



Faculty Senate Minutes August 28, 2017

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**MINUTES
FACULTY SENATE
August 28, 2017**

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1. CALL TO ORDER

The meeting was called to order by Vice Chair of the Faculty, Michael Brewer at 3:03 p.m. in the Old Main Silver and Sage Room. Brewer.

Present: Senators Abraham, Baxter, Bell, Benson, Bourget, Brewer, Colina, Comrie, Conway, Cuillier, Driscoll, Duran, Eden, Field, Fink, Fountain, Frey, Ghosh, Goldberg, Hildebrand, Hingle, Hurh, Johnson, Labate, Leafgren, Lin, Lubisich, Martin, Meixner, Nadel, Neumann, Ohala, Oxnam, Paiewonsky, Pau, Pietz, Provencher, Ray, Richardson, Robbins, Romagnolo, Ruggill, Schon, Schwartz, Slepian, Spece, Stock, Story, Thiyagarajaperumal, Vaillancourt, M. Witte, R. Witte and Wooridge.

Absent: Senators Cook, Dahlgran, Hammer, Hymel, Le Hir, McGarey, Myrdal, Pollard, Ritter, Russell, Yeager and Ylimaki.

Brewer announced that a Special Election for the General Faculty will commence in approximately two weeks. The items to be voted on will be Constitution and Bylaws revisions from the May 1, 2017 Senate meeting, as well as Constitution and Bylaws changes listed on agenda item #9 at today's meeting.

2. APPROVAL OF THE MINUTES OF MAY 1, 2017

The minutes of May 1, 2017 were approved with one correction and one abstention.

Brewer, on behalf of the Faculty Officers, the Co-chairs of SPBAC, and Program Coordinator, Senior, Jane Cherry, announced the retirement of Program Coordinator, Barb Kuehn of the Faculty Center. Kuehn has been a hub of the Faculty Center for the past eight years, and her dedication to faculty governance, working with the Faculty Officers, and the chairs of the University committees, her support has been genuinely appreciated and valued by all at the University. The Faculty Senate would like to take this time to acknowledge her service, and a celebration of her retirement will be held at the end of today's meeting. (Applause)

3. ACTION ITEM: SIGNING OF THE GUIDELINES OF SHARED GOVERNANCE MEMORANDUM OF UNDERSTANDING – PRESIDENT ROBERT C. ROBBINS, PROVOST ANDREW COMRIE, CHAIR OF THE FACULTY, LYNN NADEL, AND VICE CHAIR OF THE FACULTY, MICHAEL BREWER

Brewer announced that when the University administration or Faculty leadership changes, it is necessary for the new parties in the elected or appointed positions to sign the Guidelines of Shared Governance Memorandum of Understanding. The Guidelines were implemented on April 4, 2005 and reflects the commitment to shared governance between administration and the faculty leadership. This year, with the appointment of President Robbins, the parties will re-sign the document.

4. REPORT FROM THE FACULTY OFFICERS – CHAIR OF THE FACULTY, LYNN NADEL

Nadel announced that the issues raised at the May 1, 2017 Senate meeting by Senator M. Witte were answered by Senior Vice President for Research, Discovery and Innovation, Kim Espy, and are attached to the agenda for viewing. The Committee of Eleven White Paper, *"The Organization, Administration, Allocation of Resources, and Faculty Prerogatives and the University of Arizona"* is also attached to the agenda. Nadel spoke of his sabbatical in Australia. While there, he met with his counterparts, The Chair of the Academic Board of the University of New South Wales, and the former Vice Chancellor of a University near Sydney. The Chair sits on the equivalent of the Board of Regents, and is paid a full-time salary for the elected position he holds. Nadel referred to his Chair Talk 4.2 regarding shared governance, and the signing of the Memorandum of Understanding. Nadel received feedback from some faculty who told him that shared governance doesn't exist in certain colleges. While Nadel speaks of shared governance at the University as a whole, it does not exist campus-wide. Nadel's goal is to address the issue of shared governance at the unit level.

5. **QUESTION AND ANSWER FOR ASUA, GPSC AND APAC**

There were no questions.

