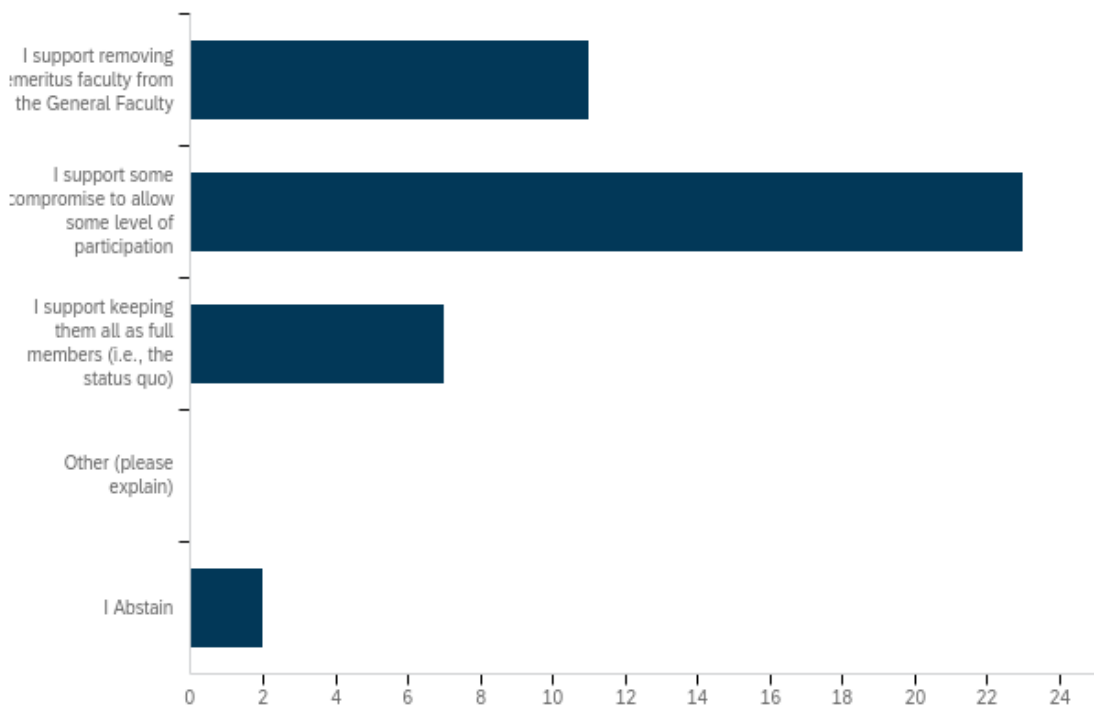


Faculty Senate: August 3, 2020 Constitution & Bylaws Items

(2) INPUT ONLY

Possible Constitution Change: Remove Emeritus Faculty from the General Faculty or narrow the criteria for their inclusion.

Emeritus faculty currently make up about 20% (nearly 800 members) of our General Faculty. This is significantly more than any one college, yet they participate in elections at a rate as much as 30-40 times less than our other faculty types (about .5%). They are also no longer employees of the UA (in most cases). We do, however, have a small number of emeriti who are still very active and some who continue in elected positions. Should we exclude them from membership in the General Faculty, significantly narrow the criteria for inclusion (perhaps to the first few years post-retirement), or leave things as is?



Answer	%	Count
I support removing emeritus faculty from the General Faculty	25.58%	11
I support some compromise to allow some level of participation	53.49%	23
I support keeping them all as full members (i.e., the status quo)	16.28%	7
Other (please explain)	0.00%	0
I Abstain	4.65%	2
Total	100%	43

I support some compromise to allow some level of participation:

Previously, emeritus faculty had voting privileges in the first five years of Emeritus status, which could be extended for additional five-year periods at the request of the individual faculty member. An option would be to require emeritus faculty to make a request annually to ensure active participation.

If they continue to request participation, they should be allowed to participate

Possibly a limited term-- 3-5 year duration after retirement

non-voting, non-office-holding

I support keeping them all as full members (i.e., the status quo):

Emeritus faculty is supposed to be a category of faculty who wish to continue direct involvement with the University and are retired from years of service at UA. If faculty do not wish to continue their involvement, they should be removed from the Emeritus list.