

Grievance Clearinghouse Committee  
2018-19 Annual Report

**Committee Members**

Mr. Shaun Esposito	LAW	CHAIR, CAFT
Dalila Ayoun	COH	Vice-Chair, CAFT (Non-voting)
John Leafgren	COH	Faculty Senator
Julie Ledford	COM-T	Chair, Committee on Ethics and Commitment
James Ratner	LAW	Chair, Committee on Conciliation
Mary Beth Tucker	OIE	Office of Institutional Equity

**Mission**

The Grievance Clearinghouse Committee shall be the faculty committee that accepts faculty members' written requests for grievance hearings and which determines which committee (Conciliation, Committee on Academic Freedom and Tenure, University Committee on Ethics and Commitment) or process (Office of Institutional Equity) should consider a grievance.

**Petitions**

The Committee reviewed four petitions in the 2017-18 academic year:

- A complaint following suspension of research privileges for a faculty member was filed in late August 2018. The matter was referred to the Committee on Conciliation.
- A complaint regarding the closing of a research center and a reduction in a faculty member's compensation was filed in September 2018. The complaint had already been the subject of informal dispute resolution and the GCC decided it was not appropriate to make any formal referral in this matter.
- A complaint from a non-tenured part time faculty member was received in March 2019. The information provided by the grievant did not provide enough information for the Committee to decide whether or where to refer the complaint. The faculty member was notified and encouraged to seek assistance from University HR.
- A complaint from a faculty member concerning a director's actions at an academic center was received in March 2019. The complaint did not provide enough information for the Committee to decide where to refer it. The faculty member was notified and encouraged to contact the Chair of the Committee on Conciliation to determine if faculty-run conciliation would help resolve the matter.

The Chair is grateful for the time and effort of GCC members, all of whom volunteer for service on this important shared governance committee.

Respectfully submitted,

Shaun Esposito, Chair  
Grievance Clearinghouse Committee