MINUTES FACULTY SENATE APRIL 3, 2023

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1. CALL TO ORDER

Presiding Officer of the Faculty Senate, Mona Hymel, called the April 3rd Faculty Senate meeting to order at 3:03 p.m. via Zoom. Secretary Tessa Dysart and Parliamentarian Stegeman were present.

Present: Senators Alfie, Behrangi, Bourget, Brummund, Casey, Citera, Cooley, Cui, Dial, Domin, Downing, Duran, Dysart, Fellous, Fink, Folks, Gerald, Gordon, Guzman, Hammer, Harris, Hudson (Chair), Hymel (Co-chair), Ijagbemi, Irizarry, Jones, Knox, Leafgren, Lee, Lucas, Neumann, O'Leary, Ottusch, Pace, Pau, Robbins, Rocha, Ruggill, Schulz, Senseney, Simmons, M. Smith, J. Smith, Stanescu, Stegeman, Stone, Tropman, Williams, M. Witte, R. Witte, Wittman, Zeiders, Zenenga, Ziurys

Absent: Senators Addis, Cai, Goyal, Lamb, Little, Murguesan, Nichols, Rankin, Robles, Rodrigues, Russell, Sadoway, Spece, Stephan, Su, Vedantam

2. APPROVAL OF THE FACULTY SENATE AGENDA FOR APRIL 3, 2023 (00:00:01)

- Chair Hymel moved [Motion 2022/23-78] to make a friendly amendment to the Faculty Senate Agenda to add three minutes after Senator Ziurys Open Session Statement. Motion was seconded. Motion passed by unanimous consent.
- Senator Fink moved **[Motion 2022/23-79]** to make a friendly amendment to the Faculty Senate Agenda to extend discussion on Discussion/Action Item Seven: New Academic Unit: iSchool to thirty minutes and give the Presiding Officer unilateral authority to extend the discussion further, at her discretion. Motion was seconded.
 - Senator Fink stated the reason for making the motion is more information has been found which has not been disclosed regarding budgets, Kazakhstan connection, and other items.
 - Senator Simmons stated a suggestion for deciding on where the additional fifteen minutes would come from on the agenda as there is a hard start for Executive Session, and a hard stop for adjournment.
 - Vice Chair Hymel stated there is a hard stop for adjournment and asked the Parliamentarian for assistance regarding whether there is a hard start for Executive Session.
 - Senator M. Witte raised a point of order and stated hard stops can be extended if there is a desire.
 - Secretary Dysart stated she recalls the Senate Executive Committee's extensive discussion and approval on adjournment for honorary degrees at the time of 4:30 PM, during the same meeting, there was the approval of the Faculty Senate Agenda.
 - Parliamentarian Stegeman stated that Secretary Dysart is likely correct in regard to the Senate Executive Committee voting on a hard stop, this should be interpreted into the motion on the floor.
 - Vice Chair Hymel stated the motion on the floor is to extend the iSchool discussion.
 - Parliamentarian Stegeman stated the motion on the floor is to amend the agenda and Secretary Dysart is stating the agenda has a hard stop at 4:30 PM which he also recalls.
 - Senator Ziurys stated when there is new information, it needs to be brought forth to the Senate.
 - Senator Zeiders stated her suggestion for waiting to see how long the discussion lasts and extend the time if needed. Senator Zeiders stated she would like to discuss the concerns of UITS as it is important to CALS Faculty.
 - [Motion 2022/23-79] passed with thirty-four in favor, nine opposed, and four abstentions.
- [Motion 2022/23-80] to approve the Faculty Senate Agenda for April 3, 2023 with the friendly amendment to add three minutes after Senator Ziurys Open Session Statement and friendly amendment Agenda to extend discussion

on Discussion/Action Item Seven: New Academic Unit: iSchool to thirty minutes and give the Presiding Officer unilateral authority to extend the discussion further, at her discretion. Motion passed by majority vote.

3. APPROVAL OF THE MARCH 13, 2022 MINUTES (00:02:14)

Senator Hammer moved **[Motion 2022/23-81]** to approve the March 13, 2023 Minutes. Motion was seconded. Senator R. Witte stated in the approved minutes of February 27, 2023, he has found omission which he thinks are glaring. Senator R. Witte stated there are a series of comments by Senator Fink, Senator Cui, and Vice Chair Hymel that need to be inserted to the minutes. Senator R. Witte stated he is concerned about ongoing, missing components in the minutes, there is a lack of routine mentioning of who seconds motions. Senator R. Witte stated he found these omissions by going back into the video and recognizing these. Senator R. Witte suggested having the Chair assign two or three Senators to oversee the process of the minutes and ensure a transcript is provided

to Jasmin in the Faculty Center within a week of a Faculty Senate meeting; this can allow Senators to look at minutes and avoid glaring omissions moving forward.

