Philosophy	

Additional Faculty:

Aside from the existing faculty we plan to hire .10 FTE faculty over three years.

Current Student & Faculty FTE

DEPARTMENT	UGRD HEAD COUNT	GRAD HEAD COUNT	FACULTY FTE
4205	0	90	24.00

Projected Student & Faculty FTE

	UGRD H	IEAD COL	JNT	GRAD H	EAD COL	JNT	FACULT	Y FTE	
DEPT	YR 1	YR 2	YR 3	YR 1	YR 2	YR 3	YR 1	YR 2	YR 3
4205	10	20	30	90	90	90	24.00	24.05	24.10

Library

Acquisitions Needed:

No additional library acquisitions needed.

Physical Facilities & Equipment

Existing Physical Facilities:

Existing physical facilities and equipment are adequate for this program.

Additional Facilities Required & Anticipated:

None

Other Support

Other Support Currently Available:

The MEZCOPH Office of Student Services and Alumni Affairs offers academic advising for all undergraduate degrees in our college. In addition, teaching assistants are assigned to courses with large enrollments.

Other Support Needed over the Next Three Years:

None

Comments During Approval Process

9/22/2020 10:27 AM

JEHIRI

Comments	
Approved.	

9/25/2020 3:45 PM

SWIELAND

Comments	
Approved.	

1/28/2021 5:20 PM

ESANDMAR

Comments	
Approved.	

🕂 The University of Arizona®

NEW ACADEMIC PROGRAM-STANDALONE UNDERGRADUATE MINOR ADDITIONAL INFORMATION FORM

MINOR DESCRIPTION– provide a marketing/promotional description for the proposed minor. Ι. Include the purpose, nature, and highlights of the curriculum, faculty expertise, etc. The description should match departmental and college websites, handouts, promotional materials, etc.

In 2018, 52 million people in the United States were 65 years of age or older. By 2034, that number is expected to increase to about 77 million.¹ Additionally, average life expectancy rose from 68 years in 1950 to approximately 79 years in 2017.² Public health has played a key role in longevity, leading to a significant increase in the size of the older population. This longevity brings with it both benefits and burdens - resulting in the recognition of aging as a "critical and emerging problem in public health".³ Public health can play an even more critical role in maximizing benefits and reducing the burdens of longevity. Population health strategies that focus on improvements in health and wellbeing for older adults, can help enhance quality of life during the added years.

The Aging and Population Health Curriculum is designed to prepare students to tackle the complex challenges and manage the opportunities that arise in addressing the health and wellbeing needs endemic to an aging population through a population health perspective and using a multi-disciplinary approach. Multi-disciplinarity is central to this curriculum because of the multifactorial nature of contributors (health, social, economic, etc.), to health and wellbeing in later life.

The minor in Aging and Population Health aims to provide students with the foundational knowledge necessary to conceptualize, understand and address the health and wellbeing needs of an aging population in a diverse and broad range of health-related and social professional settings, aging and long-term care industry, as well as prepare students for further or advanced studies. Students will take core and elective courses within and outside the College of Public Health, taught by a multi-disciplinary team of faculty with expertise in aging studies/gerontology, healthcare, public health, psychology and sociology.

The marketing of the Aging and Population Health minor program will be included with the broader BA in "Wellness and Health Promotion Practice" program development which includes an undergraduate sub-plan in "Aging and Population Health". The HWPP program is funded through the" Zuckerman Foundation Fund" for Program Development. Part of the funding support has been allocated for marketing, advertising and recruitment, and this will include this proposed minor.

¹ U.S. Census Bureau, Population Projections. https://www.prb.org/aging-unitedstates-fact-sheet/ 2. Murphy SL, Xu J, Kochanek KD, Arias E. Mortality in the United States, 2017. NCHS Data Brief. 2018;[328];1-8. ³ Harvard TT.Chan Scool of Public Health. "Why Study Aging?" <u>https://www.hsph.harvard.edu/mairiab/why-study-aging/#::text+From%20a%20public%20health%20perspective.more%20prevalent%20in%20he%20elderly.</u>

II. NEED FOR THE MINOR/JUSTIFICATION- provide market analysis data or other tangible evidence of the need for and interest in the proposed minor. This might include results from surveys of current students, alumni, and/or employers or reference to student enrollments in similar programs in the state or region. Curricular Affairs can provide a job posting/demand report by skills obtained/outcomes of the proposed minor. Please contact the <u>Office of Curricular Affairs</u> to request the report for your proposal.

