Minutes
Wednesday, August 19, 2015
8:15-9:50 a.m. Old Main Boardroom

Present: M. Galilee-Belfer (Co-Chair), R. Richardson (Co-Chair), D. Armstrong,
R. Blakiston, B. Bryson, M. Burke, A. Comrie, V. Del Casino, P. Dourlein,
J. Duran, J. Florian, G. Goldman, S. Helm, A. McClure, L. Nadel, C. Rocha,
C. Sigurdson (for T. Thompson), C. Stoffle, J. Sun, K. Whisman, X. Zeng

Absent: B. Bowen, M.L. Brown, J. Fares, M. Felix, M. Jonen, J.P. Jones, M. Miller,
M. Proctor, M. Taylor, T. Thompson, T. Tong, S. Umashankar,
K. Urquidez, A. Vaillancourt

Guests: M. Fleming

Call to Order
Co-Chair R. Richardson called the meeting to order at 8:15 a.m.

Approval of the Minutes of May 6, 2015
The minutes of May 6, 2015 were approved as amended.

Updates
Committee members introduced themselves.

Provost Comrie updated the members on the progress of Responsibility Centered Management
(RCM). There will be an appointed committee that will include many of the members who served
on the original Steering Committee, plus new members now that the charge moves to oversight.

A second item of interest involves increased UA attention to heightened IT security issues that
are impacting not only higher education, but the world as a whole. The UA has taken steps to
decrease the risk to the UA community, including the introduction of a secondary authorization
step for UA employees accessing their UA accounts.

Provost Comrie, Gregg Goldman, Melinda Burke and others are working with the UA
Foundation to facilitate the hiring of a new UA Foundation President. John Rocznia, acting as
the interim President and CEO, has helped foster a good working relationship with the UA. The
NOW fundraising campaign is ahead of its projected schedule with the support of committed
alumni and community donors, but there are still many untapped resources to be explored.

Provost Comrie’s final update involved the UA Never Settle plan, which is seeing positive results
two years in, and which offers a de facto “to do” list for future initiatives and investments.

Members asked for an update concerning the UA’s diversity office/officer discussion. Provost
Comrie explained that the Diversity Coordinating Council, formed with students, staff, faculty,
administrators and people from the community, has been exploring models of diversity leadership. The committee, whose charge was to look at diversity from a variety of angles, has recommended that the UA hire a Chief Diversity office. A search committee will be engaged to that end.

The Provost also updated members concerning the makeup of the new freshmen class. The class is the largest in UA history, and members can expect final numbers and data to come from K. Urquidez and her team at a future meeting. Members asked about class availability, given the larger than expected freshmen class, and were assured that course issues were addressed as part of the planning for this larger class.

In terms of RCM and student enrollments, members asked questions about the effect on the delta that increased students, more classes and tuition increases will have for college budgets. Members were told that when tuition goes up so does the value of student credit hours.

Also related to the student experience: Questions were asked concerning how retention rates are changing, and learned from the Provost that our figures continue to rise. A new instrument is being introduced to the campus that allows student affairs to examine student profiles and demographics more intentionally, to make sure students have the support they need in terms of retention.

V. Del Casino gave an update on UA Online, which has enrolled its inaugural class.

Relative to graduate students, J. Sun outlined some of the issues students are facing around benefits and insurance.

**Year in Review**
The committee looked at the annual report that was submitted to the Faculty Senate. They also reviewed two documents that came out of last year’s SPBAC meetings: *Proposed Budget Cutting Principles and Recommendations for Strategic Competitive Advantage Areas*. Both of these documents will be uploaded to the SPBAC website under SPBAC Resources. [http://facultygovernance.arizona.edu/committee/34](http://facultygovernance.arizona.edu/committee/34) Provost Comrie said that the *Proposed Budget Cutting Principles* document had gone out to all the deans this summer, along with their budget information.

**Looking Forward**
Members were asked to divide into small groups to brainstorm on what should be the highest priorities for SPBAC in the coming year. A list of the topics that emerged, which include RCM, the student experience, *Never Settle* metrics, leadership and governance, and the physical campus, will be compiled for the next meeting’s discussion. Members will discuss ways that successes can be measured.

**Adjournment**
The meeting was adjourned at 9:50 a.m.

**Future Meetings**
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<th>Date</th>
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<td>September 2, 2015</td>
<td>8:15 am – 9:50 am</td>
<td>Old Main Boardroom</td>
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<td>September 16, 2015</td>
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<td>October 7, 2015</td>
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