



Request to Establish a New Academic Organizational Unit

Please complete all fields. Boxes may be expanded to accommodate longer responses. Clarifying field descriptions can be found below.

Name of Organizational Unit: Department of Otolaryngology
Academic Department: College of Medicine - Phoenix
Geographic Site: Phoenix-PBC and Banner University Medical Group
Inception Term: July 1, 2025
Brief Description: <p>The <i>Department of Otolaryngology</i> will work with the College of Medicine – Phoenix in meeting the College’s commitment to improve health and healthcare for our diverse Arizona community. This Department will partner with Banner Health to deliver patient care and medical training.</p> <p>The department will be integral to training our students and U of A sponsored medical residents. The department will also serve the faculty to provide support related to their teaching and mentorship, recruitment and retention, research activities, faculty appointments and promotion efforts in alignment with the College’s strategic goals.</p>
Reason for Establishing the Organizational Unit: <p>The <i>Department of Otolaryngology</i> will be located at the University of Arizona College of Medicine – Phoenix and it will support the activities of current and future programs related to ear, nose, throat, oral/maxillofacial surgical programs.</p> <p>The decision to create this department was both strategic and necessary. Strategically, it is designed to support the educational and clinical mission of the College and Health Sciences. The program will reside within the College and house both board certified physician faculty members and a new otolaryngology residency program. It is also strategically related to ongoing medical/physician workforce challenges in Arizona that limit access to health care for our community.</p>
Resources: <p>Start-up funding for the department includes a combination of Banner – University Medicine Mission support funding and other University unrestricted funds. Budgeted expenditures include faculty and staff, medical residency program, operations, travel, continuing education, capital equipment, educational software, costs for clinical rotations and fees for accreditation and society memberships. Revenues and expenditures increase annually, from FY2024 through FY2027 as the unit becomes fully established.</p> <p>The College is expected to generate future funding streams from research activity, philanthropy and new educational programs, but those revenues and associated expenses are not included in the initial budget.</p>

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Shared support services, including marketing and communications, finance and accounting, human resources, information and educational technology management, research administration and philanthropy are provided through the College of Medicine – Phoenix and Office of the Senior Vice President for Health Sciences. Memorandum of Understanding to affect service level agreements and the expense assigned to the College will be developed for each administrative function.

Space will be allocated for administrative and research endeavors at the BSPB on the PBC campus and at Banner – University Medical Center Phoenix.

Academic Department(s), Program(s) & Course(s):

The following faculty and courses will be housed in the new Department

SRGP 854A Otorhinolaryngology	Arizona Otolaryngology Consultants
SRGP 854A Otorhinolaryngology.	Mayo Clinic
SRGP 854A Otorhinolaryngology.	Valleywise Health Medical Center
SRGP 854A Otorhinolaryngology.	Barrow Neurological Institute
PEDP 854A Pediatric Otorhinolaryngology	Phoenix Children’s Hospital

MSNS I:

RAM: ENT disorders I- Introduction to Otolaryngology-Head and Neck Surgery (Dr. Bearely UA COM-T)

RAM: ENT disorders II -Introduction to Otolaryngology-Head and Neck Surgery (Dr. Dewyer UA COM-T)

RAM: The Vestibular System (Dr. Ricardo Arturo Roa UA COM-T)

RAM: Histology of Eye and Ear (Dr. Dahiya – BMS)

RAM: Physiology of Hearing and the Chemical Senses (Dr. Standley)

Clinical Anatomy:

RAM: Nasal Cavity, Palate and Ear (Dr. Glowacka -BMS)

RAM: Intro to Head and Neck Innervation (Dr. Glowacka -BMS)

RAM: Compendium of Head and Neck Innervation (Dr. Glowacka -BMS)

RAM: Neck I (Dr. Glowacka -BMS)

RAM: Neck II (Dr. Glowacka -BMS)

GIMDN:

RAM: Oropharynx and Esophagus: Physiology of Mastication, Swallowing and Esophageal Motility (Dr. C. Standley – BMS)

Capstone experiences:

Dr. Chetan Gujrathi (Arizona Otolaryngology Consultants, PC)

Dr. Dan Chapel (Arizona Otolaryngology Consultants, PC)

Dr. David Simms (Arizona Otolaryngology Consultants, PC)

Dr. Isabel Feinstein (Arizona Otolaryngology Consultants, PC)

Dr. Jeff McKenna (Valley ENT)

Dr. John Milligan (Arizona Otolaryngology Consultants, PC)

Dr. Mariel Stroschein (Phoenix Indian Medical Center (PIMC)

Dr. Peter Kaiser (North Valley Ear, Nose and Throat)

ENT content in Doctoring:

The ENT Review of Systems is given in ITM Doctoring sessions

The ENT exam is taught in Doctoring MBLD session 2

All is taught by the Doctoring faculty 1:1 with a student



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Transfer Student Consideration: N/A.



