

THE UNIVERSITY OF ARIZONA®
Faculty Senate Executive Committee
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Minutes: November 23, 2015
3:00-5:00 p.m. Old Main Boardroom

Present: M. Brewer (Chair), A. Comrie, J. Dudas, M. Galilee-Belfer, B. McKean,
T. Moreno, L. Nadel, W. Neumann, D. Ray, L. Ritter, S. Schwartz, J. Sun,
T. Tong, and K. Visscher

Absent: L. Brecci, M. Felix, J.C. Mutchler (Parliamentarian), and R. Richardson

Call to Order

Chair Brewer called the meeting to order at 3:01 p.m.

Approval of the minutes of October 19, 2015

The minutes of October 19, 2015 were approved.

Update from Chair of the Faculty – Lynn Nadel

Nadel reported that the Research Policy Committee that has been on hiatus for the last few years will be recharged with Associate Professor in Materials Science and Engineering, Erica Corral serving as chair. Nadel reported that Corral notices that there is more engagement on campus, thus sparking her interest in committee involvement. The Research Policy Committee serves an integral part to the vetting process for Tech Transfer and the Office of Research and Discovery. The Friday, November 20, 2015 Breakfast with the Regents was a success and well received. The student presentations were motivating, well thought out and diversified. The Regents asked a variety of questions showing interest in the students' vast involvements. The recently organized quality groups on teaching and research have met a couple of times and Nadel will meet with Vice President for Human Resources, Allison Vaillancourt and Vice President for Strategic Planning and Analysis, Barbara Bryson, to plot out next steps. The Heads Up group met today to discuss salary increases and dig deeper into solving the problems that surround effecting a change in that area. Trade-offs will have to be made, and the impact of dean's involvement with RCM is not being fully disclosed to the department heads in many college departments. Tensions surround the proper way for disbursement of monies. In response to the events surrounding campus climate, inclusion and diversity, a listening tour with faculty is being organized to hear students' concerns and experiences. An email has been sent to the Faculty Fellows and other recommended faculty to meet with the Cultural Center leadership, LGBTQ, and the Women's Resource Center. Nadel would like recommendations for other impacted groups to meet with the faculty.

Update from the President – Jon Dudas

Dudas reported that the Regents adopted new goals for the three in-state Universities making way for a path of 2025 goals instead of the previous 2020 goals. A clear statement will be forthcoming from the Regents. The legislative plan has not been disclosed yet, but the three in-state student groups would like 50% of in-state resident tuition covered. The veterinary medicine program was approved by ABOR to go forward to the legislature to request funding for that program. The senior leadership team will be apprised of the goal changes and differences concerning the strategic plan, metrics, and budget. The Graduate and Professional Students Council has made a positive impact on the Regents.

Update from the Provost – Andrew Comrie

The Master's Degree for the Veterinary Medicine program was approved by ABOR. The ABOR chair, Jay Heiler, is extremely interested in the value of the liberal arts and the production of stellar students in that area which is a different focus than years past. There are five different leadership searches pending; 1) the dean for Eller College of Management. The final candidates have visited the UA campus and an announcement will be made in a couple of weeks. 2) The Chief Information Officer with Karen Williams being delegated as interim. A call for nominations for the search committee has been announced and names are currently being received. The search committee will be decided after the Thanksgiving holiday and a search firm will be employed. 3) There is an ongoing search for the UA Foundation President. 4) The Chief Diversity Officer search is ongoing, and 5) The College of Humanities dean search will start after the beginning of the year.

Update from the Vice Chair of the Faculty – Michael Brewer

Brewer talked about the Pressing Student-Related Issues poll that was sent out to all faculty constituencies at the UA. The poll was a precursor to the upcoming Senate discussion surrounding campus climate for student issues. Scheduling conflicts with speakers for the Senate discussion warranted a change of venue, so the campus climate issue will be broken up into two different Senate discussions for the December and January meetings. According to the poll, the cost of education was of main concern for 130 respondents. The Tenure-track survey that was previously sent out had a 36% response rate with over 1300 total respondents, with 49% being tenure-track or continuing status, and 46% non-tenure track. The Open Access *ad hoc* committee will bring a report forward to the Senate in the spring. The Unenrolled Minors Policy effectiveness will be reviewed, and potential UHAP changes are also under review.

