Committee on Academic Freedom and Tenure
Annual Report 2019-2020

Committee Members

Dr. Dalila Ayoun, Chair  French and Italian  COH
Dr. Diane Li, Vice Chair  East Asian Studies  COH
Dr. Michael Brescia  Arizona State Museum  CC
Dr. Nolan Cabrera  Educational Policy  COE
Ms. Yamila El-Khayat  AZ Health Sciences Library  LIB
Ms. Deanna Fitzgerald  Theatre/Film & Television  COFA
Ms. Monica Kilcullen Pastor  Maricopa County Office  CALS
Dr. Dante Lauretta  Lunar & Planetary Laboratory  COS
Ms. Yvonne Mery  Main Library  LIB
Dr. Stephen Poe  Ag-Biosystems Engineering  CALS
Dr. Janet Meiling Roveda  Electrical Computer Engineering  ENGR
Dr. S. Mae Smith  Disability Psych Ed Studies  COE
Dr. Lynda Zwinger  English  SBS

CAFT Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the University Handbook for Appointed Personnel and Sections 6-201 and 6-301 of the Arizona Board of Regents Policy Manual.)
Hearings

In March 2019, the Committee received an appeal of a Notice of Dismissal from a tenured professor. A panel was selected and the hearing was originally scheduled for September 3, 5 and 6, 2019. Due to exceptional circumstances, it had to be rescheduled for November 4, 5, and 8, 2019. The panel made its recommendation to President Robbins on December 11, 2019. The President’s decision is pending.

The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

Dalila Ayoun
Chair, CAFT (2019-2020)