### MINUTES FACULTY SENATE SEPTEMBER 12, 2022

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### 1. CALL TO ORDER

Presiding Officer of the Faculty Senate, Hymel, called the first regular Faculty Senate meeting of the semester to order at 3:02 p.m. in Law 164 and via Zoom. Secretary Dysart was also present. Vice Chair Hymel welcomed all new Faculty Senators, Guests, and Observers.

**Present:** Senators Alfie, Bolger, Bourget, Brummund, Cai, Casey, Citera, Cooley, Cui, Dial, Domin, Downing, Durán, Dysart (Secretary), Fellous, Fink, Gordon, Goyal, Guzman, Hammer, Harris, Hudson (Chair), Hymel (Vice Chair), Ijagbemi, Irizarry, Jones, Knox, Leafgren, Lee, Little, Neumann, Nichols, O'Leary, Ottusch, Pace, Pau, Robbins, Robles, Rocha, Rodrigues, Ruggill, Russell, Schulz, Senseney, Simmons, Slepian, J. Smith, M. Smith, Stegeman, Stephan, Stone, Su, Tropman, Vedantam, M. Williams, M. Witte, R. Witte, Wittman, Zeiders, Zenenga, and Ziurys. M. Stegeman served as Parliamentarian.

Absent: Senators Addis, Behrangi, Folks, Gerald, Haskins, Lamb, Lucas, Murugesan, and Sadoway.

### ACTION ITEM: FACULTY SENATE VOTING PROCEDURES – PARLIAMENTARIAN STEGEMAN (00:11:18)

- Parliamentarian Stegeman shared a Resolution to regularize voting processes in a hybrid meeting. The motion is
  designed to make the process of casting votes equivalent, as nearly as possible, to the in-person process.
- Senator Fink requested clarification on whether the Resolution requires only a Zoom software hand or also the use
  of a physical hand. Parliamentarian Stegeman clarified the resolution requires the use of a Zoom software hand,
  instead of a physical hand for easier voting counts.
- Senator M. Witte moved [Motion 2022/23-1] to approve The Resolution concerning the process for voting via Zoom. Motion was seconded. Motion passed with forty-seven in favor, three opposed, and no abstentions. [Motion 2022/23-1] is detailed at the end of these minutes.

#### 3. ACTION ITEM: APPROVAL OF THE FACULTY SENATE AGENDA FOR SEPTEMBER 12, 2022 (00:18:10)

Vice Chair Hymel stated the agenda will now contain a precise stop at five o'clock in the afternoon, all unfinished business will be discussed in the following Faculty Senate meeting. Vice Chair Hymel moved [Motion 2022/23-2] to approve the Faculty Senate agenda. Motion was seconded. [Motion 2022/23-2] passed with forty-eight in favor, none opposed, and no abstentions.

### 4. ACTION ITEM: APPROVAL OF THE MINUTES OF MAY 2, 2022 (00:20:40)

Senator M. Smith moved [Motion 2022/23-3] to approve the minutes of the May 2, 2022. Motion was seconded. Motion passed with forty-nine in favor, none opposed, and three abstentions and is detailed at the end of these minutes.

## 5. <u>ACTION ITEM: CONSENT AGENDA – BS IN RELIGIOUS STUDIES FOR HEALTH PROFESSIONALS; UG MINOR IN SOUTHWEST STUDIES</u> (00:22:32)

Both proposals come to Faculty Senate as seconded motions from Undergraduate Council. BS in Religious Studies for Health Professionals [Motion 2022/23-4] and UG Minor in Southwest Studies [Motion 2022/23-5] carried with fifty in favor, none opposed, and no abstentions and are detailed at the end of these minutes.

### 6. STATEMENT FROM CHAIR OF THE FACULTY LEILA HUDSON (00:24:54)

Thank you and welcome to our returning and new Senators, to all our ex-officio non-voting members, and to our quests.