As society ages and the number of older adults as a subset of the population increases, the need for aging competencies cuts across many occupations – including healthcare, social and community service management, social work, and biomedical engineering - fueling increased demand in these occupations. For instance, the Bureau of Labor Statistics job outlook projections for 2018 to 2028, estimates a 14% increase in healthcare jobs, 13% in social and community management, 11% in social work, and 4% in biomedical engineering, driven mainly by a greater demand due to an aging population.^{4,5,6,7}

Job prospects are good - in the professions indicated above, expected career growth ranges from 4 -14% in the next 8 years, with median wages in the range of \$50,470 to \$91,410.^{4,5,6,7} A minor in Aging and Population Health will be a desirable complement to majors in a variety of disciplines. Additional training in aging and population health will prepare students to take advantage of job opportunities in different occupations. It will broaden their employment opportunities, provide a source of competitive advantage, and/or create a good foundation for advanced academic and research pursuits. The Aging and Population Health minor will also allow students the opportunity/option to pursue specialized advanced degrees including gerontology, long-term care administration, healthcare administration, aging services management, social work, as well as other health and research related fields - in addition to their current major disciplines.

The proposed Aging and Population Health minor will be a worthwhile and needed addition to academic programs both in Arizona and nationwide. The Council on Education for Public Health (CEPH), is an independent agency recognized by the U.S. Department of Education to accredit schools of public health, and public health programs outside schools of public health. According to the CEPH website, a total of 6 programs nationwide are identified as having an aging and public health component. All six programs report aging related research areas, but only one has an undergraduate minor (in Public Health Practice), while another has an aging center without an undergraduate minor in aging and public health.⁸ Likewise, the Academy for Gerontology in Higher Education (AGHE), is the Gerontological Society of America's (GSA) oversight arm for colleges and universities that offer education, training, and research programs in the field of aging. According to AGHE, there currently is no undergraduate minor in aging program in Arizona⁹. Thus, this presents an opportunity to address an identified academic/training gap, while also positioning the University of Arizona as a trailblazer in this arena – regionally, nationally and globally.

The minor in Aging and Population Health aims to target 1) on campus students; 2) UA online;

and 3) UA Global campus.

- ⁴. US Bureau of Labor Statistics. Healthcare Occupations <u>https://www.bls.gov/ooh/healthcare/home.htm</u>
- ⁵.US Bureau of Labor Statistics. Social and Community Service Managers https://www.bls.gov/ooh/management/social-and-community-service-managers.htm
- US Bureau of Labor Statistics. Social Workers <u>https://www.bls.gov/ooh/community-and-social-service/social-workers.htm</u>
 US Bureau of Labor Statistics. Biomedical Engineers <u>https://www.bls.gov/ooh/architecture-and-engineering/biomedical-engineers.htm</u>
- ⁸. Council on Education for Public Health (CEPH). Aging and Public Health Programs search <u>https://ceph.org/search/?query=Aging+and+public+health+programs</u>
 ⁹. Association for Gerontology in Higher Education (AGHE) Educational Programs in Gerontology and Geriatrics. <u>https://www.aghedirectory.org/results?search=&state%58%5D=&cert%58%5D=2</u>

III. MINOR REQUIREMENTS – complete the table below by listing the minor requirements, including minimum number of credit hours, required core, electives, and any special requirements. Note: information in this section must be consistent throughout the proposal documents (comparison charts, curricular/assessment map, etc.). Delete the EXAMPLE column before submitting/uploading.

Minimum total units required	18		
Minimum upper-division units required	12		
Total transfer units that may apply to	0		
minor			
List any special requirements to	At the declaration of this minor, a minimum cumulative GPA		
declare/admission to this minor	of 2.0 is required.		
(completion of specific coursework,			
minimum GPA, interview, application, etc.)			
Minor requirements. List all required	Core requirements (15 units)		
minor requirements including core and	• PHP 2xx Diversity, Health and Wellbeing in Later Life (3)		
electives. Courses listed must include	 PHP 301 Introduction to Gerontology (3) 		
course prefix, number, units, and title.	PHP 312 Health Promotion and Well-being in Later Life		
Mark new coursework (New). Include any	(3)		
limits/restrictions needed (house number	 PHP 436 Aging, Environment and Wellbeing (3) 		
limit, etc.). Provide email(s)/letter(s) of	PHP 437 Management and Leadership in Long-term Care		
support from home department head(s) for courses not owned by your	(3)		
department.			
	Electives (3 units)		
	 HPS 412 Public Health Approaches to Mental Health Disorders in the US (2) 		
	Disorders in the US (3)HPS 405 Biology in Public Health (3)		
	 CHS/SOC 215 Sociology of Aging and Health (3) 		
	 PHPM 458 Health Care Marketing (3) 		
	 PHP 495/595 Optimizing well-being and resilience for 		
	older Adults (3)		
	 FSHD 413 Issues in Aging (3) 		
Internship, practicum, applied course	None		
requirements (Yes/No). If yes, provide			
description.			
Additional requirements (provide	None		
description)			
Any <u>double-dipping restrictions</u> (Yes/No)?	Wellness and Health Promotion Practice majors cannot also		
If yes, provide description.	be in the Aging and Population Health minor		

IV. CURRENT COURSES—using the table below, list all existing courses included in the proposed minor. You can find information to complete the table using the UA course catalog or UAnalytics (Catalog and Schedule Dashboard> "Printable Course Descriptions by Department" On Demand Report; right side of screen). If the courses listed belong to a department that is not a signed party to this implementation request, upload the department head's permission to include the courses in the proposed minor and information regarding accessibility to and frequency of offerings for the course(s). Upload letters of support/emails from department heads to the "Letter(s) of

Support" field on the UAccess workflow form. Add rows to the table, as needed.