6. **REPORT FROM THE PROVOST – PROVOST ANDREW COMRIE**

Comrie reported that Tannis Gibson has been appointed as the new Interim Dean for the College of Fine Arts, Nancy Pollock-Ellwand has been appointed as the new dean for the College of Architecture, Planning and Landscape Architecture, Terry Hunt has been appointed as Dean of the Honors College, and David Besselsen has been appointed as the Interim Dean of the College of Veterinary Medicine. The UA welcomed over 300 new faculty members to campus, including more than 100 who are tenured/tenure-track, and 200 who are career track faculty in teaching, research, clinical and other categories. The dean search for the College of Education will be continuing this year. The search process for the permanent dean in the College of Fine Arts will be initiated soon. A committee will be formed to look at the third year of RCM. Comrie will be assessing and reorganizing the Office of Global Initiatives. A campus conversation for the new cluster hire initiatives will begin this semester, and the latter two will align with the President's new UA Strategic Plan. The evaluation and promotion process for Career-track faculty will be revised in the coming year.

7. **QUESTION AND ANSWER FOR PROVOST AND FACULTY OFFICERS' REPORTS**

Senator M. Witte addressed Chair Nadel and informed him of the faculty's role in establishing shared governance in Arizona. In 1992, the faculty went to the Arizona Legislature with a forward bill that was passed. The law states, "...the faculty members of the universities, through their elected faculty representatives, shall share responsibility for academic and educational activities and matters related to faculty personnel. The faculty members of each University, through their elected faculty representatives, shall participate in the governance of their respective Universities and shall actively participate in the development of University policy." Regarding the Senior Vice President for Research, Discovery and Innovation, Kim Espy's, response to Senator Witte's nine points of concern, Witte feels that these nine issues should be addressed and discussed during the coming year's Senate meetings. A detailed discussion period should be set aside to also address the Committee of Eleven's aforementioned White Paper. Senator Paiewonsky asked Provost Comrie about a report received in the College of Fine Arts regarding RCM. Paiewonsky stated that the price per square footage was projected to go up incrementally over the next several years, and asked if an assessment could be made according to state's costs, and if there would be any impact on student credit hours. The figures associated with student credit hours could potentially go in the opposite direction. Comrie responded that not knowing what source the information emanated from, he couldn't address the specifics. There would likely be some sort of inflationary slope with regard to space costs, as well as facilities costs, and as multi-year budgeting progresses in all units, slow increases will probably continue due to inflation, salary increases, etc. These will be determined, but are not yet formulated. On the issue of revenue generated by student credit hours (SCH), and the balances between the revenue generated via SCH and majors, the numbers are formulated annually and upcoming shifts have not been discussed yet. Senator Duran expressed enthusiasm for the upcoming discussion on cluster hires. Duran also wanted any updates on the Diversity Task Force (DTF) Report submitted last year and asked if there is any correlation between the report and cluster hires. Comrie deferred major issues of the DTF report to the President, since it was written to President Hart last year. One of the requests in the DTF report was to consider diversity more in cluster hiring. The DTF prioritized many points in the report precisely to allow the administration to address each issue individually. M. Witte said that previous cluster hires should be able to be reviewed to gauge the success of those candidates to date.

8. **OPEN SESSION: STATEMENTS AT THE PODIUM ON ANY TOPIC, LIMITED TO TWO MINUTES. MAXIMUM NUMBER OF SPEAKERS IS FOUR. NO DISCUSSION IS PERMITTED, AND NO VOTES WILL BE TAKEN. 8 MINUTES OR LESS.**

There were no speakers.

9. **ACTION ITEM: CONSTITUTION AND BYLAWS REVISIONS – CHAIR OF THE CONSTITUTION AND BYLAWS COMMITTEE, AMY FOUNTAIN**

Fountain explained that Constitution and Bylaws Committee has brought forth revisions that may be simple housekeeping changes that will only require Senate approval, and others that may be substantive and require a vote of the General Faculty. The first proposal is a terminology change in the Constitution to change "nontenure-eligible" to "career track." Fountain asked for a motion **[Motion 2017/18-01]** to accept this revision as a housekeeping change. Motion was seconded. Fountain asked for any discussion, and Senator Bourget asked if there was a vote of the faculty on the initial change in terminology. Fountain replied that the change was a result of a multi-stage process with the Nontenure Track Task Force, the Provost's Office, and various working groups throughout the University over a several-