- Senator Hammer stated there is a motion on the floor which this comment does not address.
- Parliamentarian Stegeman stated Vice Chair Hymel has the ability to rule the comment out of order as it is at her discretion.
- Senator M. Witte raised a point of order and stated the comment refers to the motion on the floor to approve the minutes because glaring omissions were found in minutes that were already approved. Senator M. Witte stated Senators should be circumspect and court reporters have transcripts available in twenty-four hours, she understands minutes can be completed in forty-hours so that transpired events are recorded. Senator M. Witte stated she is reluctant that the March 13, 2023 minutes may pass as minutes less than a transcript which is concerning; omitted items are important.
- Senator R. Witte stated he will amend his motion for it to apply to the March 13, 2023 minutes and he will
 provide a list of omissions at a later time.
- Secretary Dysart stated she believes when the Parliamentarian's resolution regarding the minutes was
 passed, there was never a goal to have a complete transcript of the meeting and does not believe
 Robert's Rules includes the seconder of a motion, it has never been included in the minutes but Senate
 can add this detail if desired. Secretary Dysart stated regarding Senator M. Witte's comment at the
 previous Senate meeting, there were concerns about background editing of minutes and Senator M.
 Witte stated very clearly that edits should be stated in Open Senate Session.
- Senator Ziurys stated she is getting tired of this type of discussion, and everything should be included in the minutes as requested by Senators.
- Senator M. Witte stated the omissions are major items and the transcript should include every individual who made a statement, and the transcripts should be produced directly from the recordings in forty-eight hours. Senator M. Witte stated if there is something important missing from the transcript, then there would be a wonder of how that type of editing took place. Senator M. Witte stated she has heard from several people that Senate Minutes are passed to Senate Executive before coming to the Senate and it is erroneous and improper. Senator M. Witte stated the Secretary's role is to review grammatical errors and she should not remove or change any information, after the Secretary, Senators should receive full and unedited minutes a week before the minutes.
- Senator Slepian stated he senses the annoyance for the repetitive discussion and suggested taking the discussion offline, minutes should be perfunctory but there is also an ability for a full transcript. Senator Slepian stated his suggestion for having an instant transcript and a full addendum to satisfy all parties, this is practice at other institutions.
- Senator R. Witte stated his motion is not asking for the minutes to be a transcript, but the transcript can be used as a starting point to convert to the minutes and to assist with avoiding an omission.
- Senator Casey stated she viewed information online regarding Robert's Rules and it stated "Minutes are a record of what is done at a meeting, not what is said. Minutes do not include discussion, personal opinion, the name of a seconder of a motion." Senator Casey stated there is a continued change of what the goal post is for the minutes and the Faculty Center continues to be asked to redo the minutes and it is not right.
- Parliamentarian Stegeman stated there was a resolution passed in Fall 2023 which was created to bring closure to parts of the concerns of the minutes. Parliamentarian Stegeman read a section of the resolution, "For controversial, major issues, it is appropriate for the purposes of transparency and informing the General Faculty to add detail beyond the minimum requirements of Robert's Rules. Such details typically constitute at most, half of the total of the minutes and may include major points that arose in discussion, the names of Senators leading the advocacy for those points, substantive motions made and later withdrawn. Second, significant comments by visitors by are not members of the Senate, brief summaries of substantial presentations, etcetera. In specific cases, the Senate as a whole, has broad discretion over what is included in the minutes beyond the minimum required by RR." Parliamentarian Stegeman stated the resolution also stated other items that can be included such as verbatim, text of statements by action of the Senate by vote. Parliamentarian Stegeman stated the resolution does not specifically reference how seconders of motions are handled but it may make sense to revisit the

resolution to add or subtract that detail from the resolution as a body, until then the adopted resolution is the Senate's guidance.

- Secretary Dysart stated it seems that there is an assumption that there she has a mysterious process for the minutes, and she assures everyone she has more to do with her life than agonize over the minutes. Secretary Dysart stated Jasmin in the Faculty Center drafts the minutes and sends them to her, she makes comments such as "this doesn't make sense," or occasionally remembers comments that can be added. Secretary Dysart stated she does not advise Jasmin to remove comments made by Senators and does not have a secret masterplan for the minutes. Secretary Dysart stated she has been working on an article that was a transcript from a Zoom webinar and it is much more difficult to complete a transcript than most think; to put together an accurate transcript for a two-hour webinar, it took her and her graduate assistants twenty to forty hours, which was with the help of a Zoom transcript. Secretary Dysart stated a transcript for the Faculty Senate once and it took her thirty-hours with the help of the Zoom transcript.
- Vice Chair Hymel stated the Senate can review the resolution passed in Fall 2022 and potentially make an amendment. Vice Chair Hymel stated there is a motion on the floor to pass the March 13, 2023 minutes and a comment from Senator R. Witte to provide corrections.
- Senator R. Witte stated he has only looked at the discussion on iSchool but he will go through the minutes more, there are missing points of order and there is an ongoing problem.
- Parliamentarian Stegeman asked for clarification on whether Senator R. Witte is making a motion to postpone approval of the minutes.
- Senator Hammer stated there is already a seconded motion on the floor, which is to approve the March 13, 2023 minutes and there is no friendly amendment to the motion. Senator Hammer stated he believes there should be a reasonable reflection of what occurred in the minutes, he read every word of the minutes and they are adequate, and accurate and he would like to continue with his motion to approve the minutes.
- Parliamentarian Stegeman asked Senator R. Witte is he is making a motion to postpone approval of the March 13, 2023 minutes.
- Senator R. Witte stated his main motion was to amend the February 27, 2023 minutes and he is not going to call for corrections for the March 13, 2023 minutes.
- Senator Ziurys moved [Motion 2022/23-82] to postpone the approval of the March 13, 2023 minutes until the April 10, 2023 Faculty Senate meeting to resolve controversies. Motion was seconded. Motion was defeated with twenty-two in favor, twenty-eight opposed, and two abstentions.
 - Senator M. Witte raised a point of personal privilege and stated she would like to note that comments are not a reflection of Faculty Center staff as they are working under stressful conditions. Senator M. Witte stated comments reflect senators and their responsibilities.
- [Motion 2022/23-81] passed with thirty in favor, and eleven opposed.

