

The University of Arizona®
Faculty Senate Executive Committee
1216 E. Mabel St. (PO Box 210456)
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Minutes: November 21, 2022
3:00-5:00 p.m.
VIA ZOOM

Present: M Hymel (Chair), M Bolger, B Brummund, C Casey, H Cui, J Curry, D Cuillier, J Dudas, T Dysart (Secretary), W Fink, L Folks, J Frumkin, R Hammer, L Hudson, L Irizarry, J Jones, J Milbauer, D Ohala, M Stegeman (Parliamentarian), C Rocha, C Rankin, C Simmons, R Tsosie, P Zenega and L Ziurys

Absent: P Robles

Call to Order

Chair Hymel called the meeting to order at 3:01 p.m.

Approval of the Agenda

The meeting agenda was approved.

Approval of the Minutes of October 24, 2022

The minutes of October 24, 2022 were approved.

UPDATES:

President of the University – Jon Dudas

- ABOR held its meeting at UArizona on November 16-18, 2022.
- The hosted Faculty Breakfast with the Regents went well.
- ABOR is focusing on General Education requirements.
- The University will be facilitating financial assistance to the Meixner family.

Provost – Liesl Folks

- The Career-track faculty salary equity review has been completed.
- 954 eligible faculty were in the review process.
- 107 (11%) faculty salaries were adjusted upward for \$660,000 in extra remuneration.
- The title harmonization process is underway for Continuing Status faculty.
- In January 2023, Tenure-track faculty will be under review for a second time with the goal to review each group of faculty every two years.
- All pay equity studies are detailed in a report on the Provost's website.

Chair of Faculty – Leila Hudson

- Hudson reported that the Faculty Breakfast initiated meaningful conversations with the Regents, which will hopefully open the lines of communication between faculty and ABOR.
- A new elected Faculty Senator listserv has been created for Faculty Senators to communicate and circulate information.
- Nominating Committee will be circulating a new survey inquiring about faculty's interest in serving on a number of new General Faculty committees.

Vice Chair of the Faculty – Mona Hymel

- Hymel said the next Faculty Senate meeting will be moved to Law 160 and encourages all to come in person.
- Chat function in Faculty Senate meetings is distracting and limited to only persons online. Conversations in Chat are not visible to people in person, and guidelines will need to be established for Chat questions. Chat may be turned off in the future if a reasonable accommodation cannot be implemented.
- Advance notice will be required to move Consent agenda items to the Non-consent agenda.

Secretary of the Faculty – Tessa Dysart

- The Constitution and Bylaws revisions are currently being reviewed by the President.
- The Constitution and Bylaws committee have some changes that will be introduced on at the next Faculty Senate meeting. Faculty Senators will vote on the item itself, and also vote on whether the item is housekeeping or should be voted on by the General Faculty.
- The faculty census continues to be reviewed and updated.
- Timing of committee appointments needs to be addressed in the Bylaws.
- Dysart continues to have concerns, and other members of Exec expressed concerns, about the dismissal of the Committee on Faculty Membership.

IT Liaison – Jeremy Frumkin

- The Financials Modernization project is scheduled to go live June 30, 2024. Migration and data analysis will be necessary to move to the new software system.
- The Accelerating IT Security Services effort is a result of the Arizona Auditor General IT Security Performance Audit in 2018, which report was shared in 2021 to the Auditor General. A follow-up audit was directed at particular units across the institution showing various complications, which led to ABOR directing the University to take critical and timely action to improve the institution's security stance. Committee members discussed critical security, storage, and cost issues within the University community.

SPBAC – Barry Brummund and Cindy Rankin

There was no report.

University-Wide General Education Committee – Joan Curry

Curry was absent.

Graduate Council – Co-chairs Ron Hammer and Hong Cui

Hammer said the Leave of Absence Policy Amendment and Military Excused Absence Policy were approved and will be moving forward to the January Faculty Senate meeting.

Undergraduate Council – Molly Bolger

- The Minor in Digital Retailing and Minor in Consciousness Studies will be moving forward for Faculty Senate approval.
- The above-referenced Graduate Council items were also approved by UGC.
- Discussion on General Education will be coming back to the UGC Subcommittee, specifically American Institution and Civic Learning.
- UGC is discussing the day's events of Dr. Meixner's murder, and the connection to students and campus safety.

- UGC is streamlining processes and making changes to required documentation for using courses from other units

Staff Council – Jeffrey Jones

Chief of Police, Paula Balafas, came the last meeting to answer questions about campus safety.

ASUA – Patrick Robles

Robles was absent.

GPSC – Luis Irizarry

A presentation on Graduate Student Financial Stress was made to SPBAC and ABOR. Survey numbers show a worsening situation compared to last year.

Committee of Eleven – Wolfgang Fink

No report.

RPC – Dave Cuillier

RPC will be presenting its recommendation on F & A distributions to PI's at the next Faculty Senate meeting.

SAPC – Cheryl Casey and Diane Ohala

No report.

Committee on Diversity, Equity, and Inclusion – Praise Zenega

Tsosie reported that the committee's communication about recent events was sent to Chair Hudson. Chair Zenega will present the committee's report at the December 2022 Faculty Senate meeting.

APPC – John Milbauer

Milbauer asked Dysart for the status on APPC's recommendation on the language change to the Grievance Clearinghouse Committee's appeal process. Dysart said she is waiting for the finalized documents from the President.

Review agenda for the December 5, 2022 Faculty Senate meeting

Items were added, removed, time allotments were given for each item, and the order of items was changed. Committee members voted and approved the Faculty Senate agenda for December 5, 2022.

Adjournment

There being no further business, the meeting was adjourned at 5:26 PM.

Written and transcribed by Jane Cherry.