

Guests: President Robbins, Madeline Dunlap, Hassan Farrah, Brian Goldstein, Nicholas Ochoa-Hurst, Natalynn Masters, Lisa Ordóñez, Tony Proudfoot, Matt Rein, Jessica Summers, Lauren Thompson, Tripp Twyman

Call to Order
Co-Chair X. Zeng called the meeting to order at 8:16 a.m.

Approval of the Minutes of February 21, 2018
The minutes of February 21, 2018 were approved with four abstentions.

Senior Leadership Updates
President Robbins provided his update to the committee on several items:

- Tuition - There will be a two percent increase in tuition for incoming students and no increase in mandatory fee. The four-year tuition guarantee program will continue.
- Title IX – Natasha Baker has been engaged to review Title IX processes and policies.
- Senior Vice President for Health Sciences – A decision will be made soon in selecting a final candidate for the position.
Acting Provost Jeff Goldberg has provided an update to the committee:

- Colleges – Deans are currently working on their four year plans.
- Responsibility-Centered Management (RCM) – Acting Provost is actively working with the Associate Vice President for Institutional Analysis, Jim Florian on RCM.
- Cultural Competency – Acting Provost met with several students to discuss the cultural competency and possibly offer trainings.

Senior Vice President Gregg Goldman provided the committee with four updates:

- RCM – Goldman plans to meet with faculty and staff regarding RCM.
- Legislative session – House Bill 2088 will not move forward this year. ABOR – Arizona legislators have proposed that ABOR be dismantled.
- Health Care Trust - The university is hoping for a one-time allocation to compensate for last year’s mandatory contribution to the Health Care Trust.

Chair of the Faculty Lynn Nadel provided the committee with two updates:

- Newly elected Chair of the Faculty – Lynn introduced the Chair of the Faculty for the upcoming two-year term, 2018-2020, Jessica Summers.
- Academic Freedom – The Faculty Chairs of the three universities in Arizona are developing new language for the ABOR definition to distinguish between Academic Freedom and freedom of speech.

**Discussion: Enhancing the Student Experience**

The Committee was joined by undergraduate students who shared their experience as a student at the university. In small groups, members met with students to discuss the following questions – *What do you appreciate most about the University of Arizona (consider all aspects of your UA experience, including general education, inclusiveness, internship opportunities, navigating systems, resident life, student life, and advising); what could we do to build on the facets you appreciate most; what frustrates or disappoints you about the UA; and how could we address your frustrations or disappointments?* Students shared the following responses:

- Generate a database to provide research opportunities.
- Increase diversity training for faculty.
- It’s important to hear all students, let’s expand and utilize all opportunities that the students have the capabilities to do.
- Enhance infrastructure of support for incoming students.
• Freshman living in dorms was beneficial, was able to get out of my comfort zone and establish mentorships.
• An issue that we can address now is through the mentorship program, in order to improve the retention rates.
• Frustration of various advisors, they don’t provide a support system to students. Embedding students in the beginning process in order to actively hear student’s concerns. Students with multiple majors must navigate among multiple advisors.
• Students are discouraged from enrolling in multiple majors. Advisors need to further expand their knowledge on various programs, cultural centers, and other resources on campus in order to suggest to their students. No opportunities for challenging classes.
• Residence life – lack of support for RAs, and RAs are regarded as expendable leaders. Increase structural support and develop peer-mentorship for RA’s.
• Understand the academic culture and bridge the disconnect. Example - Math 112 is frustrating to some new students.

Discussion: Optimal Organization (White Paper)
Members reviewed and discussed the White Paper on Optimal Organization, which focused on three major observations: organizational structures, accountability, and decision making. Co-Chair Vaillancourt requested the committee to provide feedback via email.

Strategic Planning Update
The Committee was joined by Lisa Ordóñez, Co-Chair of the Strategic Planning to provide an update on the strategic planning process. SPBAC and the strategic planning sessions are having similar conversations.

Adjournment
The meeting was adjourned at 9:50 a.m.

Future Meetings
April 4, 2018  8:15 am – 9:50 am  Old Main Boardroom
April 18, 2018  8:15 am – 9:50 am  Old Main Boardroom
May 2, 2018  8:15 am – 9:50 am  Old Main Boardroom (FINAL MEETING OF THE SEMESTER)