



THE UNIVERSITY  
OF ARIZONA  
*Committee on Academic  
Freedom and Tenure*

**FACULTY CENTER**

1216 E. Mabel Street  
Tucson, AZ 85721-0456

Tel: 520.621.1342  
Fax: 520.621.8844

facultycenter@email.arizona.edu

THE UNIVERSITY OF ARIZONA  
**Committee on Academic Freedom and Tenure**  
**Annual Report 2023-2024**

**Committee Members**

Ramin Yadegari, Chair	School of Plant Sciences	CALES
Roberto Guzman, Vice Chair	Chem/Enviro Engineering	ENGR
Matthew Abraham	English	SBS
Dalila Ayoun	French and Italian	COH
Cynthia Condit	College of Law	LAW
Samira Farwanah	Middle Eastern/No. African Studies	SBS
Jamie Lee	College of Information Science	SBS
Judd Ruggill	Public & Applied Humanities	COH
Alejandro Salado	Systems Engineering	ENGR
Shufang Su	Physics	COS
Gayatri Vedantam	Animal & Biomedical Sciences	CALS
Angie Zielenski	School of Art	COFA

**Mission**

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *Arizona Board of Regents Policy Manual*.)

**Hearings**

No cases came before CAFT in 2023-2024.



The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Ramin Yadegari', written in a cursive style.

Ramin Yadegari  
Chair, CAFT (2023-2024)