I'd like to devote my time as Chair of the Faculty to awakening the faculty, not only to its rights, but also to its responsibilities in governing the University. In service to the people of this state, the student experience, the economy

and ecology of our desert, we are privileged to work together for the public good.

I look forward to working with the Chair of the Senate, Arthur W. Andrews, Professor of Law, Mona Hymel, our Secretary, Tessa Dysart also of the Law College, our parliamentarian, Dr. Mark Stegeman of the Eller College and, of course, the Faculty Center staff. They have all worked thoughtfully and tirelessly to balance our business meeting between two imperatives - on one hand, the ratification of routine institutional business and on the other, the public debate of policy matters of the day.

The law charges us, as the elected representatives of the faculty, to share responsibility for instruction/curriculum, academic personnel matters, and general policy. To that end, we look forward to continuing engagement, improvement, and eventual endorsement of the General Education Refresh. It is time to systematically review Arizona International's many micro-campuses and the international dual degrees in process. We will provide checks and balances on the UAGC venture which will attempt to combine the instructional programs and faculty of a very different entity into our university.

On the question of academic personnel, I am optimistic about partnering with the President and the Provost's office to recenter the faculty. I have found common ground and engaged concern with President Robbins this summer in advocating for faculty members. With Provost Folks and with Senior Vice Provost, Andrea Romero, we have already found common cause on one specific aspect of faculty concern - multiyear contracts. ABOR allows thirty percent of career-track faculty to have multi-year contracts, while the University of Arizona has a three percent rate of multi-year contracts for our colleagues. I was happy to see that the Provost's office is committed as I am to making sure each college quickly reaches that threshold as the first step in expanding job security for many of us. Other personnel matters include refining the research and conflict of interest policy, initiating timely and meaningful administrative reviews, and addressing the disparities in compensation dynamics between stagnant and uncompetitive rank, file faculty, staff salaries, and the rapid expansion of upper administrative positions and salaries. I will fight for repayment of the unnecessary 2020 furloughs as well as the ten percent cost of living adjustment raises that all state employees except University employees received. I hope we will also match Arizona State University's 60K salary floor for lecturers and instructors. I believe that our partners, the President and Provost, do see that the faculty and staff are not a resource not to be exploited and exhausted, but an invaluable asset to be cared for and invested in.

The work ahead also includes assuring the integrity of the faculty side of shared governance. Adequate funding for governance, fair and inclusive processes, clean elections, and effective grievance pathways will be among the topics of discussion in the Faculty Center, the governance committees, and here in the Senate.

The business of the Senate includes open discussion and debate on public university policy as well as routine oversight. I remind all of us that self-governance will be tedious, frustrating, and messy at times, the formality of parliamentary procedure is the best way we know to mediate difference, and civility certainly facilitates the discussion of differences, while never replacing it.

Without our vigilance and commitment to active governance, our big, beautiful university is easy prey for corporatization, privatization, and deepening exploitation of the workforce. We are the custodians of an amazing machine for the production, recombination, and application of knowledge. It needs attention, maintenance and upkeep from those who embody it and understand it best - we, the faculty, along with our staff and students. Not only is our standing among our peers in jeopardy if we abdicate responsibility, so is our basic academic freedom and our right to tenure and stable dignified employment in these perilous political times. I want us together to begin to turn that around, and to position the University of Arizona as the emerging leader in faculty-led reinvestment in our people and our academic mission. That turning tide will raise all the boats.

Thank you! I look forward to the work of the year ahead.

# 7. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. (00:31:46)

Open Session Statement: Melanie Hingle, Associate Professor of Nutritional Sciences, College of Agriculture and Life Sciences, Nutritional Science and Wellness (00:31:56)

Thank you to faculty leadership for inviting me to today to share some memories about our late colleague, Distinguished Professor and former Chair of the Faculty, Dr. Wanda Howell.

