

**The University of Arizona®**  
**Faculty Senate Executive Committee**  
**1216 E. Mabel St. (PO Box 210456)**  
**621.1342**  
**facultycenter@email.arizona.edu**  
**Minutes: September 23, 2024**  
**3:00-5:00 p.m.**  
**VIA ZOOM**

Present: M Hymel (Chair), D Barefoot, S Cochran, W Fink, J Frumkin, A Grijalva, G Heileman, L Hudson, K Little, K Maggert, R Marx, T Ottusch, M Stegeman (Parliamentarian), J Vetter, S Willis, K Zeiders, and L Ziurys

Absent: J Bernick, H Cui, H Nelson, C Rankin, and S Su,

Guests: M Madden, L Sandoval

**Call to Order**

Chair Hymel called the meeting to order at 3:03 p.m.

**Approval of the Agenda**

The meeting agenda was approved.

**Approval of the Minutes of August 26, 2024**

The minutes of August 26, 2024 were approved as written.

**Review agenda for the October 7, 2024 Faculty Senate Meeting**

Committee members reviewed the draft Faculty Senate agenda for the upcoming October 7, 2024 Faculty Senate meeting. Items were deleted and added. Time allotments were given for each item. Members discussed other items of interest for the agenda such as elimination and freezing of the 2% IDC funds and charging money for public records requests. The political activities agenda item was clarified, and Senator Downing will speak to its requirements. An upcoming Special Senate meeting was discussed with details forthcoming. Frumkin mentioned ongoing discussions with IT Centralization and its mission to the University, identifying business goals, and risk of disconnect without faculty governance input. Hudson suggested asking the Provost during his ten-minute presentation during Faculty Senate to ask questions that are concerning to faculty. Marx feels that the CIO and Dean of the College of Science would best answer IDC and funding questions. A lengthy discussion followed. Lists of questions to the correct people in advance of any future meeting should be standard operating procedure. Fink suggested reactivating the *ad hoc* committee on IT and asked Marx if he had received his communication regarding UHAP 5.2. Marx confirmed he received it and will respond as soon as possible. The Faculty Senate agenda was finalized and approved.

**Chair of the Faculty – Leila Hudson**

No report.

### **Vice Chair of the Faculty – Mona Hymel**

No report.

### **Secretary of the Faculty – Katie Zeiders**

Zeiders reported that she is still working on the faculty workload issue, meeting with Career Track faculty who reported workload changes that include the elimination of stipends without any notice from administrators.

### **Information Technology – Jeremy Frumkin**

Frumkin reported that the Research Computing Governance committee elected a new chair, Steve Schwartz. Joellen Russell stepped down. Frumkin suggested that Ziurys reach out to this committee to express concerns and perhaps get the help she needs with clarifying mis/information, and research difficulties many are experiencing in the College of Science.

### **SPBAC – Greg Heileman and Cindy Rankin**

Heileman informed the committee that reporting on financial issues will be better addressed with direction from the incoming President.

### **UWGEC – Jeremy Vetter**

Vetter reported that the committee has met three times this semester and has approved numerous courses and considered a couple of policy issues related to Gen Ed. The first is related to Success Courses, which are not under the purview of UWGEC, but are assigned to the committee for review, nevertheless. Criteria for Success Courses and any proposed changes with who will review these courses in the future is under consideration. The second is the addition of an attribute or other requirement related to civic learning in American institutions as part of the Gen Ed program. This is an ABOR stipulated piece that wasn't included in the original refresh and has been deferred. To move the process along, a proposal including several alternatives is being introduced for discussion. Members of UWGEC have been asked to go back to their colleges and obtain feedback, as well as getting feedback from the *ad hoc* Gen Ed Committee chaired by Stegeman and an advisory group that the Office of General Education has convened.

