

THE UNIVERSITY OF ARIZONA®  
**Faculty Senate Executive Committee**  
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**Minutes: December 12, 2016**  
3:00-5:00 p.m. Old Main Boardroom

Present: M. Brewer (Chair), J. Dudas, S. Eden, J. Field, A. Fountain, M. Galilee-Belfer, W. Klimecki, L. Nadel, W. Neumann, M. Paiewonsky, D. Pietz, D. Ray, T. Tong, and J. Udeozor

Absent: A. Comrie, E. Corral, M. Finnegan, R. Richardson, and S. Schwartz

**Call to Order**

Vice Chair Brewer called the meeting to order at 3:00 p.m.

**Approval of the minutes of November 21, 2016**

The minutes of November 21, 2016 were approved with one correction.

**Update from the President – Jon Dudas**

A discussion was held with students regarding the total cost of education, including tuition and fees. It is expected that the legislature will not be giving any additional money to higher education in the new state budget. There is a possibility for one-time money, but the Regents are more concerned with the proposed 50% allotment of funds to cover the estimated cost of educating an in-state student. More will be known after the unveiling of the Governor's budget. Traditionally, the student government representatives look at tuition costs, tuition increases and fees associated with tuition, and keeping those increases to a minimum. Nadel asked if any further information will emerge over the change in the Arizona Health Sciences administration. Dudas said that a sense of stability is needed by knowing who will remain in place in the Health Sciences until the new university President is chosen. The College of Medicine dean search is still underway. UA administration does not know the details of the report from the Regents of their examination of the issues that were raised by Eileen Klein. Nadel wanted to know, from a shared governance standpoint, who the President consulted in the appointment of the now Interim Senior Vice President for Health Sciences, Leigh Neumayer. Dudas said that his understanding was that President Hart had been in touch with various entities in the College of Medicine, but he doesn't have any deeper insight. Nadel said that he hasn't spoken to anyone in the Health Sciences who was involved in the discussion of the President's decision, and questions the precedent being set.

**Update from the Provost – Andrew Comrie**

Provost Comrie was absent.

### **Update from the Chair of the Faculty – Lynn Nadel**

The DACA students submitted a letter to the Regents, who in turn sent a request to President-elect Donald Trump's administration for advisement on obtaining a neutral stance. The issue surrounds in-state tuition qualifications, which hinge on the formal DACA status. DACA students were advised to be in the United States on January 20, 2017, because there is speculation that there may be difficulties entering the U.S. after that date. Faculty Governance Officers are putting together a group with Special Advisor to the Provost for Diversity and Inclusion, Rebecca Tsosie, to address the students' demands, specifically to diversify the UA faculty. Nadel feels that hybrid vigor is the reason that diversity matters; from a scientific perspective, diversity allows for more sustainability and adaptability from an evolutionary standpoint. The group will get started in the spring semester. Udeozor asked if there were any resources or support for the students that are affected, or a plan in place. Nadel answered that there was nothing in place at this point, since assumptions are speculative. The University-wide discussion is just getting underway, and not at the level of faculty involvement yet.

### **Update from the Vice Chair of the Faculty – Michael Brewer**

Brewer is working on getting the approval of Nontenure-eligible faculty with Banner at the College of Medicine Phoenix to be included as General Faculty. He will then generate a list of those faculty that will be coded into UAccess. The new group of approximately 500 people will be transferred over in the near future. Faculty Center staff and Brewer had a meeting today on the new voting site and increasing its capabilities. The Public and Applied Humanities unit is moving forward, and the parties involved are seeing if a neutral party should be involved in the upcoming process. Neumann informed the committee that at the last Senate meeting, there was a student who was livestreaming the meeting on Facebook from her phone. Faculty expressed serious concerns regarding parts of the meeting where votes were taken by the raising of name cards, since this would render votes not confidential. Committee members discussed the issue of the United States Senate and its practice of votes being made public, and whether or not the UA Faculty Senate should conduct itself in a different manner. Senators can call for a secret vote; otherwise, the vote is public. Senators need to familiarize themselves with Roberts Rules of Order, to know what they can request during Senate meetings. Ray feels that recording is not the problem, the problem is that the person(s) interested in recording needs to ask for permission, so individuals are aware they are being recorded. Senate meetings are open to the public, but Nadel said that a blanket statement could be made to the Senate that there may be the possibility of people recording the meetings. The Presidential Search Committee is meeting on Wednesday, December 14, 2016; the committee has access to the prospects involved. There are half-dozen very strong possibilities, out of approximately forty candidates. Nadel's continued role is unknown at this time due to his departure for sabbatical in January 2017. The search firm being used is Bill Funk and Associates from Dallas, Texas.