4. <u>OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES –</u> <u>MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE</u> <u>TAKEN.</u> (00:33:14)

Open Session Statement: Staff Council Representative, Christina Rocha (00:33:29)

Hello everyone, my name is Christina Rocha, I am your Staff Council Representative for the Faculty Senate. I am here to invite you to participate in this year's UA4Food Drive which beings today. UA4Food is an annual tradition that gives us the opportunity to pay it forward for others and fight hunger in our community. Beginning today, April 3 through May 1, Faculty, Staff, and Students across UA are volunteering to collect non-perishable goods in their departments. We are looking for many types of non-perishable goods. There is a <u>link</u> which lists donation sites across campus and information for individuals who wish to designate their own donation box.

This drive helps both the Campus Pantry and the Community Food Bank of Tucson and Southern Arizona, both of which have received fewer donations and are needed at this point in the year. If none of the ways mentioned are an option, an additional way to provide support is by making a financial contribution online by using the same link, or in the drive through on May 1st where donations can be made between 8 AM and 6 PM. Volunteers will be waiting at the traffic circle in front of the Student Union to assist with unloading donations. Donations will be loaded into the CatTran which will be located between the UA Mall and Old Main.

Please feel free to stop by the CatTran on May 1st to see how impactful our shared effort is. I have personally supported this initiative for ten years because I have seen, firsthand, how much good it does. As Faculty members, I am sure you have all noticed when students' basic needs are not being met, this happens far more than thought. One in five UA students are struggling with food insecurity according to Campus Health. Arizona was recently ranked as the State with the highest rate of food insecurity among Western States according to researchers in Eller College. If there are any questions, please view the shared flyer. Please consider joining the cause as it truly

makes a massive difference for the community.

Open Session Statement: Professor, Center for Digital Society and Data Studies, Bryan Heidorn (00:36:13)

I am Brian Heidorn, a professor in the UA iSchool. I was the last director of Library and Information Resources. Eight years ago, I was the founding Director of the UA School of Information, now the UA iSchool. Information Science began in the late nineteenth century and beginning of the twentieth century with archivists, librarians, museum curators, documentalists and others who developed indexing tools and mechanisms, controlled vocabulary, and other things, to get better access to information.

When a digital revolution came, librarians and information science evolved with it and there was deep involvement in the digitization of knowledge for the world. Now, the National Science Foundation has a division, Computer Information Science and Engineering, it recognizes Information Science as a discipline that existed for a long time and is still supported.

If you look at the UA's list of peers, you will see that many of them have iSchools and those schools are operating at the college level, not at individual units. To keep up with State-of-the-Art peers, our untenured Faculty members, many of which come from similar institutions, wish to compete on the same level with even footing as their colleagues, and other institutions at the same level.

Information Science is the nexus of people, Information and Technology. There has been a lot of concern about social and ethical consequences. The core of an iSchool is to bring the three elements together, and there are people of different disciplines who can do so.

Open Session Statement: Associate Professor, College of Medicine, Cindy Rankin (00:39:09)

Good afternoon, I am Cindy Ranking, Associate Professor in the Department of Physiology and the College of Medicine in Tucson. I am here to talk today on behalf of civility. Due to my position as co-Chair of the SPBAC, I have had the opportunity to join the Faculty meetings as an ex-officio and non-voting member.

Since August, I have had the opportunity to see how the process works within this organization. However, the special meeting of February 27, 2023 left me shaken, and disturbed back the fact there was a lack of civility demonstrated during that meeting. In fact, I was so shaken that I asked for one of the public comment slots in the next regular meeting but unfortunately, they were all taken. Now, five weeks later, this may seem disconnected, but the message is still relevant.

According to my reading, the mission of the Faculty Senate is to address issues, concerns, and policies impacting the University faculty and the campus at large, it is not, however, a platform to derate or derive any individual Senator, community member or administrator based on their ideas, perspectives, or their perceived intentions. Governmental bodies in both the State and the Federal levels continue to be plagued by divisive behavior, resulting in a significant lack of productivity, but also in a significant lack of trust in these organizations.

What should distinguish the Faculty Senate from those bodies is here at UA, there is a common theme and purpose to learn and discover, and to help our students do the same. While I agree with Senator Downing's statement that trust is integral into the functioning of this body, I would add a friendly amendment to this statement. Trust cannot exist without civility and respect.

My PhD advisor and life mentor, the late neuroscientist Douglas Stewart, guided his academic career and life with the philosophy of dialogos, dialogue or discussion without rancor. I suggest this is an appropriate model for Faculty Senate to adopt. Our students look at us as role models of how they can succeed in life with civility, honest, and respect. Indeed, the community is watching for the same insights. We need to do better. Our students deserve better, and we deserve better.

Open Session Statement: Senator Lucy Ziurys (00:42:03)

We talk about civility, honesty, and respect, that's fine, but I need to inform that Senate that we have a very serious matter to address. In the past week, one of our outspoken senators received a death threat via text message. These were very real and very scary and showed someone with a very deranged mind. I just wanted everyone to know that is the next issue we are probably going to have to deal with in hand, hence the request for extra discussion time. Thank you.