### **Curricular Affairs – Greg Heileman**

Heileman reported that no proposals are ready for Senate approval. The approval process is aimed for ABOR in February, so most program proposals will be moving forward for approval toward the end of the year. Hudson is working with Heileman to appoint Senators to UGC to enable better information interface between the Council and Faculty Senate to speed up the process. Hymel reiterated that the sooner to see proposals in advance, the better.

### **UArizona Staff Council – Danielle Barefoot**

Barefoot reported that the Council has requested data from Human Resources to assist with future scheduled meetings. John Arnold will be speaking at the monthly meeting tomorrow and all are invited to attend. The Workplace Climate survey is still open until

the 30<sup>th</sup> of the month. The survey data will be compiled with the requested data from HR to get an assessment on how the layoffs are affecting the remaining staff.

### **RPC – Lucy Ziurys**

Ziurys reported that there is overwhelming concern about the removal of the 2% IDC return and the fixed price freezing of monies. The committee talked about sending a letter but has decided to wait to make sure that the removal of the 2% is certain. The letter will be prepared for Faculty Senate and Arizona Board of Regents. RPC spent a year putting the 2% in place and to do away with it sans any discussion is unacceptable behavior.

### **APPC – Keith Maggert**

Maggert reported that no policies have been put forth in the past year until last week where APPC reviewed nine policies and wrote reports to the sponsors on each policy. Last year, in the committee's idle state, UHAP 7.01, Code of Professional Conduct, was reviewed due to many of its problems. The committee has been working with Vice Provost for Faculty Affairs, Andrea Romero, to revise the policy with clearer language. For instance, Vice Presidents, deans, and department heads have been doing their own ad hoc investigations and finding people in violation, none of which is according to policy. To clear up any confusion, the policy revision will state that all such investigations/findings must go through the Vice Provost for Faculty Affairs' office. The draft is currently with the Committee on Diversity, Equity, and Inclusion to make sure it fits their criteria for equity and justice. Once finalized, it will be submitted to Romero with a request for replacement. Romero also recommended that the committee look at the Academic Freedom section in UHAP 7.01 and parse that out in its own policy. The draft given to DEI had the Academic Freedom segment omitted since it will now become its own policy. On another note, APPC has the impression and belief that many policies are being materially changed by the way they are proceduralized. Some policies have sponsors, with public comment periods. They must be approved by the President, and all of these procedures are what is expected, but some cases, there are no safeguards. An administrator distributes an email directing the parties to FAQ page. For instance, there is no University or ABOR policy that precludes the Senate itself from making policies. The only restriction is a procedural line on an FAQ page that the policy office refuses to reconsider. The committee would like to clarify how policies are made and enacted. If anyone has any examples of cases where policies have been unfairly applied because of the way they are proceduralized, please send that information to me.

### **SAPC – Kristin Little and Tim Ottusch**

Little reported the committee chairs presented to Faculty Senate on resources to help instructors help students and we've received good feedback. At the last meeting, we heard from ASUA President Grijalva on the most prevalent student issues. Basic needs and safety ranked at the top, and speakers have been scheduled to address these two concerns. Hudson asked about the previous night's shooting. Ottusch said that the UAAlerts were delayed and confusing. A wrong link for support was corrected in the morning. Conflating information was reported on the news and to campus.

**DEI – Spencer Willis**

Willis reported the committee met today. One topic discussed was obtaining staff representation for the committee and Willis will be reaching out to Staff Council leaders for recommendations. The Professional Conduct statement was reviewed, and the committee will work with Hudson on a Resolution on hate speech for the upcoming October 7, 2024 Faculty Senate meeting.

**C11 – Wolfgang Fink**

No report.

**ASUA – Adriana Grijalva**

No report.

**GPSC – Jeremy Bernick**

Bernick was absent.

**Undergraduate Council – TBA**

No report.

**Graduate Council – Philip Waddell and Sanlyn Buxner**

No report.

**Provost's Report – Ron Max**

No report.

**President's Report – TBA**

No report.

**Adjournment**

The meeting was adjourned at 4:51 p.m.

Transcribed by Jane Cherry