Course prefix and number (include cross- listings)	Units	Title	Course Description	Pre- requisites	Modes of delivery (online, in- person, hybrid)	Typically Offered (F, W, Sp, Su)	Dept signed party to proposal? (Yes/No)
PHP 301	3	Introduction to Gerontology	Designed to be an introductory course in Gerontology, this course will lay the foundation for the study of aging. Students will be exposed to an overview of the nature of aging, key theories, concepts and issues grounded in the socio- cultural, biological, and political context of aging in the US. Emphasis is on personal, social, economic, and political factors that affect the living patterns and well- being of the aged, through the lens of the life course perspective	None	Online Hybrid	F	Yes
PHP 312	3	Health Promotion and Well- being in Later Life	The goal of this course is to increase knowledge about how to promote overall health and enhance wellbeing in later life. Students will learn about health promotion, health behavior and health belief theories, and tools and practices that can optimize resilience and enrich the lived experiences of older adults. Topics covered include physical and mental health, complementary and alternative therapies, selected health education topics, health promotion,		Online Hybrid	F? S?	Yes

			social well-being and engagement, mindfulness and resilience.				
PHP 436	3	Aging, Environment and Wellbeing	What does environment have to do with aging and well- being? In this course we explore the relationship between older people and their environment. In doing so we look at environment through a variety of lens, such as physical space (i.e. location), and place (location imbued with individual meaning), private versus public, as contributor versus constraint to a sense of belonging and empowerment for older persons. We will consider how factors such as models of social care, human service practices, public policy, societal attitudes, and environmental design positively or negatively impact the environmental experience of diverse older persons as they age in place. Our goal is to expand our knowledge and sensitivity to the subtleties of environmental experience for older persons, and challenge us to consider how development of environmental design, social interventions, and public policy can support wellbeing and optimize the lived experience of the aging and aged.	None	Online Hybrid	F	Yes
PHP 437	3	Management and Leadership in Long-term Care	Designed to provide students with practical information about leadership and principles of management necessary for the successful management of long-term care facilities, this course	None	Online Hybrid	S	Yes

	1				1		1
			examines management				
			issues in long-term care				
			primarily in the key areas of				
			human resources, public				
			relations and marketing,				
			creating person-centered				
			care environments, quality				
			improvement and culture				
			change, as well as essential				
			skills necessary to manage				
			these issues.				
HPS	3	Public Health	This course will explore the	None	Online	S	Yes
412/512		Approaches	identification and treatment				
		to Mental	of mental illness in the U.S.				
		Health	and discuss a public health				
		Disorders in	approach to addressing				
		the US	mental health issues.				
HPS 405	3	Biology in	This course is a tool to	None	Online	S	Yes
	_	Public Health	provide basic understanding			-	
			of human biology and its role				
			in public health diseases to				
			non-biologists. Major				
			diseases with significant				
			public health relevance will				
			be used to confirm basic				
			biological concepts, taught in				
			each segment's introductory				
			lecture.				
PHP 305	3	Population	This undergraduate course	None	Online	F	Yes
FHF 303	5	Health in the	provides an overview of the	None			Tes
			•		Hybrid		
		Digital Age	role advanced digitization				
			plays in the decision making				
			of healthcare organizations,				
			both hospitals and public				
			health departments, on how				
			to improve the care delivery				
			of the populations they				
			serve. Such improvement in				
			health must consider the role				
			social determinants play in				
			the care delivery (e.g.				
			income, education, social and				
			ethnic culture, age, etc.) in				
			one's ability to seek quality				
			care at an affordable cost.				
			Role of social and community				
			organizations along with				
			other clinical care providers				
L		1		1	1	I	1

-	1			1	1	-	
			outside a hospital will be				
			discussed. Readings,				
			discussions, and project-				
			based assignments will be				
			used to understand the				
			issues and apply the concepts				
			using appropriate dashboard				
			tools.				
PHPM	3	Health Care	This course provides an	None	Online	S	Yes
458		Marketing	overview and applications of				
			health care marketing				
			theories and methods for				
			health care and public health				
			organizations.				
CHS/SOC	3	Sociology of	This course explores how the	None	Online	S	Yes
215		Aging and	process of aging through a				
		Health	sociological lens. We will				
			examine a variety of				
			gerontological theories, with				
			a focus toward life course				
			and critical perspectives. This				
			course will require students				
			to think critically about social				
			forces that shape the aging				
			experience and individual				
			health outcomes. Students				
			are expected to complete the				
			readings prior to class in the				
			week they are assigned and				
			be prepared to engage in				
			class discussion.				
L						1	

NEW COURSES NEEDED – using the table below, list any new courses that must be created for the proposed program. If the specific course number is undetermined, please provide level (ie CHEM 4**). Add rows as needed. Is a new prefix needed? If so, provide the subject description so Curricular Affairs can generate proposed prefix options.

