Appointed Professionals Compensation Study Update.

The University is currently in the process of creating a compensation program for appointed professionals. A list is being compiled with all the unique job titles the Appointed Professionals Compensation Study which have been identified across campus. Job descriptions are currently being written based on feedback from the appointed professional community. As more descriptions are completed, they will be added to the table.

APAC has been working on this study in cooperation with the Division of Human Resources for many months. Many of the job descriptions associated with this study are now available online. All AP’s are encouraged to review this material. The job descriptions are on the following website:
http://www.hr.arizona.edu/appointed_professionals_jobs

All AP have the opportunity to provide feedback and additional information for each of the posted position descriptions. Some specific descriptions have been modified so that they would better align with a cluster of positions with the same title, or positions with different titles but similar duties. Content may have been added to a description from other information sources, such as job postings on UA Career Track or published job descriptions at other institutions. All feedback on the content is appreciated. HR wants the descriptions to be as rich and useful as possible and appreciate any additional detail or content.

At this time approximately 1,900 different titles have been added to this database! This situation has arisen because there are no strict titles and job descriptions for AP personnel. No pay grade information has yet been entered in the database. In the future it is hoped that the collection of all this information will lead to more consistent and equitable hiring of AP across campus.