

**MINUTES
FACULTY SENATE
SEPTEMBER 12, 2022**

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1. CALL TO ORDER

Presiding Officer of the Faculty Senate, Mona Hymel, called the first regular Faculty Senate meeting of the semester to order at 3:02 p.m. in Law 164 and via Zoom. Secretary Tessa Dysart was also present. Hymel welcomed all new Faculty Senators, guests, and Observers.

Present: Senators Alfie, Bolger, Bourget, Brummund, Cai, Casey, Citera, Cooley, Cui, Dial, Domin, Downing, Durán, Dysart, Fellous, Fink, Gordon, Goyal, Guzman, Hammer, Harris, Hudson, Hymel, Ijagbemi, Irizarry, Jones, Knox, Leafgren, Lee, Little, Neumann, Nichols, O’Leary, Ottusch, Pace, Pau, Robbins, Robles, Rocha, Rodrigues, Ruggill, Russell, Schulz, Senseney, Simmons, Slepian, J. Smith, M. Smith, Stegeman, Stephan, Stone, Su, Tropman, Vedantam, M. Williams, M. Witte, R. Witte, Wittman, Zeiders, Zenenga, and Ziurys. M. Stegeman served as Parliamentarian.

Absent: Senators Addis, Behrangi, Folks, Gerald, Haskins, Lamb, Lucas, Murugesan, and Sadoway.

2. ACTION ITEM: FACULTY SENATE VOTING PROCEDURES – PARLIAMENTARIAN MARK STEGEMAN

Stegeman shared a Resolution to regularize voting processes in a hybrid meeting. M. Witte moved **[Motion 2022/23-1]** to approve The Resolution concerning the process for voting via Zoom. Motion was seconded. Motion passed with forty-seven in favor, three opposed, and no abstentions. **[Motion 2022/23-1]** is detailed at the end of these minutes.

3. ACTION ITEM: APPROVAL OF THE FACULTY SENATE AGENDA FOR SEPTEMBER 12, 2022

Hymel moved **[Motion 2022/23-2]** to approve the Faculty Senate agenda. Motion was seconded. **[Motion 2022/23-2]** passed with forty-eight in favor, none opposed, and no abstentions and is detailed at the end of these minutes.

4. ACTION ITEM: APPROVAL OF THE MINUTES OF MAY 2, 2022

M. Smith moved **[Motion 2022/23-3]** to approve the minutes of the May 2, 2022. Motion was seconded. Motion passed with forty-nine in favor, none opposed, and three abstentions and is detailed at the end of these minutes.

5. ACTION ITEM: CONSENT AGENDA – BS IN RELIGIOUS STUDIES FOR HEALTH PROFESSIONALS; UG MINOR IN SOUTHWEST STUDIES

Both proposals come to Faculty Senate as seconded motions from Undergraduate Council. BS in Religious Studies for Health Professionals **[Motion 2022/23-4]** and UG Minor in Southwest Studies **[Motion 2022/23-5]** carried with fifty in favor, none opposed, and no abstentions and are detailed at the end of these minutes.

6. STATEMENT FROM CHAIR OF THE FACULTY LEILA HUDSON

Chair Hudson’s statement is appended to these minutes.

7. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN.

Associate Professor of Nutritional Sciences, Melanie Hingle, addressed the Faculty Senate to share [memories of former Chair of the Faculty and Distinguished Professor, Wanda Howell, who passed away July 17, 2022.](#)

Professor of Psychology, David Sbarra, addressed the Faculty Senate on behalf of the student-led group [UArizona Divest.](#)

Senator Downing addressed the Faculty Senate concerning [academic freedom.](#)

Curator of Ethno-History at the Arizona State Museum, Michael Brescia, addressed the Faculty Senate on behalf of [Research, Innovation, and Impact \(RII\) faculty](#).

8. REPORTS FROM THE PRESIDENT, PROVOST, SECRETARY OF THE FACULTY, FACULTY OFFICERS, APPC, RPC, SAPC, COFM, DEI, SGRC, GRADUATE COUNCIL, UNDERGRADUATE COUNCIL, SPBAC, ASUA, GPSC, UARIZONA STAFF COUNCIL

- President Robbins reported that UArizona has the largest (over 50,000), most qualified and diverse incoming class in history. The majority of classes are being held in person, with nothing new to report on the COVID-19 front.
- Secretary Dysart reported that over the summer, the Committee on Faculty Membership met to consider the request from Research Faculty for a seat on Faculty Senate and unanimously approved their request. The Constitution and Bylaws changes that were approved by the General Faculty and submitted for the President's approval are being delayed due document inconsistencies.
- Robles reported on student efforts to work with City of Tucson and University officials on transit issues and Sun Tran fares. ZonaZoo currently has a record-breaking membership of ~20,000 students.
- Irizarry reported on GPSC events. GPSC plans to update the Financial Stress survey and concentrate the delivery to graduate students.

