



**Committee on Academic
Freedom and Tenure**

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**THE UNIVERSITY OF ARIZONA
Committee on Academic Freedom and Tenure
Annual Report 2022-2023**

Committee Members

| | | |
|-------------------------|------------------------------------|------|
| Dr. Dalila Ayoun, Chair | French and Italian | COH |
| Dr. Dian Li, Vice Chair | East Asian Studies | COH |
| Dr. Jennifer Earl | Sociology | SBS |
| Dr. Jamie Edgin | Psychology | COS |
| Dr. Samira Farwaneh | Middle Eastern/No. African Studies | SBS |
| Dr. Roberto Guzman | Chem/Enviro Engineering | ENGR |
| Dr. Jamie Lee | School of Information | SBS |
| Dr. Keith Maggert | Cellular/Molecular Medicine | COM |
| Dr. Alejandro Salado | Systems/Biosystems Engineering | ENGR |
| Dr. Gayatri Vedantam | Animal & Biomedical Sciences | CALS |
| Dr. Ramin Yadegari | School of Plant Sciences | CALS |
| Ms. Angie Zielenski | School of Art | COFA |

Mission Statement

The Committee on Academic Freedom and Tenure shall have jurisdiction to make inquiry and to conduct hearings in two general areas contained in ABOR 6-201 and 6-301, namely: in regard to those matters contained in the Conditions of Service dealing with the contractual employment relationship between the General Faculty member and the University /Board of Regents; and in regard to any internal matters relating to grievances against or by any member of the General Faculty. The committee shall consider the protection of academic freedom and tenure as a principal obligation. (Certain preliminary steps for dismissal situations are described in Chapters 3 and 4 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *University Handbook for Appointed Personnel* and Sections 6-201 and 6-301 of the *Arizona Board of Regents Policy Manual*.)



Hearings

CAFT held a hearing on December 7-8, 2021 via Zoom. The panel made its recommendation to President Robbins on January 17, 2022 after requesting an extension pursuant to Article VII, Section 6(a)(viii)(12). At the time of the last report, President Robbins had not yet rendered his decision. He has done so since then: CAFT's recommendation against the grievant was followed by President Robbins.

CAFT held a hearing on January 12-13, 2022 via Zoom. The hearing that was originally scheduled on December 13-14, 2021, was rescheduled at the request of the grievant. The panel made its recommendation to President Robbins on February 8, 2022. At the time of the last report, President Robbins had not yet rendered his decision. He has done so since then: CAFT's recommendation in favor of the grievant was not followed by President Robbins.

No other cases came before CAFT in 2022-2023.

The Chair is grateful for the expertise and dedication of CAFT members, all of whom volunteer their time for service on this important faculty rights committee.

Respectfully submitted,

A handwritten signature in black ink that reads "Dalila Ayoun". The signature is written in a cursive, flowing style.

Dalila Ayoun
Chair, CAFT (2019-2023)