

**MINUTES
FACULTY SENATE
NOVEMBER 7, 2022**

Once approved, these minutes may be accessed electronically at:

<http://arizona.openrepository.com/arizona/handle/10150/107812>

Visit the faculty governance webpage at:

<http://facultygovernance.arizona.edu/>

1. CALL TO ORDER

Presiding Officer of the Faculty Senate, Mona Hymel, called the Faculty Senate meeting to order at 3:08 p.m. in Law 164 and via Zoom. Secretary Dysart was present. Hymel asked Faculty Senators to advise her prior to the meeting if a Consent agenda item warrants discussion. If that is the case, the item(s) will be moved to the Non-consent agenda.

Present: Senators Addis, Bolger, Bourget, Brummund, Cai, Casey, Cooley, Dial, Domin, Downing, Durán, Dysart, Fellous, Fink, Folks, Goyal, Guzman, Hammer, Harris, Hudson, Hymel, Ijagbemi, Irizarry, Jones, Knox, Leafgren, Lee, Little, Neumann, O'Leary, Pace, Pau, Rocha, Ruggill, Russell, Senseney, Simmons, Slepian, J. Smith, M. Smith, Stegeman, Stephan, Stone, Su, Tropman, Vedantam, M. Williams, M. Witte, R. Witte, Wittman, Zeiders, Zenenga, and Ziurys. M. Stegeman served as Parliamentarian.

Absent: Senators Alfie, Behrangji, Citera, Cui, Gerald, Gordon, Haskins, Lamb, Lucas, Murugesan, Nichols, Ottusch, Robbins, Robles, Rodrigues, Sadoway, and Schulz.

2. ACTION ITEM: APPROVAL OF THE AMENDED FACULTY SENATE AGENDA FOR NOVEMBER 7, 2022 (00:00:29)

- Slepian moved **[Motion 2022/2023-13]** to approve the amended agenda. Motion was seconded.
- A senator requested to discuss the Grade Replacement Opportunity Policy Revision and Benchmarking slated to be added to the Consent agenda.
- Hymel noted that the additional item will be moved to the Non-consent agenda pending questions. **[Motion 2022/2023-13]** passed with fifty in favor, zero opposed, and no abstentions and is detailed at the end of these minutes.

3. ACTION ITEM: APPROVAL OF THE MINUTES OF SEPTEMBER 12 AND OCTOBER 3, 2022 (00:03:26)

- M. Witte said that the minutes of September 12, 2022 were noticeably shorter and abbreviated than previous ones associated with Faculty Senate. The minutes should be complete and full, including Open Session and all statements. None of the Faculty Senators' discussion passing the motion are included. Witte moved **[Motion 2022/2023-14]** to table the minutes until a more complete version is presented for approval. Motion was seconded.
- Hymel stated that with following Robert's Rules of Order, advocacy for a more abbreviated set of minutes includes eliminating names and discussion.
- Dysart explained that she followed Section Forty-eight of Robert's Rules of Order which sets out what should be included in the minutes, and typically discussion of what was done, not what was said is documented. In going over previous minutes while working on the Constitution and Bylaws revisions, specific language of motions was not included. Full text of motions will now be included moving forward to see what was voted on and passed.
- Witte moved **[Motion 2022/2023-15]** to close discussion and vote on **[Motion 2022/2023-14]**.
- Dysart called for Point of Order. The Faculty Constitution says Robert's Rules of Order are followed and would like a ruling from the Chair that the Secretary of the Faculty ignore the Faculty Constitution with regard to the minutes.
- Parliamentarian Stegeman said **[Motion 2022/2023-15]** to close discussion is on the floor. **[Motion 2022/2023-15]** passed with 48 in favor, none opposed, and no abstentions. **[Motion 2022/2023-14]** to table the minutes passed with 44 in favor, 7 opposed, and 3 abstentions. Slepian suggested having an addendum with discussion as an attachment to the minutes.

4. OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES – MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN (00:22:41)

Professor of Family Studies and Human Development, Russ Toomey, addressed the Faculty Senate. Toomey's [statement](#) is appended to these minutes.

Senator Zenega addressed the Faculty Senate. Zenega's [statement](#) is appended to these minutes.

Senator M. Witte address the Faculty Senate. Witte's [statement](#) is appended to these minutes.

5. **STATEMENT FROM CHAIR OF THE FACULTY LEILA HUDSON (00:36:20)**

Chair Hudson's [statement](#) is appended to these minutes.

