THE UNIVERSITY OF ARIZONA
Committee on Academic Freedom and Tenure
Annual Report, 2021-2022

Committee Members

Dr. Dalila Ayoun, Chair French and Italian COH
Dr. Dian Li, Vice Chair East Asian Studies COH
Dr. Nolan Cabrera Educational Policy COE
Dr. Jamie Edgin Psychology COS
Ms. Yamila El-Khayat AZ Health Sciences Library LIB
Dr. Samira Farwaneh Middle Eastern/No. African Studies SBS
Dr. Lynn Gerald Health Promotion Sciences COPH
Ms. Yvonne Mery Main Library LIB
Dr. Janet Meiling Roveda Electrical Computer Engineering ENGR
Dr. Gayatri Vedantam Animal & Biomedical Sciences CALS
Dr. Ramin Yadegari School of Plant Sciences CALS
Ms. Angie Zielenski School of Art COFA

Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the Arizona Board of Regents Policy Manual.)

Hearings
CAFT held a hearing on December 7-8, 2021 via Zoom. The panel made its recommendation to President Robbins on January 17, 2022 after requesting an extension pursuant to Article VII, Section 6(a)(viii)(12). President Robbins has not yet rendered his decision.

CAFT held a hearing on January 12-13, 2022 via Zoom. The hearing that was originally scheduled on December 13-14, 2021, was rescheduled at the request of the grievant. The panel made its recommendation to President Robbins on February 8, 2022. President Robbins has not yet rendered his decision.

A panel was charged with hearing a third case, but the grievant did not pursue it and the case was closed.

The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

[Signature]

Dalila Ayoun
Chair, CAFT (2019-2022)