



Grievance Clearinghouse Committee

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Grievance Clearinghouse Committee
2022-2023 Annual Report

Committee Members

Dalila Ayoun, COH	Chair, CAFT
Dian Li, COH	Vice-Chair, CAFT (Non-voting)
Sharon Dial, VET MED	Senate Representative
Kurt Gustin, COM-P	Chair, Ethics
Kristen Klotz	Director, Office of Institutional Equity
Cynthia White, COH	Chair, Conciliation

Mission

The Grievance Clearinghouse Committee shall be the faculty committee that accepts faculty members' written requests for grievance hearings and which determines which committee (Conciliation, Committee on Academic Freedom and Tenure, University Committee on Ethics and Commitment) or process (Office of Institutional Equity) should consider a grievance.

Petitions

The Committee reviewed two petitions in the 2022-2023 academic year:

- A complaint from a faculty member was received on February 17, 2023 regarding professional duties. The Committee declined to refer the case to any of the committees because it fell outside of their purview.
- A complaint from a post-doctoral researcher was received on February 13 alleging inappropriate professional conduct from a supervisor. The Committee was unable to refer the case to any of the committees under its purview because, according to the UA Faculty Constitution, the GCC can only consider grievances from members of the General Faculty, a category that does not include post-doctoral researchers.

The GCC notes that a grievant appealed its decision rendered in November 10, 2021. The Chair of the Faculty appointed a panel to review it. It was upheld.

The Chair is grateful for the work and expertise of GCC members, all of whom volunteer their time to serve on this important shared governance committee.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Dalila Ayoun', written in a cursive style.

Dalila Ayoun, Chair
Grievance Clearinghouse Committee