Wanda was a force of nature. You know you've left a mark on the world when people refer to you as a force of nature. Here are some other ways colleagues have described Wanda: passionate, feisty (she liked that one), fierce, committed, and an unapologetic advocate of students and faculty and women in academia. She also LOVED Elvis; in fact, when she received a tile at the Women's Plaza of Honor upon her retirement, Elvis temporarily left the building to participate in the ceremonies. Wanda had a great sense of humor; she was also famously direct. Like it or not, you always knew where you stood with her.

Wanda Howell was a major influence in the early growth of the School of Nutritional Sciences and Wellness' Didactic

Program in Dietetics and was instrumental in us achieving our initial accreditation for this program (now a top program U Arizona). Wanda was a pioneer in the field of clinical nutrition, contributing to advances in enteral feeding practices. She was recognized for teaching excellence by her colleagues at U Arizona, and worked tirelessly on behalf of her students, writing more than 500 recommendation letters over the course of her career.

Wanda's contributions to shared governance were extensive. She served in Faculty Senate for a decade; 8 of those years was as Chair of the Faculty. As Chair, she championed the importance of faculty governance as a core value of our university, providing a strong faculty voice in decisions that impacted the breadth and quality of instruction, research, outreach activities. I offer two examples:

- Wanda laid the foundation for career track faculty becoming full voting members of the faculty and of Senate by initiating a task force focused on this group of colleagues.
- She, along with other Senate colleagues, proposed the inclusive view of scholarship that we use today in our Promotion & Tenure processes.

I was Wanda's neighbor in the Shantz Building before she retired in 2015. In fact, she is the reason I ran for the Senate. I'd like to leave you with her words of advice for me - verbatim from an email she wrote to me in September of 2016, right after I began my first term as elected Senator representing CALS.

"Melanie, hang in with Faculty Senate; it will be boring and frustrating at first. The real work is done in committee, so think about which of the senate or university committees you want to join. Faculty leadership is always on the lookout for smart and concerned faculty who believe in working to make the U of A the best it can be. Let me know if I can be of help in networking or deciphering the politics. This is a great opportunity to develop your skills and make a difference. Your voice is needed, and I am so happy that you have chosen to do this important work. I am already proud of you!"

Thanks for letting me share a bit about my colleague today. I hope you have a better sense of who Wanda was to her colleagues and her students, and how she shaped who we are as Faculty today. Many of you knew her and appreciated those contributions. For those who didn't, I hope you'll consider her advice: join a senate or university committee, develop your skills, and make a difference. Thank you very much and have a productive year.

### Open Session Statement: David Sbarra, Professor of Psychology, College of Science, Psychology (00:36:40)

Professor Sbarra began by sharing a <u>presentation</u>. Thank you all for having me, I am glad to use this open time. I am a Professor of Psychology and I am here on behalf of the student group that you may not be familiar with. The group in question is the UArizona Divest organization, student-led fossil fuel divestment campaign that has been going on for about three years. Divest, as a student-led organization on this campus, is working with lobbying the University of Arizona Foundation to divest itself from fossil fuel investments for efforts to create a more sustainable and climate-focused mitigation environment on campus.

Divest is in need of Faculty and Student support in many ways. I am asking that you all speak to your constituents about Divest and actions that can be taken on campus. Divest is a part of a larger, national conversation taking place, to identify what kind of levers we can begin using to influence the needed structural changes with efforts to move towards climate change mitigation. Articles within the New York Times focus on this issue, one in particular, written by a Faculty member and a student at Harvard who worked jointly as part of their Divest organization.

My presence today is motivated by two things, on the twenty-third of September, we will have a Climate Strike rally which coincides with national Climate Strike days. This will mark the second annual climate strike. I will be speaking along with a student on the UArizona Mall, the student will be speaking for several minutes along with other folks, and a number of student activists on campus. Divest is trying to increase the turnout, there is also a Faculty and Staff petition that people may complete. Students need assistance from us, if anyone needs further information, please reach out.

