

Career-Track Faculty Proposal Policy Change

Delphi Award Career-Track Faculty Working Group

We extend our sincere gratitude to the Delphi Award Career-Track Faculty Working Group for their commitment and collaboration with Faculty Affairs in advancing this initiative. Your dedication to advancing support for career-track faculty has been invaluable:

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UHAP 3.3.03 *need for change*

- There is no appeal process for CT faculty promotion decisions in UHAP.
- No university level advisory committee.

Feedback

- CT faculty have requested changes to the dossier for years.
- CT Faculty Workgroup as part of the Delphi Award discussed, reviewed and provided insight.

Goals in Streamlining

- Reduce burden for candidate and committees
- Align preparation and review with job responsibilities
- Distinguish from tenure-track or continuing track
- Reduce writing
- Increase rigor in teaching evaluation

CT dossiers will no longer have the external reviewer or collaborator section.

Summary of Draft Changes

- Decision at Department/Director level for lecture title series.
- Decision at Dean level for professorial title series, except promotion to full rank that will be reviewed and approved at Provost level:
 - Clinical Professor
 - Research Professor
 - Professor of Practice
- Add Appeal Process
 - Appeal to Dean for lecture title series
 - Appeal to Provost for professorial title series
 - Appeal to President for full rank for professorial titles

Questions?

