Minutes: April 18, 2016
3:00-5:00 p.m. Old Main Boardroom

Present: M. Brewer (Chair), L. Breci, A. Comrie, M. Galilee-Belfer, B. McKean, T. Moreno, L. Nadel, S. Netherton, W. Neumann, R. Richardson, S. Schwartz, T. Tong, and K. Visscher


Guest: J. Frumkin, IT Liaison

Call to Order
Secretary of the Faculty B. McKean called the meeting to order at 3:05 p.m.

Update from the President – Jon Dudas
No report.

Update from the Provost – Andrew Comrie
No decision has been made on the Chief Diversity Officer. The money allocation for salary increases are in the works, as well as the communication to the University community. The overall plan is to allocate the funds to the colleges, allowing for local tuning within the colleges. Promotion and Tenure will be announced in April 2016.

Approval of the minutes of March 21, 2016
The minutes of March 21, 2016 were approved as amended.

Update from the Chair of the Faculty
L. Nadel said that as a member of the Diversity Task Force, he will keep the committee apprised of its developments. Ahlam Saleh has been appointed to the Elections Committee and Jonathan Tullis has been appointed to the Committee on Faculty Membership.

Update from the Vice Chair of the Faculty – Michael Brewer
Brewer said that he figured out a percentage for the Non-tenure track faculty title types. The first number is including those faculty that are or will soon be moved to Banner (who will not be included in the criteria, due to that change), and the second is the percentage with those faculty removed; 53%/30% Clinical Professor (or “clinical” otherwise used in title), 12%/18% Research Professor series, 19%/28% Instructional (non-clinical), 16%/24% Lecturer series. The College of Medicine faculty is being considered, and the total amount of faculty falling under the criteria will be lowered to approximately 400 faculty. The Constitution and Bylaws revisions will be presented to the Faculty Senate at the May meeting.
Update from the Secretary of the Faculty – Bobbi McKean

McKean introduced a memo outlining the changes to the Constitution and Bylaws. An amendment to the Constitution was passed allowing Faculty Senate to approve minor revisions to the Constitution and Bylaws without them having to be approved in a General Faculty election, unless the Faculty Senate votes to have them voted on by the General Faculty.

For the Constitution revisions, the Table of Contents will be updated to reflect the changes. In Article II Section I, Non-tenure eligible “Faculty Members” was changed to employees, but there are discrepancies with Banner employees not being included as UA employees. Both “c” and “d” in the definition may need more thought and discussion. For example, does the membership of the General Faculty need to show the same criteria as shown in UHAP? Nadel suggested adding the word “individuals” in front of the definitions of faculty for clarification.

In Section 4, Emeritus faculty’s request for voting privileges for an additional five years will be deleted, due to the reason that Emeritus faculty cannot be tracked in UAccess on an ongoing basis. Members discussed the changes made in red and blue, and decided that red should be considered for those items that should go to both Faculty Senate and General Faculty election and blue should be considered for Faculty Senate only vote. The name of the Committee on Committees shall be changed to the Nominating Committee.

For the Bylaws revisions, the Table of Contents shall reflect the changes throughout the document. The requirement for signing petitions is added and the practice of paper ballots is eliminated. Titles for members of Undergraduate Council will be updated. The UWGEC chair shall be a designated voting member of Undergraduate Council. In the Grievance Resolution Procedures section, the major change is moving the Conciliation process out of the informal mediation resolution process. The Grievance Clearinghouse Committee decides where a submitted grievance is assigned. A new flowchart has been created to show the path for grievances, and a paper copy will be distributed to Faculty Senators. The boxes indicating the committees will be labeled with different colors. In the CAFT hearing procedures, Section 6, vii, “General Faculty” is changed to “University community,” but members decided that since this section is written in UHAP, the change would be redundant. In the Senate Standing Committee section, the change will state that the Chair of the Faculty will appoint the chairs of the RPC and APPC committees.

Update on IT – Jeremy Frumkin

Frumkin reported that he followed up on the request to have syllabi available online, and that UITS is the technology owner of the registration process for students.

Update from SPBAC – Randy Richardson and Mika Galilee-Belfer

Richardson reported that the chair and several members of the Honors Task Force came to SPBAC and will submit its report shortly. Richardson believes that the topic should garner Faculty Senate discussion. The search for a new dean of the Honors College is in process. Nadel requested that fine tuning the Honors College vision be added to potential Senate discussion topics. At the most recent SPBAC meeting, Comrie requested budget recommendation advice. The Diversity Coordinating Council will be a guest at a future SPBAC meeting, and whether or not the University should have an actual diversity
strategic plan or if and how it should be integrated into Never Settle. Vice President for Enrollment Management and Student Affairs Advancement, Kasey Urquidez, will be coming to a future meeting to talk about what kind of students the UA attracts pertaining to financial aid.

**Update from Undergraduate Council – Bobbi McKeen in Dennis Ray’s absence**
The first item is a Revision to the Grade Replacement Opportunity (GRO), second is the Second Start Readmission Program and the third item is the BS is Psychological Science Degree. Committee members approved all three to go forward to the May Faculty Senate meeting for a vote.

**Update from Graduate Council – Koen Visscher**
Visscher said that the Associate Dean of the Graduate Council is working on a couple of items, but doesn’t know if they will be finalized before the May Senate meeting. Next fall Walt Klimecki will be replacing Visscher as Chair of the Graduate Council.

**Update from APAC – Linda Breci**
Breci reported that she is concluding her one-year appointment to the Senate Executive Committee and a replacement member has not been yet been named.

**Update from GPSC – Sarah Netherton**
Netherton reported that she is concluding her term as GPSC President and Zach Brooks was re-elected as President. A leadership team has been implemented for GPSC to divvy up the workload for the President. Development for the organization is continuing to provide research resources and services for graduate students.

**Update from ASUA – Manny Felix**
No report.

**Update from Committee of Eleven – Steve Schwartz**
The committee was hoping to start a discussion with Athletics Director, Greg Byrne, pertaining to the relationship between athletics and academics on campus, but an NCAA meeting prevented the allotted time with the committee.

**Student Affairs Policy Committee – Ted Tong**
The committee met on March 28, 2016 with Bobbi McKeen and Jeremy Frumkin in attendance to discuss the syllabus question. The committee will continue to discuss the possibility of having syllabi online for registering students.

**Update from Academic Personnel Policy Committee – Leslie Ritter**
No report.

**Update from Research Policy Committee – Erica Corral**
No Report.

**Setting the agenda for the May 2, 2016 Faculty Senate Meeting**
Time allotments were discussed for each item with final decisions to be made by Faculty Officers.

**Adjournment**
The meeting was adjourned at 4:35 p.m.

Reported by Jane Cherry