Course prefix and number (include cross- listings)	Units	Title	Course Description	Pre- requis ites	Modes of delivery (online, in- person, hybrid)	Status *	Anticipated first term offered	Typically Offered (F, W, Sp, Su)	Dept signed party to propo sal? (Yes/ No)	Faculty members available to teach the courses
PHP 2xx	3	Diversity, Health and Wellbeing	Heterogeneity is a hallmark of the older adult population,	None	Online <i>,</i> Hybrid	D	Fall 2021	F, Sp	Yes	Amanda Sokan

in Later	which continues			
Life	to grow more			
	diverse – by race			
	and ethnicity, as			
	well as other key			
	factors including			
	gender, religion,			
	social class,			
	sexual			
	orientation and			
	identity, rural-			
	urban			
	community			
	location. In this			
	course using an			
	interdisciplinary			
	approach we			
	explore these			
	elements of			
	diversity, how			
	they work alone			
	and intersect			
	along the life			
	course to shape			
	the individual			
	and group			
	experience of			
	older adults. We			
	also explore the			
	complexities of			
	the pluralistic			
	aging society			
	which results,			
	and the			
	challenges and			
	opportunities			
	which it presents,			
	for promoting			
	health and			
	wellbeing in later			
	life.			

*In development (D); submitted for approval (S); approved (A)

Subject description for new prefix (if requested). Include your requested/preferred prefix, if any:

VI. FACULTY INFORMATION- complete the table below. If UA Vitae link is not provided/available, attach a short CV (2-3 pages) to the end of the proposal or upload to the workflow form. UA Vitae profiles can be found in the <u>UA directory/phonebook</u>. Add rows as needed. Delete the EXAMPLE rows before submitting/uploading. NOTE: full proposals are distributed campuswide, posted on committee agendas and should be considered "publicly visible". Contact the Office of Curricular Affairs if you have concerns about CV information being "publicly visible".

Faculty Member	Involvement	UA Vitae link or "CV attached"
Amanda Sokan	 Minor program development Course development and teaching 5 courses: PHP 2XX; PHP 301; PHP 312 PHP 436; PHP 437 	https://publichealth.arizona.edu/directory/amanda-sokan
Christina Cutshaw	Course development and teaching HPS 412/512 Public Health Approaches to Mental Health Disorders in the US	https://publichealth.arizona.edu/directory/christina- cutshaw
Mohan Tanniru	Course development and teaching PHP 305: Public Health in the digital age	https://publichealth.arizona.edu/directory/mohan-tanniru
Heidi Pottinger	 Course development and teaching HPS 405: Biology in Public Health 	https://publichealth.arizona.edu/directory/heidi-pottinger

VII. STUDENT LEARNING OUTCOMES AND CURRICULUM MAP-describe what students should know, understand, and/or be able to do at the conclusion of this minor. Work with Office of Instruction and Assessment to create a curricular map using Taskstream. Include your curricular map in this section (refer to Appendix A for sample Curriculum Map generated using Taskstream).

VIII. **Curriculum Map: Courses and Learning Outcomes**

University of Arizona AMS - Sandboxes Ingrid Novodvorsky Playspace

Aging & Population Health Minor Curriculum Map

Courses and Activities Mapped to Aging & Population Health Minor

	Outcome	
Outcome 1: Aging Implications Identify and analyze the implications of aging on population health.	Outcome 2: Long-Term Care Explain and apply principles regarding the role, function and responsibility of Long-Term Care management/leadership with regard to clients, personnel, community and industry.	Outcome 3: Population Health & Well-Being Develop, present and evaluate programs and policies that promote health and wellbeing for aging populations.
ivities	6	1
A		
A		A
A	A	A
A	A	
	Identify and analyze the implications of aging on population health.	Outcome 1: Aging Implications Identify and analyze the implications of aging on population health. Outcome 2: Long-Term Care Explain and apply principles regarding the role, function and responsibility of Long-Term Care management/leadership with regard to Clients, personnel, community and industry. Image:

Last Modified: 08/12/2020 02:50:29 PM

Created with watermark

IX. ASSESSMENT PLAN FOR STUDENT LEARNING- using the table below, provide a schedule for program assessment of intended student learning outcomes 1) while students are in the program and 2) after completion of the minor. Add rows as needed. Delete EXAMPLE row.

