



**Shared Governance
Review Committee**

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THE UNIVERSITY OF ARIZONA®
University Wide Committee
Faculty Center
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Shared Governance Review Committee
Annual Report 2021-22

2021-2022 Membership:

Faculty

Melanie Hingle, Vice Chair of the Faculty & SGRC **CHAIR**
Jessica Summers, Chair of Faculty
Sabrina Helm, Co-Chair SPBAC
Robert Stephan, SPBAC Member
Leila Hudson, Senator
Mona Hymel, Senator

Administrators

Liesl Folks, Provost
Betsy Cantwell, Senior Vice President, Research, Innovation, and Impact
Laura Todd Johnson, Senior Vice President for Legal Affairs

Staff

Jennifer Lawrence, President of UArizona Staff Council
Jeffrey Jones, UArizona Staff Council Member

Students

Shilpita Sen, President, Graduate and Professional Student Council
Alexandria Devereux, Vice President, Associated Students of the University of Arizona

Mission of Committee as Outlined in the Constitution of General Faculty:

The Shared Governance Review Committee addresses issues regarding the implementation and functioning of the procedures contained in the Shared Governance Guidelines and Agreements as may be entered into from time to time. It will establish and maintain processes to (1) review compliance with the agreement, (2) examine ways in which apparent breaches of the agreement can be addressed, and (3) consider possible extensions of the agreement. It is the body to which members of the University

community can bring particular shared governance concerns, and it will also examine whether the agreement has been violated or is in need of clarification or modification.

2021-2022 Summary

Members convened seven times over the course of AY 20-21: September 14, 2021; October 19, 2021; November 9, 2021; December 14, 2021; January 14, 2022; February 14, 2022; April 14, 2022 (see below for activities and agenda). Primary tasks were revisiting (and as needed, revising) the Committee charge, and producing a set of guidelines by which the faculty and administration could agree to work moving forward (the Shared Governance Memorandum of Understanding (MOU), and a proposed Shared Governance (SG) "Playbook," designed to onboard new colleagues and remind current members of shared governance processes at the University of Arizona).

September 14, 2021, agenda: introductions, goals for AY21-22, proposal to modify the shared governance MOU, shared terminology. **Summary of the discussion and next steps:** Members were oriented to the charge of the committee (revised MOU, address health of SG and help solve issues/disputes that arise). Goals for the academic year were discussed, including (1) producing an updated MOU that was acceptable to all constituent groups, (2) revisiting how "accountability" is operationalized in our guiding documents, and what we mean by "shared" in "shared governance" beyond the standard definition, (3) creating 'case studies' of our shared governance successes and challenges from which we can learn, (4) establishing enduring principles that are robust enough to stand the test of time, (5) bridging communication / understanding gaps, (6) develop guidance to help us effectively seek counsel and engage appropriate expertise while dealing with urgent and timely issues

October 19, 2021, agenda: Review shared terminology; review proposal to modify shared governance documents (guiding principles and implementation plan) and discuss member edits. **Summary of the discussion and next steps:** Members spent the meeting discussing different aspects of the draft guiding principles.

November 9, 2021, agenda: Review proposal to modify shared governance documents (guiding principles and implementation plan) and discuss member edits. **Summary of the discussion and next steps:** Members spent most of the meeting discussing different aspects of the draft guiding principles and implementation plan and continued to make steady progress toward revisions. Members generally agreed on the purpose of the guiding principles and the implementation plan, although there was some disagreement on what committees on campus are "shared governance", especially [Committee of Eleven](#). Members agreed that we should formally 'approve' the guiding principles prior to sending these documents as a package to Senate in 2022 for review/a vote.

December 14, 2021, agenda: Review proposal to modify shared governance documents (guiding principles and implementation plan) and discuss member edits. **Summary of the discussion and next steps:** The committee members reviewed the implementation plan, specifically section 3 (Selection and Review of Academic Administrators and Academic Vice Presidents) and part of section 4 (Position Searches; up to and including section 1B). Changes and suggestions were added to the document, and including greater alignment with DEI principles, and exemplars on how to handle administrative decisions made outside of the scope of shared governance to inform language about handling disagreements in the guiding principles document.

January 14, 2022, agenda: Review proposal to modify shared governance documents (guiding principles and implementation plan) and discuss member edits. **Summary of the discussion and next steps:** Members had a robust discussion about the last few sections of the implementation plan draft. There was discussion (and some disagreement) about how members should handle / communicate shared governance issues that come to the SGRC. Some members thought we should invite others to join our committee as needed to increase our bandwidth since we're a small group; other members thought that we should stick with our current composition which is purposefully designed to reflect representation from elected faculty, elected staff, elected students, and appointed administrators. There was also some discussion about whether SGRC should be focused on process or outcomes or both. The overall group consensus (although this was not unanimous) was that we are focused on determining whether the process of shared governance is being followed, and not on what the outcomes are of the issue under examination.

February 14, 2022, agenda: discuss, review, and approve draft guiding principles and implementation plan to send to Faculty Senate; discuss guidance related to selection and review of academic administrators and academic VPs; discuss shared governance issues for SGRC consideration (e.g., UA Global Campus) **Summary of the discussion and next steps:** Members held a robust discussion on one section of the draft implementation plan related to hiring and review of academic administrators. The committee membership unanimously approved the two draft documents to send to Faculty Senate for review and feedback.

March 2022 – No SGRC meeting was held. Draft guiding principles and implementation plan were sent to Faculty Senate for comment following feedback received at a special meeting convened with Senators on March 28, 2022, and a regularly scheduled Faculty Senate meeting on April 4, 2022.

April 14, 2022, agenda: Consider revisions to the guiding principles and implementation plan suggested by Senators. Discuss indicators of the health of shared governance. **Summary of discussion and next steps:** The Committee approved the minor revisions suggested by Senators and a member of SGRC. The final guiding principles and implementation plan will be submitted to Faculty Senate by Monday April 18th, in preparation for a vote on May 2nd, 2022. Members spent the remaining minutes of the meeting discussing future activities for the SGRC next AY, including how to evaluate the effectiveness of shared governance. Suggestions included examining effectiveness of individual members/bodies of shared governance; using a mixed methods (QUANT/QUAL) approach; conducting a self-study; and leading discussions on campus about shared governance.

New members will rotate on to this committee over the summer according to the bylaws and membership requirements for this Committee. Quarterly meetings are planned for AY22-23.



Melanie Hingle, PhD, MPH, RDN
Vice Chair of the Faculty 2020-22
Chair, Shared Governance Review Committee 2020-22

