

REPORT TO FACULTY SENATE

FROM: Academic Personnel Policy Committee

DATE: March 10, 2022

ACCOMPLISHMENTS:

APPC held an open meeting to discuss the Grievance changes to the bylaws. We received strong feedback and our chair met with OGC to discuss the changes. OGC will attend our next meeting to discuss further options.

APPC met with Taren Ellis Langford, Provost Folks, and Vice Provost Romero to discuss faculty concerns about the conflict of interest/commitment language found here: <https://research.arizona.edu/compliance/office-responsible-outside-interests/information-university-employees-and-affiliates/conflict-commitment>. I understand that some of these complaints originated from C11.

We agree that the language is rather inartful. The COI office suggested writing FAQs that helped clarify the language, but APPC thought that the policy should be changed if it is unclear. Changing the policy will take time, so to start there will be FAQs to explain it.

Our discussion focused on three main points.

1. It needs to be clearer that COI's are only triggered at a certain dollar amount (currently \$5000)
2. We thought that the language about pro bono and volunteer work was unclear. For example, it isn't a conflict of commitment for me to volunteer in at my child's school or at the food bank.
3. Finally, we thought that it wasn't clear that some outside commitments (like Journal or Committee service) might not be outside conflicts of commitment because they are part of the service expectations at your school. This will probably be the hardest language to clarify, but it needs to happen.

GOALS:

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