- Senator Fink stated this is absolutely shocking and scary to say the least and it nullifies everything said before, which is bad as it gets. Senator Fink asked if the University management is informed and if there can be a list of motives submitted to Chief Safety Officer, Steve Patterson; this may include more people with motives due to last week's discussion.
- President Robbins stated in response to Senator Fink, he was made aware of the issue that day, he met with the Faculty member in question, and their family and immediately called Steve Patterson. President Robbins

stated he is mobilizing and taking the threats very seriously.

- Senator M. Witte stated she wants to ensure this does not have a chilling effect on Senator's speech, including the person who received the death threat who is most likely considered as she is, uncivil at times. Senator M. Witte stated it should be remembered that civil rights were not always civil, and individuals should speak carefully, accurately, and for certain without making ad-hominem or ad-feminam arguments, certain individuals may be held responsible. Senator M. Witte stated a group of individuals in the medical practice and other settings have received death threats and they are scary but one has to move deliberately and report them promptly; in this instance, the Tucson Police Department was promptly reported to and this is important for recording purposes.
- Senator Ziurys stated the individual who received the threats was very vocal in the Senate and wonders if there should be an individual at the University where if one receives death threats, they should report these to because "the police are one thing."
- Senator Fink stated he would like reassurance from President Robbins that if one felt that threats were made by Senior Administrators at the University, that their names can also be submitted to Steve Patterson.
 - President Robbins stated he can assure him, and there is an irony that the word "trust" has been mentioned many times today and in the past. President Robbins stated if there are threats received, he would hope that people feel comfortable contacting the UAPD but he can understand if people do not feel comfortable in calling the administration. President Robbins shared his cell phone number and stated if one has an issue and they don't believe they are getting a resolution, they can text or call him, if he is unable to help solve the issue, he will try to find some type of resolution. President Robbins stated because there is discussion of "trust issues" he is thankful that the individual came forward to speak with him. President Robbins stated the Tucson Police Department was called, and they moved into informing other law enforcement agencies including Federal and Regional agencies about this. President Robbins stated these are very serious threats and it is important to take them seriously, and he thinks everyone has seen what has happened when they are not taken seriously.
 - Senator Fink stated he wants to ensure he has the President's reassurance that there will not be any retaliation if there are individuals named.
 - President Robbins stated that he can give his reassurance that there will not be any retaliation, he gave his number out and said if there is any retaliation and someone does not feel comfortable speaking to anyone else to contact him. President Robbins stated there is also an office for Ombuds issues, the Office of Institutional Equity (OEI), and other venues. President Robbins stated retaliation is something that cannot be tolerated anywhere and much less at the University; retaliation can be subtle and indirect, such as slow walking grant proposals, not funding things, not getting promotions, and many other items that fall into the list. President Robbins stated there should be proper channels to be able to notify administration of the issues and if one is not satisfied, to contact him.
- Vice Chair Hymel called on the Chair of the Faculty to give her statement.
 - Chair Hudson stated in the interest of time, and the important items on the agenda, she will submit her statement to be included in the minutes.

5. <u>STATEMENT FROM THE CHAIR OF THE FACULTY, LEILA HUDSON</u> (00:51:34)

- Chair Hudson stated in the interest of time, and the important items on the agenda, she will submit her statement to be included in the minutes.
- Discussion/Action Item: New Academic Units Senior Vice President for Health Services, Kevin Lohenry, New Academic Unit – College of Health Sciences, Executive Summary, Condensed and Full proposals, New Academic Unit – Department of Health Sciences Graduate Studies, Condensed and Full Proposals, New Academic Unit – Department of Clinical Health Professions, Condensed and Full proposals, College of Health Sciences FAQs (00:52:53)
- Senior Vice President for Health Services, Kevin Lohenry stated on behalf of the Faculty Administrative Support team that put the proposals together, he would like to thank the Senators for taking the time to hear about new academic units and the rationale behind the proposals.
 - The University of Arizona Health Sciences (UAHS) has had a strong emphasis on interprofessional education and practice which has resulted in a wide variety of different approaches that have helped colleges dealing with such experiences and have helped students understand the critical components of communication, interprofessionalism, and respect for one another's profession.
 - The Interprofessional Education and Practice Projects (IPE) movement has been related to medical errors. Interprofessional Education's focus has been to try to reduce medical errors by increasing communication among the health care team members by increasing respect and understating of the rolls.
 - The new proposal for the College of Health Sciences will allow the college to go further in the newly developing programs. When IPE is added to programs that already have established curricula, it is challenging to find the right time for testing in the curriculum. When new programs are developed without any specific mapping, it is possible to be mindful about where information is placed, where professions can be brought together in conversation, and where there can be participation in service and learning

opportunities with community stakeholders.