### Open Session Statement: Senator Downing (00:40:30)

Welcome home everybody. The University of Arizona is not prepared for the gathering anti-WOKE storm. We've seen anti-Critical Race Theory signs and heard political candidates fanning such fears. In a university, critical thinking is the whetstone for cutting edge research and teaching, fueling innovation and impacts. Florida's Anti-WOKE law effectively ended tenure, subjecting all faculty to 5-year reviews. And more. State college faculty are being evaluated for "viewpoint diversity" with tight controls over curriculum and freedom of expression.

Is the UA prepared for a comparable, frontal assault on our academic freedom? In a statewide battle, weaker institutions lose. Relative to ASU, the UofA appears rudderless – at risk. In the last three decades, the UA has had 8 presidents, reallocating its resources to shifting visions and priorities. ASU had 2, reinventing itself with notable increases in rankings compared to us. UofA has increased job insecurity with an increase in at-will staff, recent hirings of former Zovio employee. Defending academic freedom is more difficult with a senior leadership devoid of higher education classroom experience. In brief, Sparkly is kicking Wilber's academic ass.

In response, individual faculty might retire, move, or seek shelter. So be it.

For those staying, I pray you share my concern about unfettered freedom to advance knowledge and pursue inquiries. Getting there requires courage with the administration and faculty not just defending but promoting academic freedom on and off campus. Instituting workplace and governance reforms will begin to batten the hatches. Or – is it preferable that the UofA seek a safe harbor with more effective management and become an ASU branch campus?

### Open Session Statement: Michael Brescia, Curator of Ethno-History at the Arizona State Museum (00:42:50)

Good afternoon. I am Michael Brescia, curator of Ethnohistory in the Arizona State Museum, which is part of Research, Innovation and Impact (RII), and I hold other faculty affiliations across campus. I joined the U of A faculty in 2005, and I'm here to speak on behalf of RII faculty during this open session of the Faculty Senate. We are faculty that cut across tenure, continuing, and career tracks; we conduct original, synthetic, and applied research; we develop and implement creative activities and programs, and we contribute regularly to classroom teaching; we advise graduate students, integrate undergraduates in our research, and we are campus leaders when it comes to public outreach and engagement. In sum, RII faculty embody the land-grant mission of the University of Arizona.

Currently, RII and other non-academic units such as the Honors College fall under the Common College umbrella, which used to go by the awkward moniker, non-College. At the moment, there is no faculty member representing the Common College, and since the Common College is an assortment of multiple units that fulfill the university mission in different ways, RII faculty is seeking its own representation on the Faculty Senate as an explicit way to recognize RII faculty in shared governance and enfranchise its substantial 2 contributions to the university mission. Under the leadership of Dr. Betsy Cantwell, there is a noticeable focus on cultivating faculty identity and, by providing RII representation on the Faculty Senate, additional and diverse faculty voices will add much to shared governance. Finally, RII is not the only nonacademic unit interested in Faculty Senate representation. It is my understanding that units smaller than RII, such as the Honors College, are looking for their own seat. I urge the Faculty Senate to consider RII's request and provide it with its own faculty representative. Thank you for your time and thoughtful consideration.

## 8. REPORTS FROM THE PRESIDENT, PROVOST, SECRETARY OF THE FACULTY, FACULTY OFFICERS, APPC, RPC, SAPC, COFM, DEI, SGRC, GRADUATE COUNCIL, UNDERGRADUATE COUNCIL, SPBAC, ASUA, GPSC, UARIZONA STAFF COUNCIL (00:46:00)

