

REPORT TO FACULTY SENATE

FROM: Academic Personnel Policy Committee

DATE: September 13, 2022

ACCOMPLISHMENTS:

APPC was asked by the Faculty Chair to consider the role of the ad-hoc appeals committee in the Grievance process as described in Bylaws, Article VII §5/a./v.:

“If the Grievance Clearinghouse Committee declines to send the grievance forward the grievant has the right to appeal that decision to a special ad-hoc committee comprised of neutral members who are not members of either the Grievance Clearinghouse Committee or the Committee on Academic Freedom and Tenure. Members are appointed by the Chair of the Faculty. The Grievance Clearinghouse Committee shall either affirm the decision to decline to send the grievance forward, or overrule the decision and send the grievance forward.”

APPC voted unanimously—with 1 abstention and 1 absence—to recommend consideration of change of policy to permit ad-hoc committee overrule of GCC decision through the following change: “The ~~Grievance Clearinghouse~~ ad-hoc committee shall either affirm the decision to decline to send the grievance forward, or overrule the decision and send the grievance forward.” APPC proposes review and discussion of this policy by Senate and the Constitution & Bylaws Committee.

Additionally, APPC addressed the 30-day appeal window communicated by the Provost as part of the workload distribution harmonization in UAccess, as it is more restrictive than the 90-day window established by UHAP 6.02. Vice-Provost Romero agreed that the 90-day window was appropriate and offered to communicate that to heads and directors as well as update the Provost’s website accordingly.