9. INFORMATION ITEM: RESEARCH POLICY COMMITTEE – FACILITIES AND ADMINISTRATION (F & A) COSTS – RPC CHAIR, DAVID CUILLIER, AND RPC MEMBER, PAUL GORDON

- Cuillier mentioned former Chair Gordon's report from the April 2020 Faculty Senate meeting on the portion of F & A costs being distributed directly to Principal Investigators. Over the summer, the F & A costs were included in AIB and the Provost reached out to the committee last month to ask it to assist with the details of allocating large and small distributions. The committee will be undertaking this endeavor over the next few months. Feedback is welcome.
- In response to questions Cuillier noted that responded accumulated F & A calculations are from the end of the third quarter and paid in the fourth quarter. Frequency is one of the questions the committee will have for the Provost.
 - The committee would be welcome and welcomes anyone who would like to help the committee with its work.

10. INFORMATION ITEM: UAGC UPDATE – PRESIDENT ROBERT ROBBINS

- Robbins reported that Zovio is no longer associated with UAGC. UAGC assumed the assets of Zovio and its higher education content. Some employees from Zovio were absorbed into UAGC to assist with student recruitment and advising.
- Conversations are ongoing with the Department of Education and accreditors, both HLC and WASC, regarding the transition to assessment. Migration of UAGC into the University of Arizona is slated to occur between March to June 2023 timeframe. A determination will be made as to whether UAGC will be a branch campus or operating unit.
- In response to questions, Robbins noted that UArizona is not involved in the transition, but about 800 of 1,000 employees were transferred. He also explained UArizona does not control UAGC and this issue was heavily debated with the Department of Education (DOE) during the initial Asset Purchase Agreement.
 - When all employees in the UAGC faculty are brought into the University, they will be a separate faculty and separate students with a separate OPIE number. They will not have representation in Faculty Senate and will have their own shared governance as they do today.
 - Future discussions about UAGC's involvement in shared governance at the University will be forthcoming. UAGC employees will be State of Arizona employees.
 - Robbins affirmed UAGC has a new OPM and that there are no plans to extend that to other parts of UArizona.
 - Robbins confirmed UAGC is currently separate and will remain a separate operating entity within UArizona.
 - Tuition for UAGC is ~\$400M, which will provide a good margin for UArizona. Robbins isn't aware of UArizona administrators with dual appointments, but there are four faculty members who have Board seats. Robbins was unsure on the process for peer review and evaluations, but speculates that a process is in place but it may differ from UArizona's.

11. **DISCUSSION ITEM: FURLOUGH COLA FOLLOW-UP FOR AD HOC COMMITTEE – PROFESSOR GARY RHOADES**

- Rhoades introduced himself and discussed the University-wide furloughs of staff and faculty in 2020 and 2021. According to Rhoades, the levels of the furloughs were the most extreme in the State of Arizona and three to four times more than of any peer institution nationally as reported by the General Faculty Financial Advisory Committee appointed by Faculty Senate. Over the course of six-plus months after the initial announcement of the furloughs, they were revised due to campus-wide feedback and agitation, as well as input from Coalition for Academic Justice at UArizona. Although reduced by half, they remained the worst in the State of Arizona and nation and were accompanied by a significant number of layoffs of contingent faculty, staff, and student employees.
- Rhoades recognizes that NAU and Michigan State have since implemented policies fully repaying furloughed employees their lost wages. This past December, CFO Lisa Rulney shared that the total amount of furloughed monies was \$43.5M, possibly less.
- Although salary raises were given over the summer, they are considerably less than what most in this room were furloughed, which was 8%. The raises were less than the 10% most state employees received, and less than the cost of living increases.
- The furlough program was set by central administration and therefore, needs to be central administration's targeted reallocation, depicting how RCM previously and now AIB work. A process of reallocating from the units to the center through targets or taxes. Rhoades urges Faculty Senate to devote time, first to reviewing the relevant documents and the financial enrollment considerations, and secondly to discussing the possibility of developing a multi-year plan to pay back the furlough monies and reinvest in the staff and faculty. Hymel noted that a special committee would be formed to look at the issue.