year period. A campus-wide survey was administered by the Chair of the Faculty to get input from faculty, and the conclusion was that the majority of faculty favored the term “career track.” Bourget asked if it would be possible for this terminology change to go the General Faculty for a vote, and Nadel responded that it could, hence the reason it is now before the Senate, but Brewer reiterated that since the terminology change is not a change in policy, it can be considered a housekeeping change. Fountain asked for a vote, and **[Motion 2017/18-01]** passed, and is detailed at the end of these minutes. Fountain explained the next revision would change the terminology for “non-college” as non-academic units, to “common college” as is listed in the bylaws. The term “common college” refers to the group of General Faculty members who do not belong to an academic college, or to a non-academic unit whose General Faculty membership exceeds the number of General Faculty in the smallest academic college, currently the College of Medicine Phoenix. The change would allow smaller “common college” units to be better represented by allowing them Senate representation. Fountain asked for a **[Motion 2017/18-02]** to move this change to the ballot for the upcoming Special Election. Motion was seconded. Senator Martin asked if the “common colleges” would have the same voting privileges and the current non-college. Fountain affirmed the question. **[Motion 2017/18-02]** passed and is detailed at the end of these minutes. The third and fourth proposals involve adding two separate voting seats to the Faculty Senate. The first proposal is from the President of Classified Staff Council (CSC), Christina Rocha, requesting that CSC be granted an *ex officio* voting seat in Senate in order to further CSC’s involvement in shared governance. CSC is currently a member of President’s Cabinet. Fountain asked for a **[Motion 2017/18-03]** on the proposal, which was seconded. Martin asked if Classified Staff in general is requesting the addition to Senate, and Rocha replied that the Council represents all 4800 Classified Staff positions at the UA, and yes, the Council is requesting the addition. Bourget said given the name “Faculty Senate,” which deals mostly with academic matters, and with CSC already being represented on President’s Cabinet, feels it inappropriate, and CSC should not be granted a voting seat in Senate. Fountain responded that currently, there are non-faculty members represented in Senate with the Appointed Professionals Advisory Council (APAC), and ASUA (7) and GPSC (4) students. Many of the *ex officio* members of Senate are not faculty, but hold voting status in Senate. In keeping with shared governance traditions at the UA, and being an inclusionary institution, a yes vote would move this proposal to the General Faculty for a vote. Nadel said that discussions have started with renaming the Senate body as a University Senate rather than Faculty Senate, which would better reflect what the UA’s Senate has become. Many institutions name their Senate body a University Senate, and discussion on the renaming will be explored in the coming year. The bigger question is whether we should share governance with all communities at the UA, and faculty leadership think doing so would present a positive change. Fountain called the question. **[Motion 2017/18-03]** passed with one abstention, and is detailed at the end of these minutes. The final proposal relates to appointment of an *ex officio* voting member to Senate representing the Postdoctoral scholar population at the UA by the Director of Postdoctoral Affairs. Senator Ghosh asked if the position was appointed rather than elected, and stated that the appointment varies from other University models. M. Witte asked if a temporary position could be implemented, held by an elected representative of the students to better represent the population, rather than an appointed administrator. Bourget asked if the proposal could be implemented in interim steps. Brewer said the reason for the proposal was to allow for representation of a group that monitors themselves, and have consistently fallen through the cracks. Nadel moved **[Motion 2017/18-04]** that the proposal be forwarded to the Special Election for a vote by the General Faculty. Motion was seconded. Senators’ concerns ranged from stipulation that the appointed person be a faculty member, to a broader discussion on the topic. Because of the varied discussion, and Senators feedback that the vote seemed rushed, Fountain asked for a vote to defer the proposal for consideration to a later time. An “Aye” vote prevailed. Proposal will be deferred to a later time for broader discussion.

10. **ACTION ITEM: APPROVAL OF THE UNDERGRADUATE MINOR IN EDUCATIONAL PSYCHOLOGY – CHAIR OF THE UNDERGRADUATE COUNCIL, DENNIS RAY**

This item comes before Senate as a seconded **[Motion 2017/18-05]** from Undergraduate Council. Senator Conway asked if the proposal considers Oklahoma State University and Georgia State University as UA peers? Ray said yes, at least with regard to the relevant undergraduate programs. He said that although this is stated in the proposal, the two Universities were not considered in the review of the proposal. The Council looked at the courses already in place, and the fact that no additional funds or faculty were being requested. The idea for the proposal was generated by students, with the intent to help students with the graduate program by the addition of a minor in the program. Executive Director for Academic and Curricular Affairs, Pam Coonan, replied that this is the first undergraduate program minor offered, and no degree is offered at the undergraduate level. Senior Vice Provost, Gail Burd, said that she wasn’t certain if all twelve peers were offering an undergraduate minor in Educational Psychology, but wanted to show similar institutions to the UA that offer the same minor. Brewer asked for a vote, and **[Motion 2017/18-06]** passed, and is detailed at the end of these minutes.

