

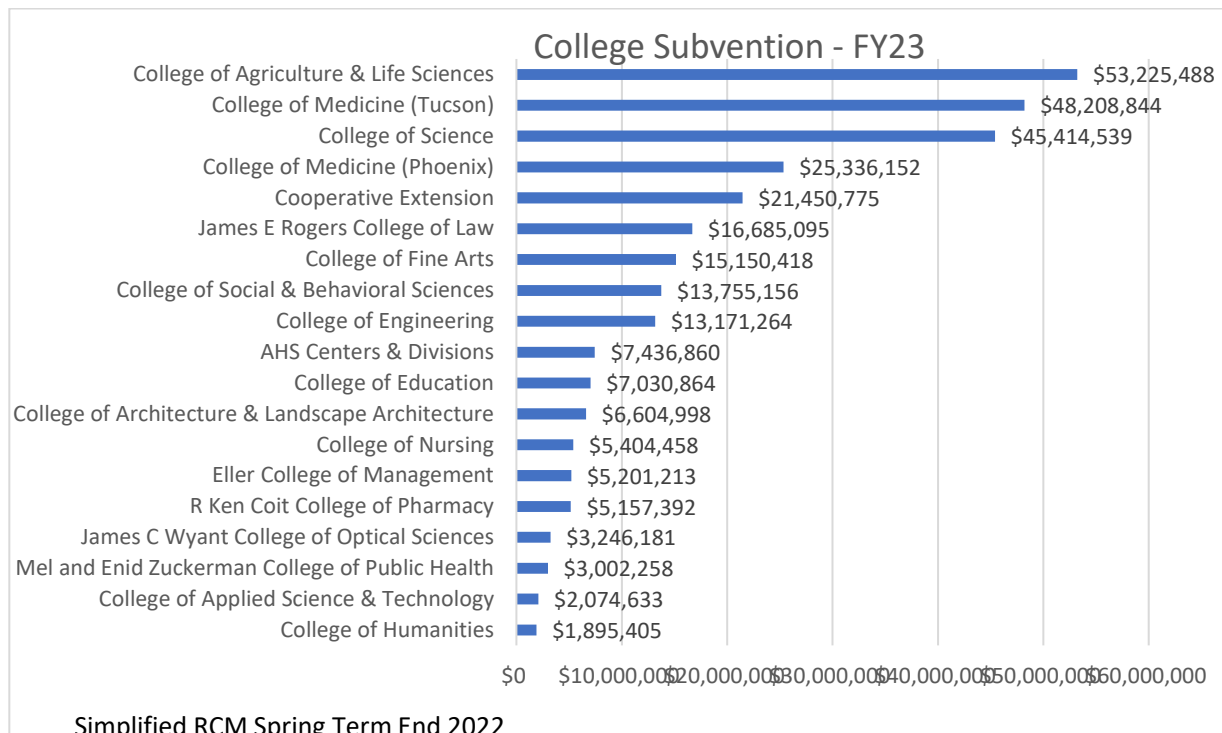
## College of Health Sciences FAQ

### 1. Why is the new college necessary?

The State of Arizona has invested in new health professional programs to build access to much needed health services including midwifery, physician assistant (PA), and physical therapy (PT). These programs were approved by the Faculty Senate and Arizona Board of Regents in 2021/2022 and are now realizing the need for equitable faculty and student support related to professional accrediting requirements and interprofessional health science training. Such support is essential in order to achieve full accreditation of our new programs. Furthermore, in many cases, it cannot be achieved within the constraints of existing college policies (e.g., faculty rank above Instructor is not permitted without a terminal doctoral degree in our colleges of medicine).

### 2. How is the new college financed?

The legislature for the State of Arizona approved New Economy Initiatives to build the health workforce for Arizona communities. Funding from this initiative will provide the startup costs related to this college and their developing programs. As with other UArizona colleges, additional funding will come from central subsidies to support the college. The estimated \$1.3 million annual subsidy places this proposed college at the bottom of the list of UArizona college subsidies (see chart below) due in part to support provided by existing University of Arizona Health Sciences administrative units.



**3. How was the name for the college selected?**

A committee of faculty, supported by UAHS administrative personnel, reviewed a list of prospective college names at other US Universities with a similar construct of departments or programs. The College of Health Sciences is frequently used to encompass similar health professional programs. The proposed mix of health professional programs with interprofessional and interdisciplinary science training further supports the use of this name. UAHS marketing and communications personnel will work on branding the new college to support its development and identity following approval.

**4. Will this college compete against other colleges at UArizona?**

This college will focus on graduate level health professions and clinical translational sciences providing an interprofessional approach to team-based health care while offering opportunities for expanded education and training around the implementation of clinically relevant translational research. With a focus on graduate level programs, the college hopes to partner with our other UArizona colleges to provide a path for undergraduate students to continue to pursue their health-related graduate degrees within our institution rather than seeking programs now only available elsewhere. Additional collaboration will be sought for interprofessional education and practice with other UAHS colleges (Medicine, Nursing, Public Health, and Pharmacy).

**5. Will this college impact the teaching revenue of other colleges?**

The college will build new courses within its developing programs while continuing to provide previously approved courses within their current academic homes. Teaching revenue for established courses through AIB will continue to flow to these academic homes as previously arranged.

**6. Will this college be directed by Senior Vice-President for Health Sciences?**

The College of Health Sciences will have a Dean with the same administrative responsibilities and reporting structures as the Deans of the other UAHS colleges.

**7. How will faculty appointments differ from other colleges at UArizona?**

The College of Health Sciences will build a faculty appointment process that is inclusive of the other UArizona colleges with consideration for degree programs that have a master's degree as the terminal degree. We anticipate that faculty appointments will be diverse in nature given the diversity of faculty within these departments and programs. Faculty governance will be an important component of the new college structure with a Faculty Council advising the Dean, and whose role is aligned with best practices across the institution.