- Senior Vice President, Kevin Lohenry stated that he is excited about the opportunity for the new college to build upon the great success of UAHS and their colleges by expanding IPE. Senior Vice President, Kevin Lohenry stated he envisions service-learning opportunities to include other colleges and other professions, IPE can go beyond just the health professions.
- Ideally one of the strategic initiatives of the new college is to enhance professional education for new professions. Another aspect of this is the opportunity to include clinical translation science colleagues which will provide additional opportunities for the newly developing health professional programs to expand their translation, translational research content, and assist health professionals will developing knowledge and skills in areas that will benefit patientcare in Arizona. It is critically important that Clinical Translation Science (CTS) colleagues are added into the new college to learn from their experiences, mostly regarding the College of Medicine, College of Nursing, and College of Pharmacy.
- Senior Vice President, Kevin Lohenry stated this program is viewed as a necessity. When the Faculty Senate approved programs such as the development of Midwifery, Physician Therapy (PT), and Physician Assistant (PA) programs. Senior Vice President, Kevin Lohenry stated when he met with the Senate about a year ago, in regard to the PA program, he began to realize that the standing academic homes would not be able to fully fulfill the accreditation standards.
- All health professional programs are accredited by professional accreditation organizations related to professions. Their accreditation standards require equitable access for student affairs, faculty affairs, and list of other requirements that were not able to be fully met by the current academic homes. Understandably those homes have their own accreditation standards that are focused on nursing and medicine, it is important to be respectful of their bandwidth but also to see opportunity to build the college and departments that are a part of the proposal to meet accreditation standards with excellence. An example includes the student services which includes the requirement of being able to attend to students by ensuring there is access to things like mental health services, advising, disability accommodations, and more. It is important to make sure students have equity in that access as compared to other colleges within the University. Another aspect includes Faculty affairs and the appointments necessary for programs in the recruitment of outstanding faculty which need to be equitable to other colleges at the University.
- Two programs have a terminal degree which is currently a Master's degree. Currently, in the College of Medicine, they have not adopted the professional practical track that many other colleges have, due to their own Liaison Committee on Medical Education (LCME) accreditation challenges and meeting their standards with excellence. There is no ability to appoint anyone above an instructor level at a Master's degree, even if they have a significant track record of success in their profession, education, or research. It is important to ensure there is an equitable Faculty appointment process available to all members.
- The Health Professional Program's proposal college required Clinical Training Partners, and there is an opportunity to provide significant administrative support in that process which is required by accrediting agencies. This would allow for thoughtfulness regarding partnerships that are developed which can contribute to the success of students in Genetic Counseling, Midwifery, PA, PT, and more that may be built down the road related to Arizona workforce shortages. There can be a centralized office in Administration to provide support for these programs so there are not many individuals from all programs attempting to develop their own partnerships.
- Another aspect of accreditation that is significant to all programs which have external accrediting bodies is that they all have an obligation to do ongoing self-study analyses and program evaluation, periodically this goes into an annual report or part of a site visit that can take place every five, seven, or ten years. Having an administrative support structure allows for assessment practices, self-study processed, and statistical surveys. This can help faculty and leadership with management of self-study accreditation requirements which can be advantageous in the college setting.
- There are opportunities at the University related to building partnerships with Undergraduate colleagues which can help with building pathways to Health Professions. When looking at the data from the University of Arizona pre-Health advisors, the entirety of PT pre-PA students are exported to other institutions around the United States. There is an opportunity for the University to offer a path for those students so they may stay at the institution, it is important for them to stay local and consider loan debts they will enter when they begin graduate programs. As a State institution, UArizona can provide a reasonable tuition and fee base for these types of professions. This does not typically occur as over two-thirds of the PT and PA schools in the country arise from Private institutions. The average student loan debts are rising to about one-hundred-twenty to one-hundred-fifty thousand dollars. UArizona can make a difference in student loan outcomes and assist students with staying in primary care settings or other specialties that are not as driven by finance, but by community-based needs.
- All programs being developed are based on a rural and indigenous path to the University and to give back to those communities. Senior Vice President, Kevin Lohenry stated it is his hope that building pathways from the Undergraduate institution to Graduate School can allow him to do that.
- The institution has done a great job of building dual-degree options for students in various health professions and the college is continuing to explore opportunities with partners within the University.