11. **ACTION ITEM: APPROVAL OF THE PROPOSED DEPARTMENT OF MORAL SCIENCES – COLLEGE OF SOCIAL AND BEHAVIORAL SCIENCES DEAN, J.P. JONES, AND CENTER FOR THE PHILOSOPHY OF FREEDOM DIRECTOR, DAVID SCHMIDTZ**

Schmidtz explained that political economy and philosophy saw a separation in the mid-1800's, followed by a separation of political science and economics in the late 1800's, as economists developed mathematics tools for modeling supply and demand. Today, the specialization is trained in the analytic tradition, working with language of necessary truths and necessary conditions, a resemblance of geometry rather than science, moral philosophy is becoming increasingly limited in its implications for real-world, moral questions. Debates with economic, political, or social dimensions have become unresolvable, as dueling intuitions. Is the behavioral principle rational? Yes, in a mathematical model designed to crank out theorems. For human beings whose characters are outcomes of their choices, not only makers of their choices, at some point, we can respond to evidence, look for correlations, and embrace the risk of disconfirming predictions and hypotheses. The name Moral Sciences suggests a Scottish enlightenment tradition with which will be continuous with the intellectual position of the proposed unit. The name signals a political theory and economic history, plus a synthesis in reintegration that goes far beyond. Faculty will be sought for the new department whose interests are dedicated to these types of projects. UA is ranked the number one Political Philosophy program in the world, and it is the only University listed in the Group One category. The Department of Philosophy faculty feel that adding the new department will enhance the current cordial relations already existent in the department, and that rededicating the tenure and curriculum homes will reintegrate philosophy and social science. Senator Fink asked for clarification on the anticipated size of the department. Jones responded that with the current funding, the intention is to create a search for three new faculty members, and the Center for Philosophy of Freedom has four faculty members who will move in to the new department, and an additional two faculty members. There will also be part-time appointments to reflect the teaching contributions from other departments such as Political Science, Economics and Agricultural Economics. Schmidtz responded to a question regarding efforts to get the word out and testing the market in this area, and stated that efforts are not only being made communally, but also aiming to reach out nationally and internationally. The Philosophy, Politics and Economic (PPE) major has approximately 200 students enrolled, with anticipated growth. As an aside, the University of Maryland had a tenure-track position opening for Philosophy/Business, and all four finalists were students from the UA program. Bourget asked about the ranking of the department being threatened with the appointment of part-time faculty. Philosophy Department Head, Michael Gill, responded that none of the faculty in the Department of Philosophy will be leaving the department, they will have joint appointments. The ranking will not be affected, only enlarging the Department of Philosophy. Current faculty will have joint appointments, new hires will be designated in the new department. Brewer called the question. **[Motion 2017/18-06]** passed with nine abstentions, and is detailed at the end of these minutes.

12. **INFORMATION ITEM: REMARKS BY PRESIDENT ROBERT C. ROBBINS**

Nadel took this time to thank Presiding Officer of the Faculty Senate, Michael Brewer, for his service as Chair of the Faculty during Nadel's sabbatical. Robbins thanked Nadel in his capacity as advisor, and Comrie in his capacity as Provost for his support. Robbins reiterated that he will undertake a University-wide strategic planning process that is already underway. Third-party facilitators will be consulted, and Robbins anticipates that the process will take twelve to fifteen months. The deans and department chairs will be an integral part of the process, as well as SPBAC and Faculty Senate. Robbins met with the Mayor of Tucson regarding the Honors College developments, and everything seems to be headed in the right direction to move to ABOR in September 2017 with construction starting in November 2017. An executive search firm has been selected for the Senior Vice President for Health Sciences vacancy, and a search committee is being assembled. Executive search firms and search committees are being implemented to start with the process of filling the vacancy for Senior Vice President for Marketing and Communications. The Veterinary Medical School is moving forward, and the UA is anticipating accreditation in the near future. Robbins mentioned before taking questions, that he supports Classified Staff gaining a voting seat on the Faculty Senate, and with his experience, have always been an underrepresented segment of the University. Robbins mentioned that he believes that the Faculty Senate at the UA already exemplifies the idea of a University Senate.