### **Update from the Secretary of the Faculty – Amy Fountain**

Former Secretary of the Faculty Bobbi McKean will be heading the Re-envisioning The Syllabus Task Force with the first meeting to be held on Wednesday, December 14, 2016.

### **Update from Graduate and Professional Student Council – Jude Udeozor**

Udeozor reported that the graduate students are concerned about the student fees, and are in the process of getting a feel for the proposed increases through a survey to its students. GPSC hosted

President Klein and Regent Patterson on November 15, 2016, to draw the Board's attention to graduate-student-specific issues. GPSC submitted a short list of federal issues of interest to graduate students, and to the University, to include its federal priorities for FY 2018. GPSC will also participate in Cats at the Capitol in January 2017 and host a special legislative session for graduate and professional students in February 2017. More inclusive collaborations with Faculty Senate are planned. An impeachment process for one of the GPSC officers at the last meeting failed. Sustainability of travel grants is a major concern, but GPSC has also raised almost \$40,000 (\$38,500 for travel grants exclusively) in the last two months. GPSC has entered into a new partnership with The College of Engineering to disburse the college's travel grant funds to their students using GPSC's evaluation process. This has also led to increased visibility for GPSC in the College of Engineering. Funds have been donated from a variety of sources. Previously, only 27% of travel grant requests were awarded, but with the additional funds, 40% have been awarded. Nadel asked Udeozor about the impact the election of President-elect Trump has had on the international students. Udeozor said that if students were still back home and considering coming to the United States, they would probably take more time to consider another place of study.

#### **Update from Committee of Eleven – Steve Schwartz**

Schwartz was absent.

#### **Update on IT – Jeremy Frumkin**

Frumkin was absent.

#### **Update from SPBAC – Randy Richardson and Mika Galilee-Belfer**

SPBAC talked about the DACA students and the UA becoming a sanctuary campus. Bundled fees will be a part of tuition setting, but transparency of the bundled fees is needed so students can have a clear sense of where the fees are applied. Senior Vice Provost, Gail Burd, updated SPBAC on the upcoming accreditation process and how to align efforts with Faculty Learning Communities. Brewer asked what type of fees are bundled, and Galilee-Belfer mentioned the UA Stadium fee. SPBAC will be reviewing the fees in January/February 2017. Nadel said that he attended the Collegiate Athletics Committee meeting, and members are aware that the same discussion is happening in multiple places.

#### **Update from Graduate Council – Jim Field and Walter Klimecki**

Field said that the Council has been considering a large number of proposals recently, with three graduate programs in the approval process. Two programs, the MS in Genetic Counseling in the College of Medicine in Cellular and Molecular Biology, and Cyber-Security from MIS and Systems and Industrial Engineering, should be ready to move forward to the next Senate meeting. An MA in Human Rights Practice from Social and Behavioral Sciences is in process, which might be well suited to a GIDP, but there is a hold-up from the creators of the program. Galilee-Belfer said that UA South is putting together a Bachelor's degree in Cyber Security and wanted to know if there was cross-conversation with the two programs. Neumann confirmed yes.

#### **Update from Undergraduate Council – Dennis Ray**

The committee discussed the pronoun usage issues and course content warning issues. Comments surfaced around Academic Freedom and replacing the word "content." Nadel asked

all the relevant Senate committee chairs to submit recommendations to him within the next ten days.

#### **Update from APAC – Susanna Eden**

APAC has summarized the results of the Presidential Survey, and forwarded them to Nadel. Nadel will share the results with the Presidential Search Committee. Nadel commented that APAC's results were closely matched to the faculty's responses.

#### **Update from ASUA –Michael Finnegan**

Finnegan was absent.

#### **Student Affairs Policy Committee – Ted Tong**

The committee is going to meet January 30, 2017 to look at the fall semester textbook adoptions and ordering deadlines. Neumann asked if inclusive access is part of the agenda for SAPC? Students have access to order an electronic textbook the first day at no charge, and they have two weeks to opt out or the textbook is charged through the Bursar's Office. Nadel asked if Neumann could forward the material to Tong for his committee to consider.