12. **DISCUSSION ITEM: RII SENATE SEAT – SECRETARY OF THE FACULTY, TESSA DYSART**

- Dysart opened by explaining the Research Faculties' request to receive a Faculty Senate seat. The Committee on Faculty Membership met and determined that the Bylaws, Article VIII, Section 2 authorized the seat without any further action by the Senate. The definition of General Faculty is in the Constitution, Article II, Section 1. The college of Veterinary Medicine has eight General Faculty members and is the smallest college. There are forty-six Research Faculty in the Common College.
- Dysart shared the August 28, 2017 Faculty Senate minutes where the Bylaws change was made to Article VIII, Section 2 increasing representation to include non-academic units with the intent of giving the smaller unit Faculty Senate representation. This change was approved by the General Faculty. These documents are appended to this agenda.
- The next steps forward would be for the Elections Committee to hold a special election to fill the RII Faculty Senate seat, consistent with vacancies longer than one semester. The Committee on Faculty Membership can address the issue of the Honors College representation. If Faculty Senate is not in favor of the Bylaws provision, discussions can be held to change it.
- Professor Elliott Cheu reiterated Brescia's comment in Open Session that currently there is no Common College representation in Faculty Senate because people don't feel the Common College represents their endeavors. Cheu's appointment to RII was to create a culture of excellence and inclusion.
- Dysart introduced Chief Data Officer, Ravneet Chadha, who displayed the census of the General Faculty and provided instructions on how to obtain access.
- Questions and discussion ensued concerning the following topics:
 - Academic program review and PhD levels of faculty; the exact number of voting faculty at the various colleges and whether those numbers might grow in the near future; whether the Constitution and Bylaws Committee should look at this matter; the extent to which someone picking an administrative role over a faculty role might impact representation.
 - The discussion will continue at the next faculty meeting.

13. **ADJOURNMENT**

There being no further business, the meeting was adjourned at 5:03 p.m.

Tessa Dysart, Secretary of the Faculty
Jane Cherry, Recording Secretary

Motions of September 12, 2022 Faculty Senate Meeting

[Motion 2022/23-1] Motion to approve The Resolution concerning the process for electronic votes. Motion was seconded. Motion passed with forty-seven in favor, three opposed, and no abstentions. Text of Resolution:

Resolution concerning the process for electronic votes.

Purpose: To make the process of casting votes through Zoom equivalent, as nearly as possible, to the in-person process. This resolution does not cover how Zoom voters shall cast a secret ballot.

Resolution:

Votes cast through Zoom, during a Faculty Senate meeting, shall be valid and equivalent to votes cast in-person in the following circumstances.

A. For votes by raising hands:

- i. In-person and Zoom votes shall be cast simultaneously.
- ii. Before the vote, all Zoom hands shall be down; if necessary, the Presiding Officer can declare that specific raised hands shall be ignored for the purpose of the vote.
- iii. Anyone wishing to cast a vote on Zoom must have their face visible on Zoom, raise their Zoom hand, and keep it raised, until all voters are released by the Presiding Officer.

B. For roll-call votes:

- i. The sequence of the roll call shall be alphabetical and independent of whether members are attending in person or on Zoom.
- ii. Anyone wishing to cast a vote on Zoom must, when called, have their face visible on Zoom and cast their vote orally.

C. The Presiding Officer is responsible for enforcing these procedures.

D. The first agenda item of the first Senate meeting held after May 31, 2023, shall be the renewal of this resolution or the adoption of alternative procedures. Unless renewed, this resolution shall expire and have no effect after that meeting is adjourned.

[Motion 2022/23-2] Motion to approve the Faculty Senate Agenda. Motion was seconded. Motion passed with forty-eight in favor, none opposed, and no abstentions.

[Motion 2022/23-3] Motion to approve the minutes of May 2, 2022. Motion was seconded. Motion passed with forty-nine in favor, none opposed, and three abstentions.

[Motion 2022/23-4] Consent agenda seconded motion from Undergraduate Council BS in Religious Studies for Health Professionals. Motion carried with fifty in favor, none opposed, and no abstentions.

[Motion 2022/23-5] Consent agenda seconded Motion from Undergraduate Council UG Minor in Southwest Studies. Motion carried with fifty in favor, none opposed, and no abstentions.

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