REPORT TO FACULTY SENATE

FROM: Jeffrey Jones, Vice Chair UArizona Staff Council

DATE: September 11, 2023

ACCOMPLISHMENTS:

Almost 200 members of university community attended our monthly Zoom meeting on August 29 to discuss parking costs with Jim Sayre, Executive Director of Parking and Transportation; and campus safety with Interim Chief Safety Officer Steve Patterson.

Our roster of representatives continues to grow, with a current total of 93 staffers from divisions and campuses across our university.

Voted to establish a Workplace Climate Committee for representatives to support staff in resolving issues and work on projects to improve equitable employment conditions and staff retention.

Voted to endorse GPSC's Resolution Mandating Senior Administration Search Committees Involve Shared Governance Body Stakeholders.

GOALS:

Continue to grow participation in and influence of shared governance across the university.

Appoint staff council representatives to senior admin search committees, beginning with the search for AVP for Native American Initiatives.

Recruit new representatives to Staff Council from non-represented units.

Increase senior administration support of staff participation in shared governance (stipends for officers, letters of support from the President to the supervisors of Staff Council reps)

Establish regular meeting series between HR and Staff Council leadership to keep an open dialogue around issues of compensation, wage compression, benefits, etc.

Campaign to increase awareness of the 16-hour-per-year professional development benefit and encourage supervisors to promote this benefit among their staff and accommodate its usage.