Senator Duran asked President Robbins about his perspective on the recommendations set forth by the Diversity Task Force last year. Robbins said he met with Vice Provost for Inclusive Excellence and Senior Diversity Officer, Jesús Treviño, Senior Vice President for Student Affairs, Melissa Vito, and Senior Vice President for Business Affairs, Gregg Goldman, and the sensitivity is whether or not to make the recommendations publicly available. Robbins would like to revisit the student groups to find out what has been addressed, and what needs to be addressed. Robbins considers diversity a core aspect of the UA, and has made a commitment for quarterly meetings with department chairs that address issues associated with diversity. Robbins will prepare a report in short order to address the issues that were raised by the marginalized students. M. Witte asked about the Honors Undergraduate Student Research Program started in the mid-1980's. The program was a collaborative agreement between the Research Policy Committee and the Administration, and offered \$30,000 per year to provide research scholarships across campus. The program was discontinued two years ago. Witte would like to know if \$30,000 can be reallocated to continue the program. Robbins

said that his understanding was that Senior Vice President for Research, Discovery and Innovation, Dr. Kim Espy, has designated more than that amount for this purpose, and will follow-up with Witte on the matter. Bourget asked about a report circulated last year with respect to the faculty who have left the University. The data showed that faculty retention is lacking at the UA. Bourget asked if Robbins had seen the report, to which he stated he hadn't. Robbins has been in discussions about key people who the UA has lost in the last several months, and believes that many of the faculty retention issues can be addressed in the strategic planning process. Nadel asked Robbins about his strategy surrounding faculty salaries to better serve the UA citizens. The UA doesn't have as many as endowed professorships as most other Universities, and increasing endowed chairs would help increase fundraising in most areas. Robbins does not anticipate that the solution will be remedied with state monies. Robbins also anticipates addressing faculty salaries with the new strategic planning process, and raise tuition with international and out-of-state students. Senator Stock said that the transparency with salary increases has been very ambiguous. The department head is usually in charge of disbursement of the monies to faculty in this situation, and Stock doesn't see any consistency with the allocation of these funds between colleagues. Robbins told Senators that he hopes more community involvement, running the institution more efficiently, developing better partnerships with industry, and strengthening the infrastructure for grant support, will all contribute to retaining faculty and increasing funds for the University. There is \$400M currently available for deferred maintenance, with Building 90 designated as the highest priority with \$200-220M. The UA also needs new construction as an investment in its mission. The collaborative strategic plan will be a roadmap for the next campaign, with a goal to raise \$3-4B in the next five years. Robbins would like to pioneer in the area of technology development and diversify from technology transfer to technology commercialization campus-wide. Nadel asked about the University's moral position on the DACA students. Robbins responded that the whatever is mandated by Supreme Court law needs to be followed, but does not forbid the University from protesting whatever future laws may prohibit the inclusion of DACA students, and there are certainly other work-around approaches to continuing to help the DACA students that is within the law.

17. OTHER BUSINESS

There was no other business.

18. ADJOURNMENT

There being no further business, the meeting adjourned at 5:01 p.m.

Amy Fountain, Secretary of the Faculty
Jane Cherry, Recording Secretary

Appendix*

**Copies of material listed in the Appendix are attached to the original minutes and are on file in the Faculty Center.*

1. Senate Minutes of May 1, 2017
2. Guidelines for Shared Governance Memorandum of Understanding
3. Report from the Faculty Officers
4. Addendum by Senior Vice President for Research, Discovery and Innovation, Dr. Kimberly Espy
5. Committee of Eleven White Paper, "The Organization, Administration, Allocation of Resources, and Faculty Prerogatives and the University of Arizona"
6. Report from ASUA
7. Report from APAC
8. Report from the Provost
9. Constitution and Bylaws Revisions
10. New Academic Program Request, Undergraduate Minor in Educational Psychology
11. Executive Summary and Request to Establish a New Academic Unit or Recognize and Existing Unit, the Department of Moral Sciences

Motions of the Meeting of August 28, 2017

[Motion 2017/18-01] Seconded motion from the Constitution and Bylaws Committee to change the terminology in the Constitution from "nontenure-eligible" to "career track." Motion passed.

[Motion 2017/18-02] Motion to approve the change in the terminology "non-college" to "common college" as listed in the bylaws. Motion was seconded and passed.

[Motion 2017/18-03] Motion to approve the proposal from Classified Staff Council to add an *ex officio* voting seat in Faculty Senate. Motion was seconded and passed with one abstention.

[Motion 2017/18-04] Motion to add an ex officio voting seat in Faculty Senate for Postdoctoral Scholar representation. Motion failed.

[Motion 2017/18-05] Seconded motion from Undergraduate Council to approve the Undergraduate Minor in Educational Psychology. Motion passed.

[Motion 2017/18-06] Motion to approve the Request to Establish a new Department of Moral Sciences. Motion was seconded and passed with nine abstentions.

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