

THE UNIVERSITY OF ARIZONA®
ACADEMIC PERSONNEL POLICY COMMITTEE

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APPC Annual Report 2013-2014

APPC Members:

Michael Brewer, University Library (6/10-5/14) **CHAIR**
Alberta Charney, Eller (8/13-5/14)
Roger Dahlgran, Agricultural/Res Economics (6/10-5/14)
Daniel Linder (8/13-5/14) GPSC
Moisés Paiewonsky, Music (11/10-5/14)
Chris Seffren (8/13-5/14) ASUA
Brad Story, Speech, Language & Hearing Science (7/10-5/14)
John C. Ulreich, English (6/10-5/14)
John P. (Pat) Willerton, School of Gov't/Public Policy (6/10-5/14)

Committee actions:

The committee met eight times during the 2013-2014 year and worked on the following issues, policies, or other committee work.

- The committee met with Stephanie Kha, Director of the Student Health Advocacy Committee (SHAC), a sub-group of ASUA to gain faculty support for SHAC's goal of making UA a tobacco-free campus.
- Members reviewed suggested changes to ABOR concerning a previous, unintentional wording change in the ABOR policy that resulted in continuing-eligible professionals who were not granted continuing status not being eligible (under any circumstances) for appointed positions on campus. Members unanimously supported the change and sent it to the Faculty Senate.
- APPC reviewed and supported an Interim Policy on Seeking Advanced Degrees.
- APPC and/or the APPC Chair reviewed the Interim Policy on Interactions with Non-Enrolled Minors a number of times throughout the year and provided extensive feedback to the sponsors of the interim policy. Following the last round of feedback, the committee moved the policy on to Faculty Senate.
- APPC reviewed and provided feedback on changes to the Grievance Policies & Procedures. APPC supported the revisions, but did provide additional comments and feedback to the Bylaws Committee.
- Early in the year, APPC reviewed the work of the Non-Tenure/Tenure Track Task Force and provided feedback on their draft report. APPC also reviewed and supported their final report (with action items) that was then moved on to the Faculty Senate.
- APPC discussed and made suggested revisions to the guidelines on "Reorganizations and Mergers of Academic Units at the University of Arizona," specifically related to the process for ensuring a role for the Senate and shared governance in final decision-making. APPC approved moving the document to the Faculty Senate (with a split vote).



Academic Personnel Policy Committee

- APPC reviewed and provided feedback on the "Paid Parental Leave Policy." The Committee unanimously supported the policy, though several changes in wording were suggested.
- APPC reviewed and provided substantive feedback on the UHAP rewrites for Chapters 3, 4, and 5, largely having to do with necessary changes related to the NTT Task Force Report. The Chair will be working with Tom Miller and the UHAP rewrite committee in May to make appropriate changes. APPC supported the document moving on to Senate, with the assumption that their feedback would be incorporated into those changes.
- The committee provided Associate Provost for Faculty Affairs, Tom Miller a slate of recommended faculty for him to select from for review committee members for the five-year administrative review of Allison Vaillancourt, Vice President for Institutional Effectiveness & Human Resources.

Respectfully submitted,



Michael Brewer
Chair, APPC