- In terms of the College of Health Sciences reporting structure, it would be identical to other University of Arizona Health Sciences colleges. The college will be well supported by the UAHS administrative structures including finance, HR, communications, marketing, research, and information technology. There new college would propose to build a new Associate Dean for Faculty Affairs Office, an Equity, Diversity, and Inclusion Office, and an Associate Team for Education Office which would support critical accreditation pieces as alluded earlier.
- The proposals also include two departments, the Department of Clinical Health Professions and the Department of Health Sciences Graduate Studies, these would house the current programs that are in development stage, as well as Genetic Counseling, and Clinical Translational Sciences programs. There will also be future programs related to Occupational Therapy, and a Doctorate of Health Sciences which can meet needs of the faculty for training grounds.
- Many individuals had questions related funding streams and how this proposal would impact the funding at the University. The University is utilizing the new economy initiatives for health workforce that was provided by the Arizona Board of Regents and the State Legislature who recognize the health care workforces access challenges that the community is facing in Arizona. There is investment in Midwifery, PT, and PA to help build those professions to meet the needs of the community with a focus on underserved, rural, and indigenous communities.
- There will be a need for administrative support as there will be new students and new programs. The investment projections place the College of Health Sciences at the seventh lowest when it comes to strategic budget allocations at the University of Arizona. This is a fairly lean college to start with because of the commitment from UAHS to provide all of the administrative support.
- Senior Vice President, Kevin Lohenry stated he does believe that this interprofessional education component can be critically important to communities and helping students in new health professional's programs to build competencies and understanding of each other. There is a requirement to have global accreditation processes to be viable programs. The administrative support at UAHS is strong, and with getting the program started and running. There will be no financial impact to the other colleges as it is a well-funded college through the normal process of strategic budget allocation and the new workforce that are coming through.
 - Senator M. Witte stated this is a well drafted proposal and she does not believe anyone in the College of Medicine was aware of it. Certain aspects of the proposal are strong, necessary, and urgent which are variants to other professional programs. Other schools call this college "Allied Health Professions" which is "strategic." Senator M. Witte stated she is concerned that the title of "the College of Health Sciences" is a misnomer since there is a campus of Health Sciences and a Senior Vice President which includes the College of Medicine, College of Nursing, College of Pharmacy, and College of Public Health. Senator M. Witte stated this is either a super college, which is not a good idea since there was one many years ago, or it has, in addition to the necessary things such as accreditation which needs to be done, openings to the possibility of adding things that are not appropriate. Senator M. Witte stated she wonders if are things that can happen without the College of Medicine being aware of, this related to Western Australia. There is a program for a medical degree where students from Australia get basic science training and go to rural Arizona where they are already appointed by a Dean. The Dean happens to be an ex-Dean of the College of Medicine.
 - Senator Ziurys stated she is surprised and disturbed that many individuals in the College of Medicine have not heard of this development. Senator Ziurys asked why this work cannot be done in the School of Public Health and believes this new school will duplicate efforts.
 - Senator Slepian stated the content of the program is needed and the essence of the body of the proposal is superb, he can understand people's position on the detail of the name and that should be addressed.
 - Senator Pace stated he shares the concern for the name and is in favor of Senator M. Witte's idea of calling it the College of Allied Professions. There are potential issues with the new PA program that would be housed in this college. There is a very successful Doctor of Nursing Program (DNP) in the College of Nursing and some constituents have voiced concerns about there being clinical placement competitions between the two programs. Senator Pace stated he would hope that the Health Sciences Campus leadership would look to mitigate any competition between the two programs to keep the DNP moving forward. There was a lot of discussion with regards to the College of Nursing regarding the Nursing Midwifery program (CNM). Some individuals were very against moving the CNM program outside of the College of Nursing and others have unique viewpoints about the value of moving this program as there is an advantage to have a Certified Midwifery Program in institutions of higher learning. There is a shortage of midwives in the United States and the country is in the middle of a birth outcomes crisis. Having the new college in place would hopefully assist with the addressing of the need, as the State of Arizona has recognized the Certified Midwifery Credential.
 - Senior Vice President, Kevin Lohenry stated the name of the college was discussed out over the course of many months with a team of Faculty colleagues from at UAHS, leadership from the various programs involved, administration, marketing, and branding. While there is a term, "the College of Allied Health," it is unfavorable in the communities of the members of the college. The PA profession is not an Allied Health Profession, it is not included in the American Associate of Allied Health Programs and the term PT that has become a term that has fallen out of favor. There are a wide variety of names, trying to find a

name inclusive of all founding programs was challenging. The name "the College of Health Sciences" was the closest representation to the health professional work and clinical translational sciences work that is intended to be done together. An example is Rush University in Chicago, Northeastern University in Boston, and the University of Kentucky in Louisville. The "College of Health Sciences" is a quite common solution to the challenge. Marketing felt they would be able to brand this name once it is approved, to distinguish it as a fifth partner in the UAHS family, not a super college, but a partner that represents a wide variety of professions.

- Senior Vice President, Kevin Lohenry stated he would like to echo Senator Pace's statement related to maternal health data. The numbers have become even worse in the last year, the data shows 20.3 deaths per 100,000 labors in the United States. Arizona is poorly suffering when it comes to the data in rural and Indigenous communities. Speeding up the time for midwifery to get to clinical grounds is especially important and this can be done in the new college.
- Senator M. Witte moved [Motion 2022/23-83] to approve New Academic unit, College of Health Sciences with consideration of a more specific name change for distinguishment from other colleges on the Arizona Health Campus, the question of the name change should be brought to ABOR, [Motion 2022/23-84] to approve the New Academic Unit Department of Health Sciences Graduate Studies with consideration of a more specific name change for distinguishment from other colleges on the Arizona Health Campus, the question of the name change for distinguishment from other colleges on the Arizona Health Campus, the question of the name change should be brought to ABOR and [Motion 2022/23-85] to approve the Department of Clinical Health Professions. Motions were seconded.
- Senator M. Witte stated added programs, in addition to the ones mentioned, should be brought individually to the Senate for approval of the curriculum.
- Senator Slepian stated the essence is to approve the corpus of the current proposal as there are always name changes which can have to do with marketing. Senator Slepian stated he will second the motion.
- Secretary Dysart moved an alternative [Motion 2022/23-86] to approve the proposals on the consent agenda as is.
- Secretary Dysart stated Dr. Lohenry has heard the Faculty Senate's concerns.
- Vice Chair Hymel stated there is already a motion on the floor.
- Secretary Dysart stated this type of motion was previously considered by the Vice Chair.
- Vice Chair Hymel stated there is a motion on the floor and asked Parliamentarian Stegeman for guidance.
- Parliamentarian Stegeman stated there is a motion on the floor and an individual can make an amendment.
- Secretary Dysart stated she is confused because she has made many motions where someone else makes a motion and hers goes away. This occurred in the past week with the motion to approve the iSchool. This also happened when she made the motion to approve the minutes and then Senator R. Witte made a different motion which became the motion on the floor. Secretary Dysart stated she is asking for consistency in which the motions are controlled.
- Parliamentarian Stegeman stated he does not believe this has happened.
- Secretary Dysart stated it happened earlier where there was a motion to approve the minutes and Senator R. Witte was able to make another motion.
- Vice Chair Hymel raised a point of order and stated everyone must stop talking, except for the Parliamentarian.
- Parliamentarian Stegeman stated Senator R. Witte's motion was to postpone the original motion which was appropriate and was voted down, he was not proposing an unrelated motion. If it does happen that motions inappropriately made, anyone who sees that should raise a point of order and he will make an attempt to make an intelligent comment when that arises.
- Senator Hammer stated he believes the motion to approve the new unit with a concern is fine, although he doesn't believe it is necessary, he would like to see the motion approved because he believes their benefits for the faculty, students, staff, and community.
- Associate Professor and SPBAC co-chair Cindy Rankin stated she agrees this is a fantastic program although the name is difficult, on the other hand, she would use caution with using the same name as a previously existing college, the College of Health Sciences which had a quite different composition. There was athletic training, and lab technicians. To exercise the name of the "College of Applied Health" would be inappropriate.
- Senator Fink raised a point of order and stated Rankin is not a Senator therefore cannot speak.
- Parliamentarian Stegeman stated the Presiding Officer can choose the speaker.
- Senator Ottusch stated he is concerned because there are six minutes left and voting needs to occur, he
 agrees with Senator Hammer's statement. Senator Ottusch asked if there is an approval for this motion,
 and there is a name change in the future, would this delay the process of approving the program.
- Vice Chair Hymel stated this will not delay the approval of the program, there is just a concern about the name of the college and Senators want the Arizona Board of Regents to be aware of the concern.
- o [Motion 2022/23-83], [Motion 2022/23-84] and [Motion 2022/23-85] were approved by majority vote.
- 7. <u>Discussion/Action Item New Academic Unit: iSchool Director, School of Information, Catherine Brooks</u>

