



CT FACULTY COMMITTEE

UPDATE | May 5, 2026



ABOUT THE CAREER-TRACK FACULTY COMMITTEE

- Convened in 2023 by Faculty Chair to gather insights on the working conditions of CT faculty
- Original committee surveyed all CT faculty
- Delivered final report in January 2025 & presented findings to Senate in March 2025

WHAT WE FOUND

- 1,192 submissions
- Uncovered CT Faculty opinions on:
 - Academic freedom
 - Shared governance
 - Workload
 - APR
 - Multi-year contracts
 - Compensation
 - Morale
 - Job security

CT Committee Today

- **Kristin Little**, co-chair | Principal Lecturer, Social & Behavioral Sciences
- **Romi Carrell Wittman**, co-chair | Professor, College of Education
- **Christy Ball** | Associate Professor of Practice, College of Science
- **Kevin Cassell** | Senior Lecturer, Eller College of Management
- **Maggie Keef** | Associate Professor of Practice, Norton School of Human Ecology
- **Elizabeth Hall-Lipsy** | Assistant Professor, Ken Coit College of Pharmacy
- **A.C. Haverland** | Assistant Professor of Practice, Environmental Science
- **Junzi Huang** | Assistant Professor of Practice, Social & Behavioral Sciences
- **Vasudeva Kamath** | Assistant Professor, School of Health Professions
- **William Neumann** | Professor of Practice, Eller College of Management
- **Timothy Ottusch** | Professor of Practice, Norton School of Human Ecology
- **Cindy Rishel** | Clinical Professor, College of Nursing
- **John Shelton** | Assistant Professor, Materials Science and Engineering
- **Anne Titelbaum** | Associate Professor, College of Medicine
- **Jennifer Wishnie** | Associate Professor of Practice, College of Veterinary Medicine

OUR CURRENT CHARGE & UPDATE



- **Group 1: Academic Freedom and Faculty Governance**
 - Prepared a formal proposal to include CT Faculty on COC & CAFT
- **Group 2: Workload**
 - Investigating concepts of workload and how these correlate in supporting student success
 - Faculty retention
 - Valuing faculty - MY Appointments

OUR CURRENT CHARGE & UPDATE



- **Group 3: Salary**
 - Reviewing salaries according to rank
 - Comparing salaries to cost of living
 - Requested updated UA salary study
 - Gathering out-of-state institution data
- **Group 4: Professional Pathways for CT Faculty**
 - Addressing CT administrative workload
- **Group 5: AI**
 - Exploring university-wide survey on AI needs
 - University-supported AI training for CT faculty
 - CT faculty financial support for use of latest AI models in the classroom