Learning Outcomes	Sources(s) of Evidence	Assessment Measures	Data Collection Points
Identify and analyze the implications of aging on population health	Course-embedded assessments; Experiential Learning/ Field Trip: Environments for Aging; Course survey	Course Project: How livable is your community? - Final paper/ Presentation Elder Interview – Final Report/Presentation	PHP 436 Aging, Environment and Wellbeing PHP 301 Introduction to Gerontology
		Journal Entries Group Discussions Quizzes	PHP 2XX Diversity, Health and Wellbeing in Later Life
Explain and apply principles regarding the role, function and responsibility of LTC management/leadership with regard to clients,	Course-embedded assessments	Case Study Presentation and Analysis Final Quiz	PHP 437 Management and Leadership in Long-term Care
personnel, community and industry.			PHP 2XX: Diversity, Health and Wellbeing in Later Life
Develop, present and evaluate programs and policies that promote health and wellbeing for aging	Course-embedded assessments	Health Promotion Program Development; Final presentation	PHP 312 Health Promotion and Wellbeing in Later Life PHP 436 Aging,
populations		Group Discussion Forums	Environment and Wellbeing
		Integrative Reflective Journal Entries	PHP 2XX: Diversity, Health and Wellbeing in Later Life

X. ANTICIPATED STUDENT ENROLLMENT-complete the table below. What concrete evidence/data was used to arrive at the numbers?

5-Y	EAR PROJE	CTED ANNU	AL ENROLLN	1ENT	
	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
Number of Students	10	20	30	35	45

Data/evidence used to determine projected enrollment numbers:

The College of Public Health has an established minor in Public Health with over 200 students. The anticipated student enrollment for the first year is 10 students. However, it is possible that we will have more students given the online nature of the program, the paucity of, and the growing interest in Aging and Population Health programs.

XI. ANTICIPATED MINORS AWARDED- complete the table below, beginning with the first year in which minors will be awarded. How did you arrive at these numbers? Take into consideration departmental retention rates.

PRC	JECTED MI	NORS AWA	RDED ANNUA	LLY	
	1 st Year	2 nd Year	3 rd Year	4 th Year	5 th Year
Number of Minors	9	16	27	32	41

Data/evidence used to determine number of anticipated minors awarded annually: Graduation rates are based on an estimated 90% retention.

XII. **PROGRAM DEVELOPMENT TIMELINE-** describe plans and timelines for 1) marketing the minor and 2) student recruitment activities.

The marketing of the Aging and Population Health minor program will be included as part of a broader BA in Wellness and Health Promotion Practice program in development which includes an undergraduate emphasis area in healthy aging. We have budgeted for the marketing and student recruitment efforts to begin Spring 2021-Summer 2021. As part of these efforts, we will utilize a multi-pronged approach, which will include working with the University of Arizona Mel and Enid Zuckerman College of Public Health's director for Distance Education, the College Online Undergraduate coordinator, UArizona Online, alumni, and Public Health student ambassadors, to recruit potential students. Recruitment strategies will also deploy social media campaigns, presentations and information sessions to high school students as well as in freshman classes throughout campus.

Arizona is one of the nation's top locations for a variety of residential environments and other long-term care facilities that serve the aging population. We expect that this minor will be of interest to the long-term care/aging industry in Arizona as well as their employees, and so will include this group in our marketing efforts.

XIII. DIVERSITY AND INCLUSION-describe how you will recruit diverse students and faculty to this minor. In addition, describe retention efforts in place or being developed in order to retain students.

As part of the marketing and recruitment process, we will target a diverse body of students and working professionals – locally, regionally, nationally and globally. MEZCOPH has a diverse body of faculty who will contribute to courses offered in the minor. The minor in Aging and Population Health will be taught by existing faculty.

Peer Comparison: According to the Council on Education for Public Health (CEPH), a total of 6 programs nationwide are identified as having an aging and public health component. All six programs report aging related research areas, but only one has an undergraduate minor. The University of Georgia offers a 15 unit undergraduate minor in Gerontology which explores aspects of aging such as early life influences, cognition, family and social inequalities. While this program is similar, our program is uniquely designed to teach population health strategies and interventions that focus on improvements in health and wellbeing for older adults, which can help enhance quality of life during the added years.

