THE UNIVERSITY OF ARIZONA
Strategic Planning and Budget Advisory Committee
Faculty Center
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Minutes
Wednesday, February 21, 2018
8:15-9:50 a.m. Old Main Boardroom


Guests: President Robbins, Tony Proudfoot, Chris Sigurdson

Call to Order
Co-Chair X. Zeng called the meeting to order at 8:16 a.m.

Approval of the Minutes of February 7, 2018
The minutes of February 7, 2018 were approved.

Updates
President Robbins provided his update to the committee on several items:
- Met with ASUA President Lubisich to discuss tuition plans.
- There are two final candidates for the Senior Vice President for Health Sciences. Candidate interviews will begin early March for the Senior Vice President for Marketing and Communications position.

ASUA President Lubisich provided the Committee on two updates, including:
- There will be no increase in mandatory student fees, and tuition fees are in the process of being settled.
- Intercultural competency for faculty and staff is a major issue for continued conversation. Students are urging for faculty to expand inclusiveness in their classrooms. Students want faculty to be open-minded and to ensure everyone’s voice is heard.
**Discussion: Wrap up optimal organization conversation**
In small groups, members discussed whether they agreed or disagreed with principles noted in the handout. Members shared the following comments:

- **Centralization** – clear communication between central and local level, and the trust between two sides.
- **Local** – carry out the vision, hear the charge, implement, flexibility is key, and accountability is important, but what does this look like.
- **Core** – uniformity leads to efficiency, need for orientation, accountability and responsibility.
- **Hybrid** – models that work well, report dual work, need communication
- **Guiding principles** – consistency is important, responsibility needs to be balanced, if not, it would cause frustration.
- Accountability and consequences are not seen on campus. Perhaps, we develop a white paper to help some folks on campus to set up a better system and have a collective consensus.
- **Exercise in high level extraction** – small topics and not high level topics.
  We are not taking advantage of our experiences that we know. Start with same level groundwork. In this way we can relate.
- **What are student’s experience?** What should it look like? What is the faculty member’s experience? What kind of faculty do we want? Starting with experiences allows us to understand multiple paths and to be able to understand what this looks like.
- **Not being progressive of thoughts, instead trying to meet quota for student enrollment.**
- **Listen to students first,** perhaps a diverse group of students that are sophomore and juniors. What questions are we asking to these students?

**Strategic Planning Update**
The Committee was joined by Lisa Ordóñez, Co-Chair of the Strategic Planning to provide an update on the strategic planning process. The strategic planning team has met with various focus groups on campus. On January 29, 2018 was the town hall kickoff event discussion, which brought 500 people from various groups together. A second town hall will take place in Phoenix on March 6, 2018. The team is now shifting into the second phase, consisting of a series of meetup conversations. These big ideas will build the themes and pillars. There will be ten meetup topics for the strategic plan.

**Adjournment**
The meeting was adjourned at 9:52 a.m.
**Future Meetings**

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>March 7, 2018</td>
<td>CANCELLED</td>
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<tr>
<td>March 21, 2018</td>
<td>8:15 am – 9:50am</td>
<td>Old Main Boardroom</td>
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<tr>
<td>April 4, 2018</td>
<td>8:15 am – 9:50am</td>
<td>Old Main Boardroom</td>
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<td>April 18, 2018</td>
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<tr>
<td>May 2, 2018</td>
<td>8:15 am – 9:50am</td>
<td>Old Main Boardroom (FINAL MEETING OF THE SEMESTER)</td>
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