BUDGET PROJECTION FORM

Name of Proposed Program or Unit:

Budget Contact Person: Roberta Linger	Projected		
	1st Year 2025 - 2026	2nd Year 2026-2027	3rd Year 2027 - 2028
METRICS			
Net increase in annual college enrollment UG			
Net increase in college SCH UG			
Net increase in annual college enrollment Grad			
Net increase in college SCH Grad			
Number of enrollments being charged a Program Fee			
New Sponsored Activity (MTDC)	764,249	1,349,344	1,946,566
Number of Faculty FTE	3.00	5.00	7.00
FUNDING SOURCES			
<u>Continuing Sources</u>			
UG AIB Revenue			
Grad AIB Revenue			
Program Fee Revenue (net of revenue sharing)			
F and A AIB Revenues	408,873	721,899	1,041,413
Reallocation from existing College funds (attach description)	656,844	1,081,585	1,581,888
Other Items (attach description)	1,856,246	2,754,367	3,671,104
Total Continuing	\$ 2,921,963	\$ 4,557,851	\$ 6,294,405
<u>One-time Sources</u>			
College fund balances	625,785	630,405	635,141
Institutional Strategic Investment			
Gift Funding			
Other Items (attach description)			
Total One-time	\$ 625,785	\$ 630,405	\$ 635,141
TOTAL SOURCES	\$ 3,547,748	\$ 5,188,256	\$ 6,929,545
EXPENDITURE ITEMS			
<u>Continuing Expenditures</u>			
Faculty	1,373,661	2,062,931	2,818,632
Other Personnel	210,000	213,500	217,088
Employee Related Expense	496,342	718,028	961,000
Graduate Assistantships			
Other Graduate Aid			
Operations (materials, supplies, phones, etc.)	250,000	350,000	450,000
Additional Space Cost			
Other Items (attach description)	408,873	721,899	1,041,413
Total Continuing	\$ 2,738,875	\$ 4,066,357	\$ 5,488,132
<u>One-time Expenditures</u>			
Construction or Renovation			
Start-up Equipment	200,000	100,000	100,000
Replace Equipment			
Library Resources			
Other Items Department Startup	200,000	300,000	300,000
Total One-time	\$ 400,000	\$ 400,000	\$ 400,000
TOTAL EXPENDITURES	\$ 3,138,875	\$ 4,466,357	\$ 5,888,132
Net Projected Fiscal Effect	\$ 408,873	\$ 721,899	\$ 1,041,413

FY 2026

Section	Position Description	FTE	Banner Funded
Personnel:	Dept Chair ENT	1	-517,518.76
	Dept Chair ENT-moving allowance	0	
	Associate Professor	1	
	Associate Professor	1	
	New Research Scientist III	1	
	New Research Scientist III	1	
	Post Doc	1	
	ERE		-165,606.00
Personnel Total			-683,124.76
Non Personnel:	Operating Expenses		
	F&A		
Non Personnel total			0.00
Sources:			
	Banner Billings		683,124.76
	Grant Income		
	College Reserves		
	College Annual Income		
			683,124.76
Grand Total		6.00	0.00

FY 2027

Section	Position Description	FTE	Banner Funded
Personnel:	Dept Chair ENT	1	-517,518.76
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	New Research Scientist III	1	
	New Research Scientist III	1	
	Post Doc	1	
	ERE		-165,606.00
Personnel Total			-683,124.76

Non Personnel:	Operating Expenses		
	F&A		
Non Personnel total			0.00
Sources:			
	Banner Billings		683,124.76
	Grant Income		
	College Reserves		
	College Annual Income		
			683,124.76
Grand Total		8.00	0.00

FY 2028

Section	Position Description	FTE	Banner Funded
Personnel:	Dept Chair ENT	1	-517,518.76
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	Associate Professor	1	
	New Research Scientist III	1	
	New Research Scientist III	1	
	Post Doc	1	
	ERE		-165,606.00
Personnel Total			-683,124.76
Non Personnel:	Operating Expenses		
	F&A		
Non Personnel total			0.00
Sources:			
	Banner Billings		683,124.76
	Grant Income		
	College Reserves		
	College Annual Income		
			683,124.76

