



Multi-Year Appointments (MYA) at UA

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Needs



Importance of Multi-Year Appointments (MYA)

- **Job Security**
 - stability
 - continuity of engagement and participation in academic departments
 - opportunities to participate in service such as Shared Governance
 - continuity of care with our students



University Faculty Landscape, Fall 2024

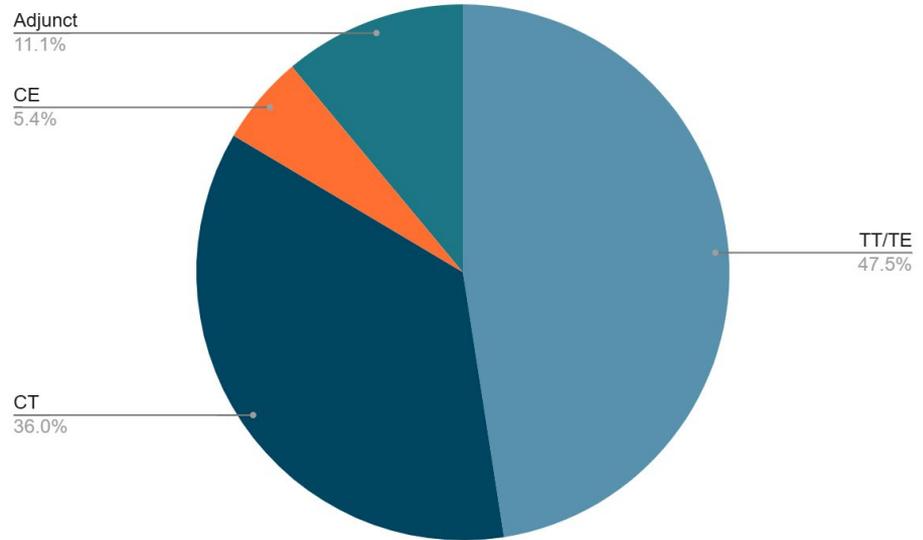
Active faculty (3,313)*

48% Tenure Track/Tenure-Eligible (1575)

5% Continuing/Continuing Status (179)

36% Career Track Faculty (1192)

11% Adjunct (367)



*Faculty counts include faculty with FTE; it excludes deans and other TT administrators across campus

Multi-Year Appointments (MYA) University-Wide

of MYA UA could issue= 472

Year	#YY	#MY	Total CT	%MY CT	Total TT	% MY TT
F18	805	124	929	13%	1646	8%
F19	830	122	952	13%	1649	7%
F20	862	112	974	11%	1610	7%
F21	1000	116	1116	10%	1566	7%
F22	998	160	1158	14%	1543	10%
F23	1070	192	1262	15%	1542	12%
F24	1005	187	1192	16%	1575	12%

[ABOR policy 6-201 E \(11\)](#): MYA cannot exceed 15% of the # of TT/TE faculty; amended to 30% in Feb, 2022

Multi-Year Appointments (MYA) By College

College	F24 Total Faculty	F24% CT	FY24% MYA
W.A. Franke Honors College	21	100%	81%
Col Arch Plan & Landscape Arch	63	40%	64%
Coll of Ag Life & Env Sci	253	41%	39%
College of Veterinary Medicine	48	67%	31%
Eller College of Management	149	42%	31%
College of Applied Sci & Tech	79	24%	26%
College of Social & Behav Sci	417	27%	23%
College of Science	503	31%	23%
James E Rogers College of Law	99	13%	15%
College of Public Health	81	32%	12%
College of Fine Arts	160	27%	7%
College of Education	137	39%	6%
College of Nursing	130	78%	4%
College of Engineering	207	20%	2%
College of Medicine - Tucson	321	45%	1%
College of Humanities	180	46%	0%
College of Information Science	57	40%	0%
College of Medicine - Phoenix	89	58%	0%
James C Wyant Coll Optical Sci	55	36%	0%
R Ken Coit College of Pharmacy	64	52%	0%

Multi-Year Appointments (MYA) Trends By College

College	F18%MYA	F19% MYA	F20%MYA	F21%MYA	F22%MYA	F23%MYA	F24%MYA
W.A. Franke Honors College	100%	83%	100%	43%	42%	78%	81%
Col Arch Plan & Landscape Arch	30%	11%	26%	20%	21%	20%	64%
Coll of Ag Life & Env Sci	8%	8%	5%	25%	48%	45%	39%
College of Veterinary Medicine			18%	4%	4%	32%	31%
Eller College of Management	60%	59%	53%	45%	46%	37%	31%
College of Applied Sci & Tech	0%	0%	0%	0%	13%	13%	26%
College of Social & Behav Sci	46%	45%	42%	22%	26%	21%	23%
College of Science	19%	19%	15%	19%	20%	22%	23%
James E Rogers College of Law	0%	11%	7%	5%	0%	18%	15%
College of Public Health	0%	0%	0%	0%	0%	15%	12%
College of Fine Arts	4%	4%	5%	4%	3%	7%	7%
College of Education	18%	16%	9%	5%	7%	5%	6%
College of Nursing	0%	0%	0%	0%	0%	4%	4%
College of Engineering	0%	3%	3%	0%	2%	2%	2%
College of Medicine - Tucson	0%	0%	0%	2%	2%	2%	1%
College of Humanities	0%	0%	0%	0%	0%	0%	0%
College of Information Science	10%	10%	8%	6%	0%	0%	0%
College of Medicine - Phoenix	0%	0%	0%	0%	0%	0%	0%
James C Wyant Coll Optical Sci	0%	0%	0%	0%	0%	0%	0%
R Ken Coit College of Pharmacy	0%	0%	0%	0%	0%	0%	0%



Supporting Multi-Year Appointments

Greater awareness of MYA and the importance to CT faculty

Knowledge of MYA process for Unit Heads, Academic Affairs Deans and College Deans

University or College guidelines or policy for determining who is issued a MYA

Streamlining the MYA process and working with administrators to promote