#### **Update from Academic Personnel Policy Committee – Moisés Paiewonsky**

Paiewonsky reported that the committee will be meeting on Wednesday, December 14, 2016 and will submit written feedback to Nadel on the content warning and pronoun documents. The Committee will also be addressing the updating of UHAP Chapter 7. Paiewonsky commented on a lack of shared governance and input from different constituencies with regard to important decisions at the University. From experience, upper administration has frowned upon situations in the School of Music (SOM) and other departments for not communicating properly with faculty when it comes to making decisions or changes, but the same behavior is consistently exhibited at the higher level. A hypocrisy exists on campus, and everyone at every level needs to abide by the same rules. At the same time, a former colleague at another University is having a particularly difficult time getting his President and Provost to approve lines for replacement faculty, and has requested that Paiewonsky write a letter stating the detriment to blocking faculty hires. An Associate Dean in the Graduate College, and a former Professor in the SOM, is making an attempt to launch a Ph.D. program that the faculty in the Music department voted against due to lack of a tenure-eligible faculty member in that specialization, or a line for that position. The Associate Dean is now trying to circumvent the SOM's vote and create a GIDP for the exact same Ph.D., The School feels that the particular courses associated with the Ph.D. should be taught in the SOM, and Paiewonsky would like some discussion and clarification on the role and extent a GIDP can be created to mimic the exact same Ph.D. program that was voted against by the SOM. The problem is not that the SOM didn't want the Ph.D. program to exist, but realized at the time there was a problem with resources. The School feels that they should oversee a program of this type, and all the courses associated should be taught in the SOM. Nadel said that taking the GIDP route would allow for additional resources for the program. Paiewonsky said that the people involved are territorial and the SOM faculty do not believe that the program should be taken out of the School and considered a GIDP. Field said that it has not been discussed at Graduate Council, but Paiewonsky said that it would be moving forward. How does the committee feel about the process by which these GIDP's are created and governed, and the meaning concerning the academics within the leading department and revenue associated with

the program? Pietz asked if the process for establishing GIDP programs is ill considered. Paiewonsky asked if there is a GIDP in Social, Cultural and Critical Theory? Galilee-Belfer said there may be a certificate available, but wasn't certain. Paiewonsky asked if it was appropriate for an Associate Dean of the Graduate College to spearhead or lead a GIDP? Galilee-Belfer said it was not a GIDP issue; it is about an institution that is solicitous of other department's feelings. The problem is that many people are risk intolerant and they don't feel committing to a program of study is wise. Many ideas have died on the vine because people don't feel comfortable moving forward because it might be a little risky. How do you innovate new programs of study that are interdisciplinary if people are territorial and frightened of losing their identity with the program? What happens if the SOM says that the program is inappropriate intellectually, and another unit wants the program? Ray said that things have changed over the years with certain programs starting out as interdisciplinary and then being disciplinary, specifically genetics. The hardest part about GIDP's is the funding. Paiewonsky said that the Ph.D. is in Ethno-musicology, and the Associate Dean is the former professor of Ethno-musicology in the SOM, and since the School currently does not have a faculty member in that position, the faculty didn't think the timing was right. The Associate Dean has attended the SOM's faculty meetings and informed them that this is going forward through the Graduate College and other colleges. Committee members said there are nodes along the way to make objections, including the Faculty Senate, and that the dean of the college can mandate that the SOM space not be used for the program. Paiewonsky reminded Committee members of the most recent Senate meeting where the new academic unit proposed was signed off by the deans, but the department head and faculty members didn't find out about it until the day before the vote was to be taken. Brewer said that it should have gone through the Guidelines for Reorganizations and Mergers.

#### **Update from Research Policy Committee – Erica Corral**

No Report.

#### **Setting the agenda for the January 23, 2017 Faculty Senate Meeting**

The Faculty Officers will discuss the cancelation of the January Senate meeting at the next Faculty Officers' meeting on January 4, 2017.

#### **Other business**

Galilee-Belfer asked if the three students who spoke in Open Session at the last Senate meeting would receive a response from the Officers. Brewer said that something could be mentioned in the next Faculty Officers' report or in a Chair Talk. Neumann said that it would be very easy to come off as patronizing. Faculty Center staff were given the students' statements and will distribute them to the Officers.

#### **Adjournment**

The meeting was adjourned at 4:44 p.m.

Reported by Jane Cherry