



Committee on Conciliation

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Committee on Conciliation ANNUAL REPORT 2021-22

Committee Members	Department	College	Term
Dr. Cynthia White, Chair	Classics	COH	2021-2023
Dr. M. Grandner, Vice-Chair	Psychiatry	COM-T	2021-2023
Dr. Jeffrey Fehmi	Natural Resources	CALS	2020-2022
Dr. Benjamin Lawrance	History	SBS	2020-2022
Dr. Barbara Selznick	Theatre, Film, & TV	COFA	2020-2022
Dr. Shufang Su	Physics	COS	2021-2023

One **Referral for Appeal** was forwarded to the Committee on Conciliation from President Robbins:

**Overview.** Grievance filed by Career-Track Lecturer of the Recommendation of Dismissal for just cause.

The grievance stemmed from disagreement about what constituted violation of administrative leave, and whether use of an UA server to post documents related to grievance was in violation of FERPA.

**Outcome:** Success. Respondent forwarded desired outcomes to President Robbins et al. They were accepted.

Respectfully Submitted,

Professor Cynthia White, Chair  
Committee on Conciliation