Update from the Secretary of the Faculty – Bobbi McKean

A review of Faculty senate committees is underway and a list of graduate students sitting on the committees was requested and sent to the GPSC leadership. Graduate and undergraduate student involvement is under review on all of the University-level committees. A meeting of the Constitution and Bylaws Committee will determine whether or not a revision of the bylaws will be necessary for the upcoming spring election. The Office of General Counsel will be setting up training sessions for the grievance committees, starting initially with the Grievance Clearinghouse Committee. An Honorary Degree nomination was rejected with that recommendation being sent forward to the President and Provost. There are three more Honorary Degrees currently being considered for the February Senate meeting.

Update from SPBAC – Mika Galilee-Belfer

Galilee-Belfer said that Senior Vice President for Health Sciences, Skip Garcia and President Hart recently visited SPBAC. Moving forward, a discussion on salaries will be held on December 16, 2015 when the Provost and CFO Gregg Goldman can facilitate the discussion. . In particular, who determines the compensation policy or practice and who pays for it. What are opportunity costs, and if the UA invests in salaries, will be at the expense of something else. Define the "something else." The December 2, 2015 meeting is open for discussion topics that will be set in the near future.

Update from APAC – Linda Breci

Breci was absent.

Update from Graduate Council – Koen Visscher

The Proposal to update the Policy for the Faculty Support of Students was approved, and the Proposal to Amend the Final Exam Regulations was also approved and will be forwarded for the committee's review by the December 14, 2015 Senate Executive Committee meeting.

Update from Undergraduate Council – Dennis Ray

The General Education Writing Policy has been sent forward for committee review before moving ahead to Senate. Comments from employers is that they look for graduates who write well. Many courses do not

have strong writing components, and currently, all general education courses are under review for renewal. The General Education Writing Policy will outline the writing requirement for the General Education courses. The committee approved the Policy to move forward to the December 7, 2015 Senate meeting.

Update from ASUA – Manny Felix

Felix was absent.

Update from GPSC – Juhjung Sun

Sun explained that the reason he was absent at the last Senate meeting was because he and President Netherton attended the National Association of Graduate-Professional Student Conference in Washington, D.C. Sun said the UA's graduate student government is extremely strong. The Student Regent nominations have been forwarded to the Governor. One student is from the UA Law School and two other undergraduates' applications have been sent forward, one of which is an ASUA Senator. President Netherton has ongoing meetings with members of the legislature. GPSC would like to expand its students' political involvement, and outside help may be necessary to accomplish this endeavor. Nadel mentioned that the next two Senate discussions will be devoted to student issues, and possibly one of the sessions could include graduate student issues.

Update from C11 – Steve Schwartz

The Committee of Eleven produced a letter to the President with copies to the Provost and Chair of the Faculty regarding the committee's assessment of current problems with the UA's philanthropic efforts. The second issue of committee involvement was concerning government relations with Vice President for Government and Community Relations, Timothy Bee. Bee had no suggestions for committee involvement concerning legislative lobbying, but a website is being developed for individual employees of the Universities to get involved as private citizens. Regent Shoopman, who is very involved in the Southern Arizona business community, will be meeting with the committee on December 4, 2015. Next semester, the committee would like to look at RCM and money flow to the colleges and how each of the deans allocate its colleges' funds. The salary conversation between department heads and faculty, where funds for new faculty and/or salary increases for existing faculty will come from, is also on the agenda for the committee next semester.

Update from the Academic Personnel Policy Committee – Leslie Ritter

Ritter said the APPC committee met to discuss the Unenrolled Minors Policy and determined that the committee did not have the expertise or concept development to weigh in on any changes to the existing policy. Should changes to the policy need to be made at a future date, the committee will then reevaluate the policy. The committee was also asked its thoughts about non-confidential information being included in Promotion and Tenure packets. The committee supports the general idea of a policy change to this effect, and the committee will reevaluate the Promotion and Tenure policy change at the time it is brought forth for such evaluation.

Update from the Student Affairs Policy Committee – Ted Tong

The committee met on October 29, 2015 and implemented an agenda to work on for the coming year.

Review of the Faculty Senate Agenda for the December 7, 2015 Meeting

Time allocations were assigned for each item. The discussion topics, representatives, and structure will be finalized in the near future.

Adjournment

The meeting was adjourned at 4:39 p.m.

Recorded by Jane Cherry