- President Robbins stated that UArizona has the largest (over 50,000), most qualified and diverse group of students in history. Most classes are being held in person. The coronavirus disease of 2019 (COVID-19) bivalent booster is now available, and it is encouraged, as well as the flu shot. It can be received at Campus Health and Safeway at the corner of Broadway and Campbell. The pandemic is not over, everyone is encouraged to remain vigilant, distance from one another, and wash hands.
- Secretary Dysart stated that over the summer, the Committee on Faculty Membership met to consider the request
  from Research Faculty for a seat on Faculty Senate and unanimously approved their request. The Constitution
  and Bylaws changes that were approved by the General Faculty and submitted for the President's approval are
  being delayed due document inconsistencies between what was sent to the President's office and what is posted
  on the website. Documents will be updated online by the end of September.
- ASUA President Robles stated the student body is filled with sharp, young, individuals, ready to make impactful change happen. A key issue ASUA is working on is free public transit which will gives students and faculty a safe and affordable mode of transportation. There are student efforts in place to work with City of Tucson and University officials on transit issues and Sun Tran fares. Programs and services such as Campus Pantry and Campus Closet are seeing record levels of people seeking assistance. ZonaZoo currently has a record-breaking membership rate of ~20.000 students.
  - Vice Chair Hymel asked if there will be any additional City Council meetings, Robles stated City Council meetings happen every other Tuesday. ASUA President Robles stated that ASUA will be present at City Council meetings until there is a decision made.
- GPSC President Irizarry reported on GPSC events. GPSC plans to update the Financial Stress survey and concentrate the delivery to graduate students.

### 9. <u>INFORMATION ITEM: RESEARCH POLICY COMMITTEE – FACILITIES AND ADMINISTRATION (F & A) COSTS – RPC CHAIR, DAVID CUILLIER, AND RPC MEMBER, PAUL GORDON (01:07:08)</u>

- RPC Chair Cuillier stated that former Chair Gordon's report from the April 2021 Faculty Senate meeting on the
  portion of F & A costs is being distributed directly to Principal Investigators (PIs). Over the summer, the F & A costs
  were included in AIB and the Provost reached out to the committee last month to ask for assistance with the details
  of allocating large and small distributions, and feedback. The committee will be undertaking this endeavor over the
  next few months. Feedback is welcome.
- Senator Ziurys asked when the two-percent regulation will be implemented for PIs. In response, RPC Chair Cuillier stated regarding F&A, the timeline began last April at which is the end of the third quarter, there are calculations

from accumulated F&A expenditures and payments which take place in the fourth quarter (April through June). RPC Chair Cuillier stated there is a question on whether there should be annual or quarterly payments, the committee is currently discussing both options; the Committee plans to have recommendations prepared for the Provost by late January.

- Senator Russell stated there are many individuals who have gotten grants and have not heard of any communication regarding this matter, the individuals would like to know the mechanisms; the College of Science hasn't heard of these details, which may be due to the committee not having representation from that college.
  - RPC Chair Cuillier stated that the committee welcomes anyone who would like to participate in the committee's work.