6. **ACTION ITEM: CONSENT AGENDA – UNDERGRADUATE MINOR ADDICTION AND SUBSTANCE USE; UNDERGRADUATE MINOR ENTOMOLOGY; GRADE REPLACEMENT OPPORTUNITY POLICY REVISION AND BENCHMARKING; NAME CHANGE-GRADUATE FAMILY AND CONSUMER SCIENCES TO HUMAN DEVELOPMENT AND FAMILY SCIENCE (00:41:06)**

All proposals come to Faculty Senate as seconded motions. Grade Replacement Opportunity Policy Revision and Benchmarking was moved to the Non-consent agenda for discussion. Consent agenda items **[Motion 2022/2023-16]** Undergraduate Minor Addiction and Substance Use, **[Motion 2022/2023-17]** Undergraduate Minor Entomology, **[Motion 2022/2023-18]** Name Change-Graduate Family and Consumer Sciences to Human Development and Family Science carried with 46 in favor, none opposed, and one abstention. Questions were addressed regarding **[Motion 2022/2023-19]** Grade Replacement Opportunity Policy Revision and Benchmarking, which carried with 37 in favor, one opposed, and 11 abstentions.

7. **OLD BUSINESS (00:44:05)**

A. Senator Fink updated Faculty Senate on Committee of Eleven's proposed changes to UHAP Section 5.2 for administrative reviews. The committee has decided to defer the item to the Academic Personnel Policy Committee for review.

B. Executive Director for General Education, Susan Miller-Cochran discussed the attachments [one](#), [two](#) and [three](#) on the agenda for review. The most recent newsletter gives information about reopening the window for proposing courses. A revised version of Quick Start aligns with the new process for proposing courses. The written communication assessment, one of four subject areas mandated by ABOR, is a tri-University assessment that has been completed. The report to ABOR Committee on Academic Affairs and Educational Attainment is provided.

- The Quantitative Reasoning Assessment is currently being developed. Miller-Cochran asked for participation from colleagues.
- The third attachment is a very early draft of ABOR's Crosswalk Between Courses, which will give more clarity and contextual information on interpreting different categories on campus and will be shared at the December 2022 Faculty Senate meeting. Miller-Cochran explained that knowledge areas within General Education are determined by ABOR and the many requirements have been newly added.
- Questions ensued regarding civic education. **(00:58:59)**

C. Stegeman said that the proposal posted on the agenda regarding faculty voting procedures based on Robert's Rule of Order would resolve some, but not all, uncertainty regarding faculty voting procedures. Minimal comments have been received. Input from Faculty Senators would be appreciated before the December 2022 Faculty Senate meeting.

- Questions ensued on the perceived conflict of interest language and how the rules differed from Roberts Rules. **(01:14:06)**

D. Senator Zeiders introduced herself and said she is joined by fellow Senators Little and Wittman to discuss Multi-year contracts for Career-track colleagues. The information provided today will call for a supportive Resolution and Faculty Senate support in the near future after college-specific data on the implementation of Multi-year contracts is received. The goal is that significant movement with Faculty Senate will ensure Multi-year contracts across all colleges becoming more prevalent.

- In the College of Agriculture and Life Sciences (CALs), significant progress in implementing Multi-year contracts for all Professors of Practice (POP) is the initiative of its Faculty Council and the support of Dean Shane Burgess. Approximately 70% of all POP's now have Multi-year contracts thanks to CALs Assistant Dean of Faculty Advancement, Jean McLain.
- Multi-year contracts offer career track colleagues more security, which benefits the continuity of care with students and continuity of engagement and participation of Career-track faculty in academic departments. The increase of job security is essential to the University's commitment to creating a more diverse and inclusive University.
- Many colleges at the University have made great strides in offering Multi-year contracts, but there is room for growth. ABOR policy 6-201 Conditions of Faculty Service outlines the permissible number of Career-track faculty in relation to Tenured and Tenure-track faculty.
- Senators Zeiders, Little, and Wittman will keep Faculty Senate updated on any changes with regard to the increase.
- Questions and discussion ensued about the ABOR cap on multi-year contracts, which was recently changed to 30%, which UArizona is trying to meet. Questions were also raised about the number of Tenure/Tenure-track hires. At UArizona and nationwide, the number of Tenure/Tenure-track hires has significantly decreased over the last twenty years with an increase of adjunct and year-to-year hires. In 2019 at UArizona, only 16% of new hires were Tenure/Tenure-track. In 2022, that number dropped to 10%. Tenure/Tenure-track hiring has been flat the past couple

of years due to the financial stress of the pandemic. (01:18:59)

