

REPORT TO FACULTY SENATE

FROM: Academic Personnel Policy Committee

DATE: November 2, 2020

ACCOMPLISHMENTS:

At the APPC meeting on October 15, Vice Provost for Faculty Affairs Andrea Romero presented a summary of proposed revisions to UHAP on the Annual Performance Review process as developed by an APR Workgroup representing faculty, heads, Senate leadership and the Office of the Provost. The revision is intended to provide a less complicated annual assessment process that is compliant with ABOR annual review policy while still providing meaningful feedback on performance and professional growth by peers and administrators. Peer review would be based on unit criteria and would be shared with the faculty member. The streamlined annual review would add a proposed post-tenure review every three years that provides a more in-depth check-in (similar to the current annual review process) with formative feedback and allows faculty to work on longer-term goals. Discussion of the proposed changes followed, with notes recorded by APPC Co-Chair Hammer to be returned for discussion to the APR Workgroup composed of Drs. Romero, Brewer, Hammer and Blakely.

GOALS:

Continue review of ongoing policy proposals.