### 10. <u>INFORMATION ITEM: UAGC UPDATE - PRESIDENT ROBERT ROBBINS</u> (01:14:06)

- President Robbins stated that Zovio is no longer associated with UAGC (The University of Arizona Global Campus).
   UAGC assumed the assets of Zovio and its higher education content. Some employees from Zovio were absorbed into UAGC to assist with student recruitment and advising.
- Conversations are ongoing with the Department of Education and accreditors, both HLC (The Higher Learning Commission) and WSCUC (Western Association of Schools and Colleges Senior College and University Commission), regarding the transition to assessment. Migration of UAGC into the University of Arizona is slated to occur between March to June 2023 timeframe. A determination will be made as to whether UAGC will be a branch campus or operating unit. There is correspondence with the Board of Regents and the Department of Education on this matter.
- Senator Ziurys asked how many employees of Zovio were taken by the UAGC and if there is a cost associated. In response to questions, President Robbins stated there is no cost and there are about 800 of 1,000 employees that were transferred. The Department of Education took special interest in which employees were transitioned into UAGC from Zovio. There was a very thorough vetting and review of every person by name.
- Senator Downing asked whether Faculty at UAGC will be considered state employees and have the same faculty status as other faculty within the UA system. Senator Downing also asked if there is proper language in SEC filings on Zovio that states the definition of affiliate is that the University of Arizona controls UAGC.
- President Robbins stated he is unsure about the language in the filings with the SEC and clarified UArizona does
  not control UAGC, this issue was heavily debated with the Department of Education (DOE) during the initial Asset
  Purchase Agreement.
  - When all employees in the UAGC faculty are brought into the University, they will be a separate faculty and separate students with a separate IPED and OPE ID number. They will not have representation in Faculty Senate and will have their own shared governance as they do today.
  - Future discussions about UAGC's involvement in shared governance at the University will be forthcoming.
     UAGC employees will be State of Arizona employees, therefore, their Employee Retirement Account (ERA) will be the same as every other employee at the University of Arizona.
  - President Robbins stated there are different criteria for a Branch Campus from the Department of Education, HLC, and WSCUC, nomenclature is currently being worked on. Robbins affirmed UAGC has a new OPM and that there are no plans to extend that to other parts of UArizona.
  - President Robbins confirmed UAGC is currently separate and will remain a separate operating entity within UArizona. There is also a physical location that was moved from San Diego, California to Chandler, Arizona where there are a small number of employees that work in-person. There will be no President or Provost for UAGC, there may be some type of Executive Director although, this has not been officially determined.
  - Tuition for UAGC is ~\$400M, which will provide a good margin for UArizona. There are currently ~10,000 students in the University of Arizona Online program. Robbins isn't aware of UArizona administrators with dual appointments at UAGC, but there are four faculty members who have UAGC Board seats.
  - Senator Russell asked how Faculty will be evaluated, Robbins stated he is unsure on the current process for peer review and evaluation but speculates that a process is in place.

### 11. DISCUSSION ITEM: FURLOUGH COLA FOLLOW-UP FOR AD HOC COMMITTEE - PROFESSOR GARY RHOADES (01:37:58)

- Professor Rhoades introduced himself and discussed the University-wide furloughs of staff and faculty in 2020 and 2021. According to Rhoades, the levels of the furloughs were the most extreme in the State of Arizona and three to four times more than of any peer institution nationally as reported by the General Faculty Financial Advisory Committee appointed by Faculty Senate. Over the course of six-plus months after the initial announcement of the furloughs, they were revised in response to campus-wide feedback and agitation, as well as input from Coalition for Academic Justice at UArizona.
- Although reduced by half, they remained the worst in the State of Arizona and nation and were accompanied by a
  significant number of layoffs and non-renewals of contingent faculty, staff, and student employees. Rhoades
  shared a statement from President Robbins addressing furlough programs. Rhoades is unaware of any revisiting
  of these matters in March 2021, if there was, there was no further adjustment or reimbursement. There is a need
  to revisit the issue of the furloughed monies and reinvest in the faculty and staff who were recognized by the

- President for sacrificing and overcoming many challenges.
- Professor Rhoades stated his recognition that NAU and Michigan State have since implemented policies fully repaying furloughed employees their lost wages. This past December, Chief Financial Officer (CFO) Lisa Rulney shared that the total amount of furloughed monies was \$43.5M, possibly less given regular turnover. Over a four-to-five-year period, there would be ~ \$8-10M per year which is a manageable amount given the University's financial position. There is a question on whether there is a will to prioritize reinvestments.
- Although salary raises were given over the summer, they are considerably less than what most in this room were
  furloughed, which was 8%. The raises were less than the 10% most state employees received, and less than the
  cost-of-living increases. This is particularly problematic for lower paid staff, junior faculty, and professors of
  practice.
- The furlough program was set by central administration and therefore, needs to be central administration's targeted
  reallocation, depicting how RCM previously and now AIB work. A process of reallocating from the units to the
  center through targets or taxes. Rhoades urges Faculty Senate to devote time, first to reviewing the relevant
  documents and the financial enrollment considerations, and secondly to discussing the possibility of developing a
  multi-year plan to pay back the furlough monies and reinvest in the staff and faculty.
  - o Vice Chair Hymel and Chair Hudson stated this may be referred to an Ad-Hoc Committee in the future.
  - Senator M. Witte stated her suggestion for reviewing the Athletic budget to look at reallocation due to changes in the athletic revenue regarding the furlough.