Grand Total		10.00	0.00
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Ongoing Expenses- College Funded	Startup	Sponsored Projects	Grand Total
-91,076.24		0.00	-608,595.00
-48,000.00		0.00	-48,000.00
-179,266.50		-179,266.50	-358,533.00
-179,266.50		-179,266.50	-358,533.00
	-70,000.00	0.00	-70,000.00
	-70,000.00	0.00	-70,000.00
	-35,000.00	-35,000.00	-70,000.00
-159,234.96	-50,785.00	-120,715.56	-496,341.52
-656,844.20	-225,785.00	-514,248.56	-2,080,002.52
	-400,000.00	-250,000.00	-650,000.00
		-408,872.98	-408,872.98
0.00	-400,000.00	-658,872.98	-1,058,872.98
			683,124.76
		1,173,121.54	1,173,121.54
	625,785.00		625,785.00
656,844.20			656,844.20
656,844.20	625,785.00	1,173,121.54	3,138,875.50
0.00	0.00	0.00	0.00

*Faculty receive 50% funding from college for the first 3 years

Ongoing Expenses- College Funded	Startup	Sponsored Projects	Grand Total
-93,353.15		0.00	-610,871.91
-183,748.16		-183,748.16	-367,496.33
-183,748.16		-183,748.16	-367,496.33
-179,266.50		-179,266.50	-358,533.00
-179,266.50		-179,266.50	-358,533.00
	-71,750.00	0.00	-71,750.00
	-71,750.00	0.00	-71,750.00
	-35,000.00	-35,000.00	-70,000.00
-262,202.39	-51,905.00	-238,314.38	-718,027.78
-1,081,584.86	-230,405.00	-999,343.71	-2,994,458.33

2.5% increase
2.5% increase
2.5% increase
new faculty added
new faculty added
2.5% increase
2.5% increase

	-400,000.00	-350,000.00	-750,000.00
		-721,898.88	-721,898.88
0.00	-400,000.00	-1,071,898.88	-1,471,898.88
			683,124.76
		2,071,242.59	2,071,242.59
	630,405.00		630,405.00
1,081,584.86			1,081,584.86
1,081,584.86	630,405.00	2,071,242.59	4,466,357.22
0.00	0.00	0.00	0.00

Ongoing Expenses- College Funded	Startup	Sponsored Projects	Grand Total	
-95,686.98		0.00	-613,205.73	2.5% increase
-188,341.87		-188,341.87	-376,683.73	2.5% increase
-188,341.87		-188,341.87	-376,683.73	2.5% increase
-183,748.16		-183,748.16	-367,496.33	2.5% increase
-183,748.16		-183,748.16	-367,496.33	2.5% increase
-179,266.50		-179,266.50	-358,533.00	new faculty added
-179,266.50		-179,266.50	-358,533.00	new faculty added
	-73,543.75	0.00	-73,543.75	2.5% increase
	-73,543.75	0.00	-73,543.75	2.5% increase
	-35,000.00	-35,000.00	-70,000.00	
-383,488.01	-53,053.00	-358,853.18	-961,000.19	
-1,581,888.05	-235,140.50	-1,496,566.24	-3,996,719.54	
	-400,000.00	-450,000.00	-850,000.00	
		-1,041,412.94	-1,041,412.94	
0.00	-400,000.00	-1,491,412.94	-1,891,412.94	
			683,124.76	
		2,987,979.17	2,987,979.17	
	635,140.50		635,140.50	
1,581,888.05			1,581,888.05	
1,581,888.05	635,140.50	2,987,979.17	5,888,132.48	

0.00	0.00	0.00	0.00
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Department of Surgery

Chair

Nathaniel Soper, MD

Department Administrator

Rachael Vasko, RN, BSN, MHI

Associate Director, Ambulatory Service

Katheryn Kovacic

UA Director of Operations

Sharon Lobo

Vice Chairs

Mira Milas, MD (*Academic Affairs*)

Nirav Patel, MD (*Quality & Outcomes*)

Residency Program Directors

Jennifer Preston, MD (General Surgery)

Karel deLeeuw, DDS, MD (OMFS)