- Chair Hudson moved [Motion 2022/23-87] that the Faculty Senate provisionally approve the iSchool with a timeline for a vote on final approval of May 2024 based on iSchool leadership providing to the Faculty Senate and/or any designated subcommittee, requested data on matters including but not limited to, actual and projected enrollment, finances, international corporate partnerships, and any other third-party contracts on or around the Fall 2023 Enrollment Census day and again by April 1, 2024.
 - Senator Cui stated she did not hear the entire motion before she had originally made a second. The iSchool Faculty has answered many questions in the past two weeks. Senator Cui asked if there is still time needed for the Senate to spend on discussion, there has been a lot of information gathered and forwarded many times.
 - Senator M. Witte stated she would like something added to the list which is that there was information not included regarding a failed merger that was approved for planning by the Arizona Board of Regents in September 2013 with the School of Information, Science, Technology and Arts. Less than a year later, the Library school pulled out and failed to demonstrate that they have established liaisons with other schools. iSchools that were cited in communications state other iSchools have computer science included within their schools. Senator M. Witte stated this information should have been included in the information and there is the question of why the merger which occurred ten years ago, has not resulted in further affiliations, this is concerning and needs to be addressed. Senator M. Witte stated she would like to point out President Robbin's comment in the ABOR meeting a few weeks ago where he had a proposal that was discarded at some point, where he suggested that other colleges be involved in the development of schools of information and have additional expertise.
 - [Motion 2022/23-87] was seconded.
- Vice Chair Hymel moved [Motion 2022/23-88] to extend discussion by five minutes. Motion was approved by unanimous consent.
 - Senator Fink stated in viewing all materials, he would like to know what the dependence is on the Kazakhstan connection in terms of the fifteen-hundred students which are proclaimed. Senator Fink asked where students are coming from and whether they are being recruited from neighboring units on campus such as the College of Science or the College of Social and Behavioral Sciences. Senator Fink asked how many students are coming from the Northern Kazakhstan University, and what happens with the Russian and Ukrainian conflict if Kazakhstan can be considered an ally of Russia, would that effect the commitment to the iSchool and the iSchool's budget.
 - Director Brooks stated the merger took place and the iSchool is the merger that resulted from the Library School. Director Brooks stated she has yet to have a single student from Kazakhstan and there is a university-wide relationship which was written in some of the materials. The entire iSchool faculty worked on responses and a description of the program. Currently there is work being done on articulation agreements to determine if students can attend for their fourth year of learning.
 - Parliamentarian Stegeman asked if there is an intent of the item unequivocally coming back for a vote in May.
 - Chair Hudson stated yes, May 2024.
 - Secretary Dysart raised a point of order and stated she does not believe the Senate has the authority to vote on this item as it was a courtesy matter.
 - Parliamentarian Stegeman stated the Senate can vote on whatever it wishes to and there is nothing that rules that out, there can be a different decision on what happens afterwards.
 - Senator Cooley asked if she can raise a friendly amendment to Chair Hudson's proposed motion to the Senate which would be to approve the proposal in its original state.
 - Parliamentarian Stegeman stated it is too late to make a friendly amendment as the meeting has come to the time for the new hard stop.
- Vice Chair Hymel stated the Senate has reached a hard stop and the vote will be moved to the upcoming Monday.
 - Secretary Dysart stated she started a timer and there is an additional minute and ten seconds left.
 Senator Slepian stated it is important to know what provisional approval is, an interim-approval non-favorable.
 - Vice Chair Hymel moved stated a suggestion for rolling the meeting over to the next Faculty Senate meeting.
 - Senator Cui asked if there is time to ask two guestions.
 - Vice Chair Hymel stated there is no time and the meeting has gone over the hard stop of 4:30 PM for honorary degrees.