BUDGET PROJECTION FORM Name of Proposed Program or Unit: BA Minor (on campus icourse) in Aging and Population Health Offerred by the Department of Public Health Practice and Translational Research Projected Projected Budget Contact Person: Cecilia Rosales, PhD 1st Year 2nd Year 3rd Year 2021 - 2022 2022 - 2023 2023 - 202 METRICS 2000<
Department of Public Health Practice and Translational ResearchBudget Contact Person: Cecilia Rosales, PhD1st Year 2021 - 20222nd Year 2022 - 20233rd Year 2023 - 202METRICSIst Year 2021 - 20222023 - 2022023 - 202Met increase in annual college enrollment UG81515Net increase in college SCH UG7213516Net increase in annual college enrollment Grad7213517Net increase in college SCH Grad101010Number of enrollments being charged a Program Fee/credit1010Number of Faculty FTE1010,80020,25033Grad RCM Revenue (net of cost allocation)10,80020,25033Grad A Revenues (net of cost allocation)101010Program Fee RCM Revenue (net of cost allocation)101010Guild Revenues101010Budget Contail Revenues101010Distance Learning Revenues101010Distance Learning Revenues101010Distance Learning Revenues101010Distance Learning Revenues1010Distance Learning Revenues1010Distance Learning Revenues1010Distance Learning Revenues10Distance Learning Revenues10Distance Learning Revenues10Distance Learning Revenues10
Budget Contact Person: Cecilia Rosales, PhD1st Year 2021 - 20222nd Year 2022 - 20233rd Year 2023 - 202METRICS2023 - 202Net increase in annual college enrollment UG815Net increase in college SCH UG72135Net increase in annual college enrollment GradNet increase in college SCH GradNumber of enrollments being charged a Program Fee/creditNew Sponsored Activity (MTDC) </th
METRICSLitt FullDist FullNet increase in annual college enrollment UG815Net increase in college SCH UG72135Net increase in annual college enrollment Grad72135Net increase in college SCH Grad11Number of enrollments being charged a Program Fee/credit11Number of Faculty FTE0.051FUNDING SOURCES11UG RCM Revenue (net of cost allocation)10,80020,250Grad RCM Revenue (net of cost allocation)10,80020,250Program Fee RCM Revenue (net of cost allocation)11Fund Revenues11UA Online Revenues11Distance Learning Revenues11
Net increase in annual college enrollment UG815Net increase in college SCH UG72135Net increase in annual college enrollment Grad72135Net increase in college SCH Grad66Number of enrollments being charged a Program Fee/credit66New Sponsored Activity (MTDC)70.05Number of Faculty FTE0.056Continuing SourcesUG RCM Revenue (net of cost allocation)10,80020,250Program Fee RCM Revenue (net of cost allocation)77Program Fee RCM Revenues (net of cost allocations)77UA Online Revenues777Distance Learning Revenues777
Net increase in college SCH UG72135Net increase in annual college enrollment GradNet increase in college SCH GradNumber of enrollments being charged a Program Fee/creditNew Sponsored Activity (MTDC)Number of Faculty FTE0.05FUNDING SOURCESContinuing SourcesUG RCM Revenue (net of cost allocation)10,80020,250Program Fee RCM Revenue (net of cost allocation)Program Fee RCM Revenue (net of cost allocation)F and A RevenuesDistance Learning Revenues
Net increase in annual college enrollment Grad Image: Constraint of the second sec
Net increase in college SCH GradImage: Sch GradNumber of enrollments being charged a Program Fee/creditImage: Sch GradNew Sponsored Activity (MTDC)Image: Sch GradNumber of Faculty FTE0.05FUNDING SOURCESContinuing SourcesUG RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation)Program Fee RCM Revenue (net of cost allocation)Image: Sch GradF and A Revenues (net of cost allocations)Image: Sch GradUA Online RevenuesImage: Sch GradDistance Learning RevenuesImage: Sch Grad
Number of enrollments being charged a Program Fee/credit Image: Continuity (MTDC) New Sponsored Activity (MTDC) 0.05 Number of Faculty FTE 0.05 FUNDING SOURCES Continuing Sources Image: Continuing Sources UG RCM Revenue (net of cost allocation) 10,800 20,250 33 Grad RCM Revenue (net of cost allocation) Image: Continuing Sources Image: Continuing Sources Image: Continuing Sources UG RCM Revenue (net of cost allocation) 10,800 20,250 33 Grad RCM Revenue (net of cost allocation) Image: Continuing Sources Image: Continuing Sources VA Online Revenues (net of cost allocations) Image: Continue Cost allocations Image: Continue Cost allocation Cost allocation Cost allocation Cost allocation Image: Continue Cost Cost Cost Cost Cost Cost Cost Cost