### 12. <u>DISCUSSION ITEM: RII SENATE SEAT – SECRETARY DYSART</u> (01:48:23)

- Secretary Dysart stated the Research Faculties' request to receive a Faculty Senate seat. The Committee on Faculty
  Membership met over the summer and determined that the Bylaws, Article VIII, Section 2 authorized the seat without
  any further action by the Senate.
  - o The definition of General Faculty is in the Constitution, Article II, Section 1.
- Algorithms were created to scan all Faculty employees to filter out who meets the criteria of General Faculty, where they are coded to vote with the College they fit with best. There are about eight members of the General Faculty in the College of Veterinary Medicine (Vet Med), the bulk of the other Faculty in Vet Med are adjuncts with less than .5 FTE. There are about twenty-two people who may qualify for voting rights after the four-year provision. The Common College has sixty-four members of the General Faculty with ~ten in the Honors College, forty-six members fall under the Research Faculty Category in RII.
- Secretary Dysart showed the Faculty Senate the August 28, 2017, Faculty Senate minutes where the Bylaws change was made to Article VIII, Section 2 increasing representation to include non-academic units with the intent of giving the smaller units Faculty Senate representation. Secretary Dysart stated the change was approved by the entire General Faculty. At that time, the smallest college was the College of Medicine in Phoenix which had twenty-two members. The General Faculty noted that non-college units are at severe disadvantages at electing their representatives to the Senate when they passed this provision. These documents are appended to this agenda.
- Different components of RII include the Arizona State Museum, Udall Center, AZ Institute for Resilience, BIO5 Institute, University Animal Care, and Research Innovation & Impact.
- The next step forward would be for the Elections Committee to hold a special election to fill the RII Faculty Senate seat, consistent with what is done for vacancies longer than one semester. The Committee on Faculty Membership can address the issue of the Honors College representation. If Faculty Senate is not in favor of the Bylaws provision, discussions can be held to change it. When the change was made in 2017, the libraries received representation with no further votes taken in the Committee on Faculty Membership or the Faculty Senate.
- Assistant Vice President, University Research Institutes, Dean Elliot Cheu stated that currently there is no Common College representation in Faculty Senate because people don't feel the Common College represents their endeavors. Dean Cheu stated his appointment to RII was to create a culture of excellence and inclusion.
- Secretary Dysart introduced Chief Data Officer, Ravneet Chadha, who displayed the census of the General Faculty and provided instructions on how to obtain access.
- A Senator (unidentifiable from the audio in Zoom) asked for clarification on whether there is regulation for the Arizona State Museum and University Animal Care to be subject to academic program review and if they have PhD levels for faculty.
  - Senator Russell stated the Veterinary Medicine College and University Animal Care are not included in Faculty but there are employees with PhD levels who are doing animal care.
  - Chair Hudson stated her opposition for moving forward quickly with a decision on the RII Senate Seat. There is worry for enfranchisement, currently all RII Faculty are enfranchised under the Common College and have a vote. Chair Hudson stated her acknowledgment for Senator Dial's comment that the Veterinary Medicine College has sixty-five Faculty where ~ thirty-one of those will have voting rights. Chair Hudson stated there is a larger issue and it is imperative to look at why those faculty are not currently recognized as having voting rights. If there is a rush to define seats for poorly defined units, there can be undermining of votes for larger colleges who only have three votes for hundreds of faculty members.
  - Senator M. Witte stated her agreement with Chair Hudson's statement and viewed this as opening the "floodgates," for small administrative units. Senator M. Witte stated her concern for choosing between an

- administrative role or faculty role.
- Secretary Dysart stated her concern for not following the Bylaws and Constitution, it would be against accordance of these documents to not give RII a seat in the Faculty Senate.
- The discussion will continue at the next faculty meeting.

