

Faculty Senate Resolution by Senator Theodore Downing October 7, 2022

Consistent with State law, ABOR and UHAP policies, and the tenants of academic freedom, The Faculty Senate affirms that all faculty, staff and students not be subjected to harmful personnel actions (reprisals) for public disclosure of information they reasonably believe evidences matters of public concern about: 1) a violation of any law, 2) mismanagement, or 3) a gross waste of monies or an abuse of authority. This explicitly pertains to disclosures related to public safety, including incidents associated with the murder of Professor Thomas Meixner and other public safety threats. Notwithstanding ARS 38-533, violation will be subject to severe penalties up to and including fines and dismissal comparable to those provided for State employees under Arizona Statutes [38-531](#), [38-532](#), and [38-533](#).