



**Committee on Academic
Freedom and Tenure**

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**THE UNIVERSITY OF ARIZONA
Committee on Academic Freedom and Tenure**

Annual Report 2020-2021

Committee Members

Dr. Dalila Ayoun, Chair	French and Italian	COH
Dr. Diane Li, Vice Chair	East Asian Studies	COH
Dr. Michael Brescia	Arizona State Museum	CC
Dr. Nolan Cabrera	Educational Policy	COE
Dr. Jamie Edgin	Psychology	COS
Ms. Yamila El-Khayat	AZ Health Sciences Library	LIB
Dr. Lynn Gerald	Clinical/Health Outcome Sci	COPH
Ms. Yvonne Mery	Main Library	LIB
Dr. Janet Meiling Roveda	Electrical Computer Engineering	ENGR
Dr. S. Mae Smith	Disability/Psych Studies	COE
Dr. Lynda Zwinger	English	SBS

Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *Arizona Board of Regents Policy Manual*.)



Hearings

CAFT did not hold any hearings in 2020-2021.

The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

Dalila Ayoun
Chair, CAFT (2019-2021)