General Surgery

Richard Perry, MD, Emeritus Chief

V. "Bob" Evani, MD

Jennifer Preston, MD

Priya Rajdev, MD

Bariatric Surgery

Farah Husain, MD, Chief

MacKenzie Landin, MD

Christine Lovato, MD

Melissa Davis, DPN

Colorectal Surgery

Eugene Kim, MD, Chief

Jason Weiss, MD

Endocrine Surgery

Mira Milas, MD, Chief

Rose Metzger, MD, MPH

Alex Nelson, DO

Oral & Maxillofacial (OMFS) Surgery

Karel deLeeuw, DDS, MD Chief

Jack Buhrow, DDS

John Gillis, DMD

**Trauma, Critical Care
and Acute Care Surgery**

Natasha Keric, MD, Chief

Morgan Crigger, MD

Paul Dabrowski, MD

Ara Feinstein, MD

Jack He, MD

Kelsey Hoidal, MD

Nirav Patel, MD

Eric Petersen, MD

Amy Sisley, MD, MPH

Allison Tompeck, MD

Divisions in collaboration

with Banner Health

via Contracted and/or Phoenix

Community Aligned Surgeons

Cardiothoracic Surgery

General Surgery

Head & Neck Surgery / Otolaryngology

Transplant/Hepatobiliary Surgery

Pediatric Surgery

Plastic Surgery

Urology

Vascular Surgery



**Banner
University Medicine**

Office of Curricular Affairs

819 E. 1st St.

Tucson, AZ 85721

Re: Department of ENT/Otolaryngology

12 September 2024

To Whom it May Concern,

In my role as Chairman of the Department of Surgery at University of Arizona College of Medicine-Phoenix, the subspecialty of ENT is currently established as a division within the Department of Surgery. There is now a shortage of ENT practitioners in the Phoenix valley and specifically within the Banner system. As a result, there is a desire at the University and at Banner to employ academic ENT surgeons and to ultimately start a residency training program in this specialty. While it might seem that removing the division from the department would be disadvantageous, it is what is best for the college, as nationally and at UACOM-T it is a separate department.

I have chaired the search committee to recruit a Division Chief of ENT on two occasions over the past 3 years. In the first effort, our finalist withdrew at the 11th hour as he was offered the Chair of the Department of ENT at Emory University. In the second effort, the finalist withdrew late in the recruitment process approximately 6 months ago. This was due in part to personal reasons, but he made it clear that the AAMC salary benchmark for division chief was a low figure.

At most academic institutions, ENT is an individual department separate from the Department of Surgery. Departmental status confers prestige and chair salaries exceed those of division chiefs. I strongly believe that the Division of ENT within the Department of Surgery at UACOM-P should be elevated to departmental status. This would make the Chair position more attractive to high-caliber applicants. I truly believe that elevating ENT to a department here would markedly increase the possibility of attracting a distinguished leader, developing a strong academic program, and, ultimately, establishing a residency training program. Consolidating ENT services at BUMCP would also immediately enhance the opportunities for our students to have mentorship and rotations in otolaryngology, which are now lacking.

Please feel free to contact me directly if you have questions or concerns about this letter.

Sincerely yours,

Nathaniel J. Soper, MD, FACS, MAMSE

Professor and Chairman, Dept. of Surgery

University of Arizona College of Medicine-Phoenix

Surgical Director Perioperative Operations,

Banner University Medical Center-Phoenix

Chief, Department of Surgery, Banner University Medical Center-Phoenix

Cc: Dr. Frederick Wondisford, MD



**Banner
University Medical Center**
Phoenix

1441 North 12th Street
First Floor - Surgery
Phoenix, Arizona 85006
Tel: 602-521-5967



COLLEGE OF MEDICINE PHOENIX
Surgery



THE UNIVERSITY OF ARIZONA
College of Medicine
Phoenix

OFFICE OF THE DEAN
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475 N. Fifth Street
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www.phoenixmed.arizona.edu
February 6, 2025

Office of Curricular Affairs
819 E. 1st Street
Tucson, AZ 85721
Re: Department of ENT/Otolaryngology

To whom it may concern,

I am happy to write this letter of strong and enthusiastic support for this application to make the division of otolaryngology into a formal department at the University of Arizona College of Medicine Phoenix. Formation of this department is an important part of our growth as an academic medical center, is being done with a close collaboration at Banner health and will enhance our mission as a premier training site for our students and residents.

For context, nationally, it is most common for otolaryngology to be its own department and not a division within a department of surgery. Having otolaryngology as a division has been identified as a reason that we have not been able to recruit leaders and faculty into this specialty area. In 2015 the college of medicine Tucson elevated the division of otolaryngology to a department to be more aligned with national norms and to attract high quality faculty and trainees.

The reason for this request is many fold. First and foremost, otolaryngology is an important department for educating medical students residents and fellows. Secondly, our affiliation with Banner Health is important to the health of our communities and medical school. Strategically, Banner Health in Phoenix has identified otolaryngology as a priority to help our patients get the health care they need. As such, this department is collaboratively funded with Banner through The Banner University Medicine division. Finally, this department will elevate research through clinical trials, basic science scholarship, and training the next generation.

Having an otolaryngology department is a must for any contemporary, top tier College of Medicine and Academic Medical Center. Both the College and Banner have recognized there is an unmet need in our community and that the region will benefit from a robust otolaryngology department.

The creation of this department has my full support, I'm excited to see this happen, and will help ensure the success of this department.

Sincerely,

Fred Wondisford, Md, MD, MBA
Dean, College of Medicine - Phoenix