Minutes
Wednesday, March 2, 2016
8:15-9:50 a.m. Old Main Boardroom


Guests: President Hart, C. Sigurdson

Call to Order
Co-Chair R. Richardson called the meeting to order at 8:17 a.m.

Approval of the Minutes of February 17, 2016
The minutes of February 17, 2016 were approved.

President Hart
Dr. Hart began by thanking the Committee for their service and their invitation for her to attend, noting that the Committee’s work is critical to shared governance at the UA. She reviewed the topics SPBAC has been recently engaged in, including the relationship between the UA’s vision under Never Settle and how it is driving master planning of space, and the L. Nadel-led “listening tours” of underrepresented groups at UA. Hart spoke of a number of issues around diversity and inclusion that students, faculty, staff and the community have been raising, the inadequacy of the status quo in some areas, and of a sense of urgency/immediacy about taking positive concrete steps. Some steps include: opportunities to rethink our welcome of underrepresented students at New Student Orientation (which is already happening for the AY16-17 orientations) more (or more effective) training of resident hall advisors; more, and more effective, diversity training for students, faculty and staff. Conversations have also emerged about the scope and power of the new Chief Diversity Officer position and of the campus’s commitment to diversity. All of these issues have both cultural and budgetary implications that need to be considered. Hart has been working closely with L. Nadel, Chair of the Faculty as well as other leaders on campus to discuss these issues and create plans to move forward in response to these concerns.

L. Nadel said that faculty senators are exploring resources to better support faculty in their efforts to create welcoming classroom environments.

Members reviewed existing recommendations to increase budgetary support to the UA’s multicultural centers. Also discussed was the importance of supporting both undergraduate and graduate students, whose needs may differ, with the latter not necessarily feeling they are as well served by cultural centers.
Members made a number of suggestions for future action, including all-campus workshops about diversity issues, and a ‘feedback’ portal through which students and others could offer recommendations and suggestions to create a more welcoming campus environment. Members discussed the value of both iterative change and big, broad events and opportunities to demonstrate commitment.

GPSC representative J. Sun shared the view that diversity is both an emotional issue and an abstract one, that has both an immediate urgency but that also requires long term planning – and that it is often easier to focus on the former.

L. Nadel asked President Hart what the administration’s stand is on the two bills in the Arizona Legislature concerning concealed and open carry weapons on campus (and/or on public roads that go through the campus). After a brief explanation of the two bills, members were told that the administration, Arizona Board of Regents (ABOR) and the other two state universities are all against having weapons on campus, whether concealed or open carry. Guest C. Sigurdson updated members that only one of the bills is still active.

**Updates**

A. Vaillancourt informed the members that although the UA campus is smoke-free the issue of e-cigarettes, which were not originally banned, has come forward again. There is a ten member committee looking at the effects of e-cigarette second-hand vapor. This committee will be releasing their findings in the near future.

M. Galilee-Belfer reminded members that the Non-tenure Track Task Force will be on the March 7th Faculty Senate agenda to discuss findings during the structured discussion section of the meeting.

V. Del Casino updated the members on conversations that the Honors re-envisioning task force is having around campus; members of this group will be joining SBPAC as the focus of the April 6th meeting.

R. Richardson reminded members that there are only three meetings left this semester. There will be no meeting on March 16th due to Spring Break. There are scheduled discussions for two of the meetings. He and co-chair Galilee-Belfer would like input as to the discussion for the April 20th meeting. Members divided into small groups to brainstorm topics. Suggestions included diversity; further discussion on RCM; and the *Never Settle* Plan tri-fold that the committee had worked on last fall. SPBAC co-chairs thanked members for their input.

**Adjournment**

The meeting was adjourned at 9:53 a.m.

**Future Meetings**

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<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>March 16, 2016</td>
<td>CANCELLED-SPRING BREAK</td>
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<tr>
<td>April 6, 2016</td>
<td>8:15 am – 9:50 am</td>
<td>Old Main Boardroom</td>
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<tr>
<td>April 20, 2016</td>
<td>8:15 am – 9:50 am</td>
<td>Old Main Boardroom</td>
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<tr>
<td>May 4, 2016</td>
<td>8:15 am – 9:50 am</td>
<td>Old Main Boardroom</td>
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