#### REPORT TO FACULTY SENATE

DATE: December 6, 2021

SUBMITTED BY The Faculty Officers, Jessica Summers, Chair of the Faculty; Melanie Hingle, Vice Chair of the Faculty; Michael Brewer, Secretary of the Faculty <a href="http://facultygovernance.arizona.edu/">http://facultygovernance.arizona.edu/</a>

## **ACCOMPLISHMENTS**

- After more than half a dozen years of work, beginning with the first NNT Task Force in 2013, ABOR has now agreed to increase the percentage of multiyear (usually 3-year) contracts each university can use to employ career track faculty. The number had been 15% of the total number of T/TE faculty on each campus, but now for UA and ASU, the number is 30% and for NAU it is 40%. With this change, there should be no reason these contracts should not be considered whenever a career track faculty member is promoted or a new hire is pursued (as our current use of MYE contracts only hovers around 5%). Provost Folks has been an important partner in helping us get this change in ABOR Policy approved.
- Convened the Arizona Faculties Council meeting on November 18, 2021, including representation from Arizona State University and Northern Arizona University.
- Hosted the ABOR/Arizona Faculty Breakfast on November 19, 2021 to discuss the effects of COVID19 on faculty and student success during 2020-21, as well as continued pandemic-related opportunities and challenges.
- Convened the Shared Governance Review Committee on November 9, 2021 to continue work on the revised MOU (guiding principles + implementation plan); full draft expected to Senate in January 2022.
- Continued work with Senate Parliamentarian, Mark Stegeman, to ensure that all members have opportunities to actively participate in the Senate business meeting and in faculty governance.

### **GOALS**

# SHORT-TERM:

- Work with administration to ensure continued (and strong) faculty governance of academic program approvals.
- Ensure our upcoming elections adhere to the changes we have made in our processes to underscore their transparency and accuracy.
- Work with members of the Shared Governance Review Committee, Faculty Senate, President Robbins, Provost Folks, Secretary Dudas, SVPR Cantwell, & CFO Rulney to establish guiding principles and an implementation plan describing how we will collaborate on decisions and direction of the university.

- Revise the membership and mechanisms for populating the Undergraduate and Graduate Councils (and perhaps UWGEC) to include ex officio representation from Senate and to ensure the selection of representative to the councils from the colleges adhere to the Shared Governance Memorandum of Understanding.
- Support UWGEC in temporary expansion to manage increased workload due to Gen Ed refresh.

#### LONG-TERM:

- To ensure a continued successful, safe, and healthy return to campus life for all members of the UA community.
- To broaden participation in shared governance to ensure that the University lives up to its values and supports its mission as we move ahead.
- To work with you to do all that we, as a community, can do to save lives, support our
  most vulnerable community members, and increase faculty participation in all decisionmaking that affects our lives and the long-term health and well-being of all of us.

**To Our Senate Colleagues**: We remain grateful to you for your hard work, your input, your ideas and your continued engagement in shared governance. We continue to work to support the work of the University and to ensure the prominence of the Faculty voice.

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