New Sponsored Activity (MTDC) 0.05 Number of Faculty FTE 0.05 FUNDING SOURCES 0.05 Continuing Sources 0.05 UG RCM Revenue (net of cost allocation) 10,800 20,250 Grad RCM Revenue (net of cost allocation) 0.05 33 Frogram Fee RCM Revenue (net of cost allocation) 0.05 0.05 F and A Revenues (net of cost allocations) 0.05 0.05 UA Online Revenues 0.05 0.05 Distance Learning Revenues 0.05 0.05
Number of Faculty FTE0.05FUNDING SOURCES0.05Continuing Sources0.05UG RCM Revenue (net of cost allocation)10,80020,250Grad RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation)000Program Fee RCM Revenue (net of cost allocation)000F and A Revenues (net of cost allocations)000UA Online Revenues000Distance Learning Revenues000
FUNDING SOURCESContinuing SourcesUG RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation)Program Fee RCM Revenue (net of cost allocation)F and A Revenues (net of cost allocations)UA Online RevenuesDistance Learning Revenues
Continuing SourcesImage: Continuing SourcesUG RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation)Image: Continuing SourcesImage: Continuing Sources33Program Fee RCM Revenue (net of cost allocation)Image: Continuing SourcesImage: Continuing Sources33F and A Revenues (net of cost allocations)Image: Continuing SourcesImage: Continuing SourcesImage: Continuing SourcesUA Online RevenuesImage: Continuing RevenuesImage: Continuing SourcesImage: Continuing SourcesDistance Learning RevenuesImage: Continuing SourcesImage: Continuing SourcesImage: Continuing Sources
Continuing SourcesImage: Continuing SourcesUG RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation)Image: Continuing SourcesImage: Continuing Sources33Program Fee RCM Revenue (net of cost allocation)Image: Continuing SourcesImage: Continuing Sources33F and A Revenues (net of cost allocations)Image: Continuing SourcesImage: Continuing SourcesImage: Continuing SourcesUA Online RevenuesImage: Continuing RevenuesImage: Continuing SourcesImage: Continuing SourcesDistance Learning RevenuesImage: Continuing SourcesImage: Continuing SourcesImage: Continuing Sources
UG RCM Revenue (net of cost allocation)10,80020,25033Grad RCM Revenue (net of cost allocation) </td
Grad RCM Revenue (net of cost allocation) Image: Cost allocation (Cost allocation) Program Fee RCM Revenue (net of cost allocation) Image: Cost allocation (Cost allocation) F and A Revenues (net of cost allocations) Image: Cost allocation (Cost allocation) UA Online Revenues Image: Cost allocation (Cost allocation) Distance Learning Revenues Image: Cost allocation (Cost allocation)
Program Fee RCM Revenue (net of cost allocation) Image: Cost allocation (Cost allocation) F and A Revenues (net of cost allocations) Image: Cost allocation (Cost allocation) UA Online Revenues Image: Cost allocation (Cost allocation) Distance Learning Revenues Image: Cost allocation (Cost allocation)
F and A Revenues (net of cost allocations)
UA Online Revenues Distance Learning Revenues
Distance Learning Revenues
Reallocation from existing College funds (attach description)
Other Items (attach description)
Total Continuing \$ 10,800 \$ 20,250 \$ 33
One-time Sources
College fund balances
Institutional Strategic Investment
Gift Funding
Other Items (attach description)
Total One-time\$-\$
TOTAL SOURCES \$ 10,800 \$ 20,250 \$ 33
EXPENDITURE ITEMS Continuing Expenditures
Faculty - 4,300 8,
Other Personnel
Employee Related Expense - 1,333 2,
Graduate Assistantships
Other Graduate Aid
Operations (materials, supplies, phones, etc.)
Additional Space Cost
Other Items (attach description)
Total Continuing \$ - \$ 5,633 \$ 11
One-time Expenditures
Construction or Renovation
Start-up Equipment
Replace Equipment
Library Resources
Other Items (attach description)
Total One-time \$ - \$
TOTAL EXPENDITURES \$ - \$ 5,633 \$ 11
Net Projected Fiscal Effect \$ 10,800 \$ 14,617 \$ 22