8. Other Business

• Senator Downing raised a point of order and stated he has a critical issue to raise in terms of Parliamentarian matters. Senator Downing stated there are concerns for Executive Session, during the interim period, there was a violation of State Statute 38-431 where the Dean of the College of Public Health violated the Executive Meeting Laws of Arizona by listing in verbatim, things that were said in Executive Session. Senator Downing stated the information was then transmitted to the Faculty Senate in a fashion which he believes is illegal and unethical by the Secretary of the Senate, knowing the statutes. Senator Downing stated this places individuals who were in the Executive Session at risk because it stated what was said, and mentions by name, the person being considered, and items being considered. Senator Downing stated he was one of those individuals and he strongly objects to

this. It is subject under Arizona Law, as a very serious issue, to attorney fees and costs in favor of the plaintiff that raises it, there is a penalty for those violating it, and those aiding in the violation. This falls under Arizona State Statute 38-431.07. State Law also mentions the removal of a person from their office for such a violation. Senator Downing stated he would like only voting Senators to be allowed in Executive Session, there should be no more discussion of revealing what is said in Executive Session.

 Senator Ziurys raised a point of order and stated if there is such violation of State law, she would like there to be consequences as she was shocked by the use of direct quotes from the Chair of the Faculty and Senator Downing. Senator Ziurys stated there are now individuals who are receiving death threats and this type of material only incites people to send those.

• Vice Chair Hymel moved [Motion 2022/23-89] to begin Executive Session because the comments are more related to Executive Session.

- Senator Downing stated the Chair required to read a particular statement to the individuals attending Executive Session according to State Statutes.
- Secretary Dysart stated the Senate is not subject to Open Meeting Law.
- Senator Downing stated he will not argue and that is the opinion of two junior lawyers in the OGC and has never been a decision by Statute. Vice Chair Hymel stated it is time to go into Executive Session and she is turning it over, she believes Secretary Dysart will address these concerns.

9. ADJOURNMENT

There being no further business, the meeting was adjourned at 4:42 p.m.

Tessa Dysart, Secretary of the Faculty Jasmin Espino, Recording Secretary

Motions of September 12, 2022 Faculty Senate Meeting

[Motion 2022/23-78] to make a friendly amendment to the Faculty Senate Agenda to add three minutes after Senator Ziurys Open Session Statement. Motion was seconded. Motion passed by unanimous consent.

[Motion 2022/23-79] to make a friendly amendment to the Faculty Senate Agenda to extend discussion on Discussion/Action Item Seven: New Academic Unit: iSchool to thirty minutes and give the Presiding Officer unilateral authority to extend the discussion further, at her discretion. Motion was seconded. Motion passed with thirty-four in favor, none opposed, and four abstentions.

[Motion 2022/23-80] to approve the Faculty Senate Agenda for April 3, 2023 with the friendly amendment to add three minutes after Senator Ziurys Open Session Statement and friendly amendment Agenda to extend discussion on Discussion/Action Item Seven: New Academic Unit: iSchool to thirty minutes and give the Presiding Officer unilateral authority to extend the discussion further, at her discretion. Motion passed by majority vote.

[Motion 2022/23-81] to approve the March 13, 2023 Minutes. Motion was seconded. Motion passed with thirty-four in favor and eleven opposed.

[Motion 2022/23-82] to postpone the approval of the March 13, 2023 minutes until the April 10, 2023 Faculty Senate meeting to resolve controversies. Motion was seconded. Motion was defeated with twenty two in favor, twenty-eight opposed, and two abstentions.

[Motion 2022/23-83] to approve new academic unit, College of Health Sciences with consideration of a more specific name change for distinguishment from other colleges on the Arizona Health Campus, the question of the name change should be brought to ABOR. Motion was seconded. Motion was approved by majority vote.

[Motion 2022/23-84] to approve the New Academic Unit – Department of Health Sciences Graduate Studies with consideration of a more specific name change for distinguishment from other colleges on the Arizona Health Campus, the question of the name change should be brought to ABOR. Motion was seconded. Motion was approved by majority vote.

[Motion 2022/23-85] to approve the Department of Clinical Health Professions. Motion was seconded. Motion was approved by majority vote.

[Motion 2022/23-86] alternative motion to approve the proposals on the consent agenda as is.

[Motion 2022/23-87] that the Faculty Senate provisionally approves the iSchool with a timeline for a vote on final approval of May 2024 based on iSchool leadership providing to the Faculty Senate and/or any designated subcommittee, requested data on matters including but not limited to, actual and projected enrollment, finances, international corporate partnerships, and any other third-party contracts on or around the Fall 2023 Enrollment Census day and again by April 1

2024. Motion was seconded.

[Motion 2022/23-88] to extend discussion by five minutes. Motion was approved by unanimous consent.

[Motion 2022/23-89] to move to Executive Session because the comments are more related to Executive Session.

Attachments within the Minutes

- 1. Page 1, Item 2: Approval of the Faculty Senate Agenda for April 3, 2023
- 2. Page 1, Item 3: Approval of the minutes of the March 17, 2023 meeting.
- 3. Page 5, Item 5: Statement from the Chair of the Faculty
- 4. Page 5, Item 6: Discussion/Action Item: New Academic Units Senior Vice President for Health Services, Kevin Lohenry
 - a. <u>New Academic Unit College of Health Sciences, Executive Summary, Condensed and Full proposals</u>
 - b. New Academic Unit Department of Health Sciences Graduate Studies, Condensed and Full Proposals,
 - c. <u>New Academic Unit Department of Clinical Health Professions, Condensed and Full proposals, College of</u> <u>Health Sciences FAQs</u>