

## REPORT TO FACULTY SENATE

FROM: The Faculty Officers <http://facultygovernance.arizona.edu/>

DATE: November 2, 2020

### ACCOMPLISHMENTS

- Chair Summers and Vice Chair Hingle met with members of the Shared Governance Review Committee in their respective constituent groups (staff, senior leadership, students, & faculty) to discuss how the Committee would approach their charge (assess and address the health of shared governance at UArizona) and work together to establish a shared understanding of the principles of shared governance and how they are manifested in governance structures, practices, and the culture of UArizona. This Committee will complete the revision process to the Shared Governance Memorandum of Understanding. The first meeting is scheduled for November 2020.
- The Committee of Eleven issued a survey requesting feedback on leadership and communication during the week of October 23. Analyses are pending and the Committee plans on issuing a comprehensive report by the end of the month.
- The Senate Ad Hoc Committee on Career Track Faculty was formed and met for the first time on October 26. Vice Chair Hingle and Secretary Brewer attended. A set of draft proposals from a Steering Committee empaneled by the Provost and Chaired by Secretary Brewer to clean up faculty data and improve and clarify titling for career track faculty was handed off to the committee for further vetting. Any policy changes recommended by the committee will come to Senate prior to approval and implementation. Senators are encouraged to bring their ideas or issues related to Career Track faculty to the chair of the committee, Senator Bill Neumann.
- Chair Summers and Secretary Brewer met with new heads at an event led by Heads Up Executive Director Rob Miller to discuss shared governance and the University of Arizona.
- Chair Summers will be going on sabbatical during the spring 2021 semester. As per the Faculty Constitution, Vice Chair Hingle and Secretary Brewer will take over the majority of her duties.
- In response to Senator requests for more opportunities for discussion and debate between meetings, the Faculty Officers/Faculty Center Staff continue to offer the following options:
  - A [Faculty Discourse Forum](#) wherein topics can be introduced, discussed, and debated by the general faculty. Relevant to Senate, there is a “Lounge” feature within the site for Senators only to communicate with one another between monthly meetings.
  - Weekly “Senate Office Hours” every Tuesday, 4-4:50pm hosted by the Faculty Officers <https://arizona.zoom.us/j/94767916308>; no agenda, open discussion; hosted by Jessica Summers, Michael Brewer, and/or Melanie Hingle.

### GOALS

#### SHORT-TERM

- Complete the work of the Senate Ad Hoc Committee on the MOU for Shared Governance, toward developing a document that can be endorsed by Senate and signed by Administration.

- Bring potential changes in UHAP to annual reviews and post-tenure review being developed by Vice Provost Andrea Romero, Ron Hammer, Colin Blakely, and Michael Brewer, to Senate for discussion.

#### LONG-TERM

- To ensure a continued successful, safe, and healthy return to campus life for all members of the UA community.
- To broaden participation in shared governance to ensure that the University lives up to its values and supports its mission as we move ahead.
- To work with you to do all that we, as a community, can do to save lives, support our most vulnerable community members, and increase faculty participation in all decision-making that affects our lives and the long-term health and well-being of all of us.

**To Our Senate Colleagues:** We remain grateful to you for your hard work, your input, your ideas and your continued engagement in shared governance. We continue to work to support the work of the University and to ensure the prominence of the Faculty voice.