### 13. ADJOURNMENT

There being no further business, the meeting was adjourned at 5:03 p.m.

Tessa Dysart, Secretary of the Faculty Jane Cherry and Jasmin Espino, Recording Secretaries

### Motions of September 12, 2022 Faculty Senate Meeting

[Motion 2022/23-1] Motion to approve The Resolution concerning the process for electronic votes. Motion was seconded. Motion passed with forty-seven in favor, three opposed, and no abstentions. Text of Resolution:

### Resolution concerning the process for electronic votes.

Purpose: To make the process of casting votes through Zoom equivalent, as nearly as possible, to the in-person process. This resolution does not cover how Zoom voters shall cast a secret ballot.

#### Resolution:

Votes cast through Zoom, during a Faculty Senate meeting, shall be valid and equivalent to votes cast in-person in the following circumstances.

### A. For votes by raising hands:

- i. In-person and Zoom votes shall be cast simultaneously.
- ii. Before the vote, all Zoom hands shall be down; if necessary, the Presiding Officer can declare that specific raised hands shall be ignored for the purpose of the vote.
- iii. Anyone wishing to cast a vote on Zoom must have their face visible on Zoom, raise their Zoom hand, and keep it raised, until all voters are released by the Presiding Officer.

### B. For roll-call votes:

- i. The sequence of the roll call shall be alphabetical and independent of whether members are attending in person or on Zoom.
- ii. Anyone wishing to cast a vote on Zoom must, when called, have their face visible on Zoom and cast their vote orally.
- C. The Presiding Officer is responsible for enforcing these procedures.
- D. The first agenda item of the first Senate meeting held after May 31, 2023, shall be the renewal of this resolution or the adoption of alternative procedures. Unless renewed, this resolution shall expire and have no effect after that meeting is adjourned.

[Motion 2022/23-2] Motion to approve the Faculty Senate Agenda. Motion was seconded. Motion passed with forty-eight in favor, none opposed, and no abstentions.

[Motion 2022/23-3] Motion to approve the minutes of May 2, 2022. Motion was seconded. Motion passed with fortynine in favor, none opposed, and three abstentions.

**[Motion 2022/23-4]** Consent agenda seconded motion from Undergraduate Council BS in Religious Studies for Health Professionals. Motion carried with fifty in favor, none opposed, and no abstentions.

[Motion 2022/23-5] Consent agenda seconded Motion from Undergraduate Council UG Minor in Southwest Studies. Motion carried with fifty in favor, none opposed, and no abstentions.

FACULTY CENTER 1216 E. Mabel PO Box 210456

- Attachments within the Minutes

  1. Page 1, Action Item 3: FACULTY SENATE AGENDA
  - 2. Page 1, Action Item 4: MINUTES OF MAY 2, 2022
  - 3. Page 1, Action Item 5: BS IN RELIGIOUS STUDIES FOR HEALTH PROFESSIONALS; UG MINOR IN **SOUTHWEST STUDIES**
  - 4. Page 1, Item 6: STATEMENT FROM CHAIR OF THE FACULTY LEILA HUDSON
  - 5. Page 4, Item 8: Report from the PROVOST
  - 6. Page 4, Item 8: Report from the **SECRETARY OF THE FACULTY**
  - Page 4, Item 8: Report from RPC
  - 8. Page 4, Item 8: Report from SAPC
  - 9. Page 4, Item 8 Report from COFM
  - 10. Page 4, Item 8: Report from SGRC
  - 11. Page 4, Item 8: Report from GPSC
  - 12. Page 5, Discussion Item 11: FURLOUGH COLA FOLLOW-UP FOR AD HOC COMMITTEE
  - 13. Page 5, Discussion Item 12: RII SENATE SEAT