- E. Hudson informed Faculty Senate that the UArizona's accrediting agency, the Higher Learning Commission, visited the campus in 2021 and expressed concern about the University's shared governance practices. Breaches of shared governance practices are taking place at the college level, notably in the Health Sciences realm. A formal complaint from College of Medicine Faculty Senators was received last summer that the Dean of the College of Medicine dissolved an elected faculty committee in the middle of its term, and barred former members from running in the new election held by him.
- Other issues raised by the complaint include Tenured faculty members being retaliated against because they spoke out against conflicts of interest and other governance questions at the department level. The cases appear to be not only endorsed at the Dean's level, but also at the Provost level.
- Communications with the President's office has not yielded any accountability for fixing the retaliative problems associated with holding lab space, equipment, grants, and continuity of research hostage to what appears to be personal politics. Other examples are excluding College of Engineering faculty's input about plans to take jobs and research programs to Phoenix, the College of Pharmacy has initiated conversation about offering an MBA to its doctoral students, not with Eller College of Management, but with UAGC. Other issues are coming to light in the College of Fine Arts, and it's very important to be cognizant of shared governance issues across the University.
- Questions and discussion ensued, including a comment that the College of Pharmacy does partner with Eller and concerns over any committee being dissolved in the middle of its term and work. (01:35:07)

F. Reforming Nominating Committee Procedures was deferred due to time constraints.

8. **NEW BUSINESS (01:47:49)**

A. In President Robbins' absence, Secretary and Chief of Staff for the University, Jon Dudas, reported that 3,626 comments regarding campus security and safety have been received. Over 3,000 have been reviewed. Outside, third party independent consultants are available to hear concerns from campus. The University has hired the former special assistant agent in charge of the FBI in Tucson to look at implementing measures needed from a security and safety perspective. Because of the diverse opinions received, Dudas feels it would be helpful for Faculty Senate to be involved with security and safety on campus.

B. Presiding Officer Hymel asked for a **[Motion 2022/2023-20]** to approve Senator Downing's [Resolution](#). Motion was seconded. **[Motion 2022/2023-20]** was approved with 30 in favor, none opposed, and no abstentions. (01:51:18)

Senator M. Witte asked that her Open Session statement be included in the text of the minutes as a Point of Privilege.

9. **REPORTS FROM THE PRESIDENT, PROVOST, FACULTY OFFICERS, APPC, RPC, SAPC, DEI, GRADUATE COUNCIL, UNDERGRADUATE COUNCIL, SPBAC, ASUA, GPSC, UARIZONA STAFF COUNCIL, GEN ED OFFICE WITH UWGEC**

10. **ADJOURNMENT**

There being no further business, the meeting was adjourned at 5:06 p.m.

Tessa Dysart, Secretary of the Faculty
Jane Cherry, Recording Secretary

Motions of November 7, 2022 Faculty Senate Meeting

[Motion 2022/2023-13] to approve the amended agenda. Motion was seconded. Motion passed with fifty in favor, zero opposed, and no abstentions.

[Motion 2022/23-14] Motion to table the minutes until a more complete version is presented for approval. Motion was seconded. approve the Motion was seconded. Motion passed with 44 in favor, 7 opposed, and 3 abstentions.

[Motion 2022/23-15] Motion to close discussion and vote on **[Motion 2022/2023-14]**. Motion passed with 48 in favor, none opposed, and no abstentions.

[Motion 2022/23-16] Consent agenda seconded motion from Undergraduate Council Undergraduate Minor Addiction and Substance Use. Motion carried with 46 in favor, none opposed, and one abstention.

[Motion 2022/23-17] Consent agenda seconded motion from Undergraduate Council Undergraduate Minor in Entomology. Motion carried with 46 in favor, none opposed, and one abstention.

[Motion 2022/23-18] Consent Agenda seconded motion from Graduate Council Name Change-Graduate Family and

Consumer Sciences to Human Development and Family Science. Motion carried with 46 in favor, none opposed, and one abstention.

[Motion 2022/2023-19] Non-consent agenda seconded motion from Undergraduate Council Grade Replacement Opportunity Policy Revision and Benchmarking. Motion carried with 37 in favor, one opposed, and 11 abstentions.

[Motion 2022/2023-20] to approve Senator Downing's Resolution:

Consistent with State law, ABOR and UHAP policies, and the tenants of academic freedom, The Faculty Senate affirms that all faculty, staff, and students not be subjected to harmful personnel actions (reprisals) for public disclosure of information they reasonably believe evidences matters of public concern about: 1) a violation of any law, 2) mismanagement, or 3) a gross waste of monies or an abuse of authority. This explicitly pertains to disclosures related to public safety, including incidents associated with the murder of Professor Thomas Meixner and other public safety threats. Notwithstanding ARS 38-533, violation will be subject to severe penalties up to and including fines and dismissal comparable to those provided for State employees under Arizona Statutes [38-531](#), [38-532](#), and [38-533](#). Motion was seconded. Motion was approved with 30 in favor, none opposed, and no abstentions.

FACULTY CENTER
1216 E. Mabel
PO Box 210456