

THE UNIVERSITY OF ARIZONA®
ACADEMIC PERSONNEL POLICY COMMITTEE

Faculty Center
1216 E. Mabel St. (PO Box 210456)
621-1342 (Fax: 621-8844)
facultycenter@email.arizona.edu

APPC Annual Report 2015-2016

APPC Members:

Leslie Ritter, Nursing/Neurology (7/14-5/16) **CHAIR**
Alberta Charney, Eller (8/13-5/16)
Roger Dahlgran, Agricultural/Res Economics (6/10-5/16)
Alexa Jenkins (8/15-5/16)
Sarah Netherton (8/15-5/16)
Moisés Paiewonsky, Music (11/10-5/16)
Brad Story, Speech, Language & Hearing Science (7/10-5/16)
Richard Vaillancourt, Pharmacology (6/14-5/16)
John P. (Pat) Willerton, School of Gov't/Public Policy (6/10-5/16)

Three action items came before the APPC during the 2015-2016 year and are summarized below.

10/12/15 Action Item: Write a motion to read: "The Appointed Personnel Policy Committee strongly and unanimously recommends that the University of Arizona support health plan benefits for transgender employees and their dependents."

Proposed by: Faculty Officers to APPC and Senator Cheryl Cuillier to the Faculty Senate.

Pros: The Committee supports the proposal to remove all exclusions currently in the health benefits plans for the transgender population as is currently done at Northern Arizona University.

Cons: There may be cost increases to the UA.

Vote Tally: Full consensus from present members.

11/2/15 Action Item: Chair Ritter will contact A. Vaillancourt concerning the unenrolled minors policy at the UA.

Proposed by: Faculty Officers and A. Vaillancourt to APPC.

Pros: The Committee supports the policy be put in place to protect unenrolled minors on the UA campus for predetermined programs.

Cons: Enforcement of policy compliance is difficult to determine.

Vote Tally: Full consensus from present members.

11/16/15 Action Item: Chair Ritter will contact M. Galilee-Belfer with Committee's decision regarding the use of annual reviews in promotion and tenure decisions.

Proposed by: Faculty Officers, Vice Provost for Academic Affairs, Tom Miller and Mika Galilee-Belfer, Director of Faculty Affairs in SBS to APPC.

Pros: The Committee supports the policy wording of being able to use annual reviews in Promotion & Tenure decisions.

Cons: The legal issues of what constitutes confidentiality in annual reviews and individuals' personnel files.

Vote Tally: Full consensus from members in attendance.

Respectfully submitted,

Leslie Ritter

Leslie Ritter
Chair, APPC