2
Brd Year 23 - 2024
25
225
0.25
81,000
,
81,000
-
81,000
21,500
21,500
6,665
0,000
28,165
-
28,165
52,835



Division of Public Health Practice & Translational Research Phoenix Biomedical Campus, Building 1 550 E. Van Buren St. Phoenix, Arizona 85004 http://publichealth.arizona.edu

August 5, 2020

John E. Ehiri, PhD, MPH, MSc Professor, Public Health Department Chair, Health Promotion Sciences Interim Associate Dean, Academic Affairs & Scott C. Carvajal, PhD, MPH Professor of Health Promotion Sciences Director of Health Behavior Health Promotion Programs & Velia Leybas Nuno PhD, MSW Assistant Professor of Health Promotion Sciences Program Director, Family and Child Health Programs Mel & Enid Zuckerman College of Public Health

Dear Drs. Ehiri, Carvajal, & Nuno,

We are enthusiastic supporters of your new proposed degree, the BA in Wellness and Health Promotion Practice, to be offered by the Department of Health Promotion Sciences, Mel & Enid Zuckerman College of Public Health. Additionally, there will be capacity for your students being able to enroll in our courses below as part of your Content Elective coursework. Specifically the currently offered and in development courses of:

- PHP 100 Aging-Everyone is Doing It/Public Health for An Aging Society (3)
- PHP 301 Intro to Gerontology/Aging (new course, 3)
- PHP (4xx) Management and Leadership in Long-term Care (new course, 3)
- PHP (4xx) Aging, Environment and Well-being (new course, 3)
- PHP (4xx) Public Health in the Digital Age (new course, 3)
- PHP 322 Health Education Ethical Leadership
- PHP 4/5xx Tobacco Cessation and Coaching

We fully expect to be able to accommodate all of your students interested in these online delivered courses. We also will continue our departments' collaboration in generating timely and critical advances in undergraduate education, efforts that serve our college and the greater University student body. One very important content direction, and one this collaboration will create synergy on, is with a cluster of courses around Healthy Aging (i.e., sub plan and minor). Your students who concentrate in those courses will be in particular position to serve a great need in our State's workforce. As you are aware this is also an important strategic direction for the University of Arizona, and we will continue to be innovative and create new formalizations around this theme (e.g., minors, emphases, certificates, perhaps one day a major, etc.). Our collaboration in this proposed degree is a strong step in this direction.

Best regards,

0 quitillur_

Cecilia Rosales MD, MS Chair, Division of Public Health Practice & Translational Research

Arizona's First University - Since 1885



Subject:	Fw: Inclusion of FSHD 413: Issues in Aging in your minor and major subplan
Date:	Tuesday, August 11, 2020 at 11:44:16 AM Mountain Standard Time
From:	Carvajal, Scott C - (carvajal)
То:	Ehiri, John E - (jehiri), Nuno, Velia Leybas - (vleybas), Embry, Danielle M - (dembry)
Attachments: image001.png	

From: Scaramella, Laura V - (scaramella) <scaramella@arizona.edu>
Sent: Tuesday, August 11, 2020 8:43 AM
To: Carvajal, Scott C - (carvajal) <carvajal@arizona.edu>
Subject: Inclusion of FSHD 413: Issues in Aging in your minor and major subplan

Dear Drs. Ehiri, Carvajal & Nuno,

I am pleased to learn about the Department of Health Promotion Sciences new proposed degree, the BA in Wellness and Health Promotion Practice, and your College's proposed minor in Aging and Population Health. We encourage your students in these programs to consider our course, FSHD 413: Issues in Aging, towards one of the thematic related course requirements in the new major's subplan in healthy aging and in the proposed minor. Your students might also seek to pursue our minor with your undergraduate majors, or vice versa, and these programs will add cross-university curricular efforts.

Sincerely, Laura Scaramella



Laura Scaramella, Ph.D.

Director, John and Doris Norton School of Family and Consumer Sciences Professor and Fitch Nesbitt Endowed Chair, Family Studies and Human Development Norton School of Family and Consumer Sciences THE UNIVERSITY OF ARIZONA

McClelland Park, 401E PO Box 210078 | Tucson, AZ 85721 Office: 520-621-1666 | Fax: 520-621-9445 scaramella@email.arizona.edu cals.arizona.edu/fcs/ facebook | twitter | instagram | linkedin



School of Sociology College of Social and Behavioral Sciences P.O. Box 210027 Tucson, AZ 85721-0027 Tel: (520) 621-3531 Fax: (520) 621-9875 http://sociology.arizona.edu

August 21, 2020

John E. Ehiri, PhD, MPH, MSc Professor, Public Health Department Chair, Health Promotion Sciences Interim Associate Dean, Academic Affairs Scott C. Carvajal, PhD, MPH Professor of Health Promotion Sciences Director, Health Behavior Health Promotion Program

&

Velia Leybas Nuno PhD, MSW Assistant Professor of Health Promotion Sciences Program Director, Family and Child Health Programs Mel & Enid Zuckerman College of Public Health

Dear Drs. Ehiri, Carvajal, & Nuno:

We are enthusiastic supporters of the Department of Health Promotion Sciences-led new proposed degree, the BA in Wellness and Health Promotion Practice, and your College's led proposed minor in Aging and Population Health. There will be capacity for your students being able to enroll in CHS/SOC 215 Sociology of Aging and Health as one of the thematic related courses as part of this new major's subplan in healthy aging and in the proposed minor. We would also have capacity for your students in two of our faculty-guided field methods courses, SOC 397a Poverty in Tucson Workshop and SOC/CHS 497a Healthy Community Design & Innovation. Of note, your students who concentrate in those courses will be in particular position to serve a great need in our State's workforce. As you are aware this is an important strategic direction for the University of Arizona, and it is important that education at all levels to be innovative and create new formalizations around this theme.

Sincerely,

D_M May

Brian Mayer Associate Professor Director of Undergraduate Studies School of Sociology University of Arizona