

REPORT TO FACULTY SENATE

FROM: Melanie Madden, Chair UArizona Staff Council

DATE: December 4, 2023

ACCOMPLISHMENTS:

More than 450 members of university community attended our monthly Zoom meeting on November 28 to discuss how Staff Council can respond to the university's budget situation.

Our roster of representatives continues to grow, with a current total of 106 from divisions and campuses across our university.

Staff Council Chair Melanie Madden was added to the Provost's Search Advisory Committee.

Collected 111 anonymous comments and suggestions from university community members about the university's budget issues via Qualtrics, and the bulk of these expressed one or more of the following themes: 1) a desire for staff jobs, salaries, and salary increases to be preserved; 2) a request for greater transparency from senior leadership; 3) concern about declining staff morale and mistrust in administration; 4) differing perspectives on privatizing auxiliaries (both for and against), 5) specific suggestions to reduce operating costs, and 6) calls for greater accountability from senior leadership.

Staff Council representatives are now being surveyed to rank our top priorities/suggestions for cost-saving measures to share in a message to senior leadership that we will send this week.

GOALS:

Work together with admin and shared governance leaders to find reasonable budget solutions that improve trust and morale.

Continue to grow participation in and influence of shared governance across the university.

Continue to advocate for equity in the workplace, including more clearly defined career ladders and professional development opportunities for staff.

Advocate for recognition of staff contributions to our university's excellence.